

CoDA Service Items

Motion Key: 5319 **Number:** 21007 **Item Type:** MOTION **Date:** 7/27/2021

Vote: UNANIMOUS

Committee: Board

Member Names: Matt T

Subject: Posting Deadline Wording Change

Description:

Motion/Issue:

Move to correct the wording of the following sentence from Part 4, Section 2, Page 10 of the Fellowship Service Manual, Last Revision 2021-05-09:

Replace existing with:

Procedures for Submitting CSC Items:

To ensure that Voting Entities have an opportunity to review all CSC submissions prior to CSC:

- All Motions will be emailed to submitcsc@codas.org no later than 75 days before the start of conference with revisions allowed for up to 60 days before the start of conference.
- As defined by our Bylaws, any Bylaw changes must be submitted to the Board Secretary in electronic form no later than 75 days before the start of conference.
- The bylaw and other motions will be posted on the CoDA.org website and email notification of their availability will occur no later than 70 days prior to the start of the CSC. This is 5 days after the 75 days prior to the start of CSC when the above bylaw and other motions are due.
- All reports, goals and budgets must be emailed 30 days before the start of the conference. All reports and goals will be emailed to submitcsc@codas.org. All budgets will be emailed to budget@codas.org no later than 30 days before the start of conference.
- Those VEIs that are received at least 30 days before CSC will be assigned at CSC. VEIs that come in after that, and during the rest of the year, will be assigned whenever they come in. Whoever has been assigned a VEI will report their responses to the Board, to the VE who initiated the issue and to the Fellowship. Any decisions that require motions will be submitted in time for voting at the next CSC.
- All items submitted will clearly indicate which category they belong to (see list in next bullet)
- All items submitted will be included as Conference documents in the Delegate Package with an indication of which of the following categories they belong to:
 - o Bylaw changes
 - o Motions submitted on time
 - o Motions not submitted on time
 - o Reports
 - o Goals
 - o VE issues
 - o Budgets
- It is the responsibility of the VE delegate(s) to track and obtain all changes posted to the delegate webpage. Delegates are encouraged to share available information with their voting entity/intergroup/meetings and offer feedback before the 60-day motion revision cut off. Revisions are common during this period so it is imperative to keep track of revised motions. Hard copy of the delegate packages will not be available at the CSC.
- Voting Entity Issues (VEIs) will be posted on the codas.org website and email notification of availability will occur as quickly as possible after the 30-day cutoff.
- Emails will be sent to registered delegates, previous delegates and community/VE/orphan meeting contacts, as well as to all currently receiving email blasts, notifying of postings as they occur
- Voting at conference will follow these rules:
 - o Motions submitted on time may be voted on at the current CSC following the normal rules
 - o Motions submitted after the cutoff date may still be brought to the floor by CSC vote; otherwise, vote is postponed until the following year. Late motions are typically dealt with during New Business although the CSC may vote to address a particular motion at another time.

Intent:

To correct a small wording change as requested by the Service Structure Committee because of a wording error in the 2020 Board Motion 1 that was approved by the 2020 CSC, i.e. "bylaw motions, motions, and Voting Entity Issues" changed to "bylaw and other motions".

Also, to clarify any confusion that was experienced leading into this 2021 CSC about the 75 days prior to CSC is deadline to present motions/VEIs and the webmaster is given an additional 5 days to post all motions (70 days prior to CSC).

Motion Key: 5145

Number: 20021

Date 8/24/2020

Item Type: MOTION

Result: passed with 2/3 Vote

Board Motion #1 - Posting Deadline Adjusted

Move to change this sentence from part 4, section 2 of the Fellowship Service Manual,

•The bylaw motions, motions, and Voting Entity Issues will be posted on codas.org website and email notification of availability will occur no later than 75 days prior to the start of the CSC. (page 11)
as follows:

•The bylaw motions, motions, and Voting Entity Issues will be posted on the codas.org website and email notification of their availability will occur no later than 70 days prior to the start of the CSC.

Intent: Provide the webmaster and email list coordinator with enough time to accomplish this task.

CoDA Service Items

Current Part 4, Section 2, Page 10 of the Fellowship Service Manual, Last Revision 2021-05-09:
 Procedures for Submitting CSC Items:

To ensure that Voting Entities have an opportunity to review all CSC submissions prior to CSC:

- ? All Motions will be emailed to submitcsc@codas.org no later than 75 days before the start of conference with revisions allowed for up to 60 days before the start of conference.
- ? As defined by our By Laws, any By Law changes must be submitted to the Board Secretary in electronic form no later than 75 days before the start of conference.
- ? All reports, goals and budgets must be emailed 30 days before the start of the conference. All reports and goals will be emailed to submitcsc@codas.org. All budgets will be emailed to budget@codas.org no later than 30 days before the start of conference.
- ? Those VEIs that are received at least 30 days before CSC will be assigned at CSC. VEIs that come in after that, and during the rest of the year, will be assigned whenever they come in. Whoever has been assigned a VEI will report their responses to the Board, to the VE who initiated the issue and to the Fellowship. Any decisions that require motions will be submitted in time for voting at the next CSC.
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 - o Bylaw changes
 - o Motions submitted on time
 - o Motions not submitted on time
 - o Reports
 - o Goals
 - o VE issues
 - o Budgets
- ? The bylaw motions, motions, and Voting Entity Issues will be posted on the codas.org website and email notification of their availability will occur no later than 70 days prior to the start of the CSC. It is the responsibility of the VE delegate(s) to track and obtain all changes posted to the delegate webpage. Delegates are encouraged to share available information with their voting entity/intergroup/meetings and offer feedback before the 60 day motion revision cut off. Revisions are common during this period so it is imperative to keep track of revised motions. Hard copy of the delegate packages will not be available at the CSC.
- ? Voting Entity Issues (VEIs) will be posted on the codas.org website and email notification of availability will occur as quickly as possible after the 30 day cutoff.
- ? Emails will be sent to registered delegates, previous delegates and community/VE/orphan meeting contacts, as well as to all currently receiving email blasts, notifying of postings as they occur
- Voting at conference will follow these rules:
 - o Motions submitted on time may be voted on at the current CSC following the normal rules

o Motions submitted after the cutoff date may still be brought to the floor by CSC vote; otherwise, vote is postponed until the following year. Late motions are typically dealt with during New Business although the CSC may vote to address a particular motion at another time.

This motion or VEI requires changes to: (please check any that apply)

- By Laws FSM P1 FSM P2
 FSM P3 FSM P4, Page10 FSM P5
 Change of Responsibility
 Other: _____

(Data Entry Use Only)

Motion result: _____

VEI Result – Assigned to _____ on _____ (date)

Remarks:

QUESTIONS: Yes
 Crafting: NO
 PROS & CONS:
 Pros: Two changes are from previous challenges for the posting to the website, this is a clarification, not a change. Agree that this is a clarification. Additional wording was put in to help improve motion that was passed in 2020.
 Cons: None
 VOTE: Yes - 40, No - 0, Abstain - 0, Motion – Passed
 Unanimous

Motion Key: 5320 **Number:** 21008 **Item Type:** MOTION **Date:** 7/27/2021

Vote: MAJORITY

Committee: Board **Member Names:** Nancy O

Subject: CoDA Service Structure Chart

Description:

Motion/Issue: Move that the Co-Dependents Anonymous (CoDA) Service Structure chart of the inverted pyramid revert to the chart used by CoDA from 2005-2016 as in Figure 1 below.

CoDA Service Items

Intent:

The CoDA Service Structure diagram that is currently displayed in the Fellowship Service Manual, Part 1, Page 12 as shown below as Figure 3 has never been approved by Conference. Also, in the absence of a binding vote on Adhoc Motions 20030 and 20031 at the 2020 CSC, there is no consensus supporting a change to the inverted pyramid charts presented in either motion.

Remarks:

Figure 1: was successfully used by CoDA from 2005-2016.

Figure 2: In 2017, the structure chart was changed as shown, when the entire Fellowship Service Manual revision was approved by SSC Motion Number 17006.

Figure 3: Then in 2018, a new structure chart mysteriously appeared in the approved 2018 FSM. No conference approved motion or otherwise has been located to justify this new chart.

The unapproved new chart has created a controversial and artificial separation between the responsibilities of the CoDA Board of Trustees and CoDA, Inc. the Corporation.

The Adhoc Committee Structure 2 Motion presented at the 2020 CSC was based on the premise of this unapproved separation of the CoDA Board of Trustees and CoDA, Inc. responsibilities. At the 2020 CSC, the Board objected to this separation of responsibilities and requested the Service Structure Committee to provide the Motion Number that approved the structure chart as shown in Figure 3. SSC was unable to provide the motion number, nor has the Board been able to locate any such motion.

The Board of Trustees asks conference to return the CoDA service structure chart to the one as shown in Figure 1 since it has served the Fellowship well for at least 11 years. The Board argues that the chart approved by conference in 2017 as shown in Figure 2 did not receive the attention it deserved because of the confusion surrounding the complete revision of the FSM at the 2017 CSC, and that it does not best represent the CoDA service structure.

QUESTIONS: Yes

PROS & CONS:

Pros: Never liked that CoDA Board and CoDA Inc. were separated. It was confusing. Doesn't change where decisions are made, go back to where the traceable CSC chart was.

Cons: not understanding why we are reverting to 2016 and not reverting to 2017, which was approved, CoDa Board wears two hats which is important on the international level for group consensus-need CoDa Board & CoDa Trustees. Should be significant duties shown between the Board legal obligations and service to fellowship.

Crafting:

VOTE: Yes - 22, No -15, Abstain - 2, Motion – Passed

Simple majority – not binding on Board

FSM Part 1 Page 12

Motion Key: 5321 **Number:** 21009 **Item Type:** MOTION **Date:** 7/27/2021

Vote: 2/3 Vote

Committee: Board

Member Names: Gail S

Subject: Voting Entity Issues Motion Submissions
Procedure Change

Description:

Motion/Issue:

Move that Voting Entities be granted the right to bring motions directly to CSC precisely as the CoDA Board of Trustees and World Standing Committees currently do.

This motion affects wording in the Part 4 Section 2 of the Fellowship Service Manual; in particular, the Definition of VEI, the Procedures for Submitting CSC Items, and the Guidelines for Presenting VEIs. See Pages 9-11 of the FSM as attached below.

Proposed changes as follows to:

Fellowship Service Manual, Part 4, Section 02 (Pages 9-11)

Guidelines for Board, Committee and Voting Entity (VE) Reports, Issues and Motions Presented at CoDA Service Conference (CSC)

Changes in bold lettering for ease of understanding. Strikethroughs so you can see what is being stricken. Current wording provided in the Remark section.

DEFINITIONS:->

- Foundational Motions are those motions that change something in the Foundational Documents. Foundational Documents define what the CoDA program is, and include but are not limited to the Welcome (long and short version), Preamble, Twelve Steps, Twelve Traditions, Patterns & Characteristics of CoDependents and Recovery Patterns and Characteristics of CoDependence, Twelve Promises, Twelve Service Concepts, and the Fellowship Service Manual (FSM).

- By Law Motions are those motions that change something in the By Laws. Bylaws outline the structure of our organization. They establish and protect the rights, and specify the duties and responsibilities of an organization's

CoDA Service Items

members, Board of Trustees, and others. Legally, they must be formally adopted and amended according to the procedure defined within them.

- Policy Motions are those motions that change something in our Policies. CoDA Policies typically describe a principle or rule to guide decisions and affect the overall management of Corporate and Fellowship affairs. An example is the Expense Reimbursement Policy.

- Voting Entity Motions (DELETE:Issues (VEIs)) are those issues that are formed as a result of a group conscience process at the Voting Entity level., which resulted in a CSC Motion. These were formerly known as Voting Entity Issues (VEIs). They are submitted to VEI@coda.org on Motion/VEI form. (DELETE: They are usually assigned either to the Board or to a Committee for further action)

- Board/Committee Reports are the written and/or verbal accounts that give information about the particular entity. The contents of each report may vary and should include at least the following:
 - o (DELETE: Voting Entity Issues assigned in the past year)
 - o Accomplishments against last year's goals
 - o Any other accomplishments over the past year

- Voting Entity Reports are given by Delegates or VE members to update the CSC on VE activities

- Budgets are categorized estimates of expected expenses over the following year.

- Procedural Motions are motions that change something in our documented Procedures. Procedures are the specific steps that we follow to accomplish various tasks. They keep the "business" of CoDA World functioning.

? The following types of procedures require submission to CSC for approval when originally developed or when changed:

- Any procedure that is currently included in in the FSM
- Any procedure that documents a process used during the CSC
- Any procedure that involves people outside the group(s), (committee(s) /board(s)) that defined it.

? The following types of procedures do not require submission to CSC for approval when originally developed or when changed:

- Any procedure or procedural change that is required by law
- Any procedure used internally by a single group or by multiple groups (e.g. Board, Committees, VE) who all agree to it

Procedures for Submitting CSC Items:

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- As defined by our Bylaws, any Bylaw changes must be submitted to the Board Secretary in electronic form no later than 75 days before the start of conference.
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- All items submitted will clearly indicate which category they belong to (see list in next bullet)
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 - o Motions submitted on time
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 - o Reports
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 - o Budgets
- (DELETE: The bylaw motions, motions, and Voting Entity Issues will be posted on the coda.org website and email notification of their availability will occur no later than 70 days prior to the start of the CSC.) It is the responsibility of the VE delegate(s) to track and obtain all changes posted to the delegate webpage. Delegates are encouraged to share available information with their voting entity/intergroup/meetings and offer feedback before the 60-day motion revision cut off. Revisions are common during this period so it is imperative to keep track of revised motions. Hard copy of the delegate packages will not be available at the CSC.
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CoDA Service Items

address a particular motion at another time.

Guidelines for Presenting Voting Entity Issues as a Motion to CSC

- a. Local Voting Entity (VE) discusses an issue and writes a Motion (DELETE: forms a recommendation) to resolve the (DELETE: that) issue by using the group conscience process. This issue and recommendation is called a Voting Entity Issue (VEI).
- b. Voting Entity drafts the VEI, as a Motion by completing the Motion/Voting Entity (VEI) Form. (DELETE: and sends it to the Board of Trustees via VEI@coda.org. From this point of submission, all email communication concerning the VEI from all parties must copy VEI@coda.org.)
- c. (DELETE: Board sends email confirmation acknowledging receipt of the VEI to the Voting Entity within 14 days.)
- d. (DELETE: Voting Entity Issues (VEI) may be submitted at any time of the year. Submission is not limited to the CSC submission deadline.)
- e. (DELETE: Board assigns the VEI to either the board or the appropriate committee within 30 days of acknowledging receipt of VEI. Board notifies the VE at the time the VEI is assigned.)
- f. (DELETE: Assigned Board or committee examines the issue and through group conscience, develops a response or written plan to address or resolve the VEI within 90 days of being assigned. During the response/plan development, it's important that the assignee and the VE collaborate, communicate transparently, and work together towards a mutually agreeable plan, in service to the VE.)
- g. The VEI motion may not dishonor or be in conflict with any By-laws, Steps, Traditions or legal considerations. (DELETE: If so, in its written response, the assigned Board or committee must cite specific reasons for the conflict.)
- h. (DELETE: Assigned Board or Committee, in collaboration with the VE, may develop a motion to be presented at the CSC.)
- i. (DELETE: In the event the VE is not satisfied with the response or plan from the Board or assigned Committee, the VE retains the right to draft and submit a motion to the next CSC using the electronic motion form available on the CoDA website. The motion must not dishonor any by-laws or legal considerations, and must meet all criteria for presenting a motion. (See procedures for submitting CSC items in part 4 of the FSM.) The VE may request assistance from the IMC Board or a CoDA Standing Committee in drafting and presenting the motion. The Board or a CoDA Standing Committee may also offer assistance or provide guidance to the VE in drafting and presenting the motion.
- j. (DELETE: The Issues Mediation Committee (IMC) will monitor the progress of the VEI to ensure the process is being followed and the timelines are being met.)
- k. (DELETE: The VE Delegate is responsible for following up on the status of their Voting Entity issues and reporting back to their membership.)

Intent:

To provide the Fellowship through their Voting Entities the power to make CoDA policy in keeping with the inverted pyramid structure model.

Remarks:

In doing this, we felt it was important to keep the term of Voting Entity Issue (VEI) to keep clear distinction that the motion is coming from the Voting Entity/Fellowship, which is the top of the inverted pyramid.

Existing: Fellowship Service Manual, Part 4, Section 02 (Pages 9-11)

Guidelines for Board, Committee and Voting Entity (VE) Reports, Issues and Motions Presented at CoDA Service Conference (CSC)

DEFINITIONS:

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CoDA Service Items

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- o Motions submitted after the cutoff date may still be brought to the floor by CSC vote; otherwise, vote is postponed until the following year. Late motions are typically dealt with during New Business although the CSC may vote to address a particular motion at another time.

Guidelines for Presenting Voting Entity Issues to CSC

- Local Voting Entity discusses an issue and forms a recommendation to resolve that issue by using the group conscience process. This issue and recommendation is called a Voting Entity Issue (VEI)
- Voting Entity drafts the VEI, completes the VEI form, and sends it to the Board of Trustees via VEI@coda.org. From this point of submission, all email communication concerning the VEI from all parties must copy VEI@coda.org.
- Board sends email confirmation acknowledging receipt of the VEI to the Voting Entity within 14 days.
- Voting Entity Issues (VEI) may be submitted at any time of the year. Submission is not limited to the CSC submission deadline.
- Board assigns the VEI to either the board or the appropriate committee within 30 days of acknowledging receipt of VEI. Board notifies the VE at the time the VEI is assigned.
- Assigned Board or committee examines the issue and through group conscience, develops a response or written plan to address or resolve the VEI within 90 days of being assigned. During the response/plan development, it's important that the assignee and the VE collaborate, communicate transparently, and work together towards a mutually agreeable plan, in service to the VE.
- The VEI may not dishonor or be in conflict with any By-laws, Steps, Traditions or legal considerations. If so, in it's written response, the assigned Board or committee must cite specific reasons for the conflict.
- Assigned Board or Committee, in collaboration with the VE, may develop a motion to be presented at the CSC.

CoDA Service Items

t. In the event the VE is not satisfied with the response or plan from the Board or assigned Committee, the VE retains the right to draft and submit a motion to the next CSC using the electronic motion form available on the CoDA website. The motion must not dishonor any by-laws or legal considerations, and must meet all criteria for presenting a motion. (See procedures for submitting CSC items in part 4 of the FSM). The VE may request assistance from the IMC in drafting and presenting the motion.

u. The Issues Mediation Committee (IMC) will monitor the progress of the VEI to ensure the process is being followed and the timelines are being met.

v. The VE Delegate is responsible for following up on the status of their Voting Entity issues and reporting back to their membership.

QUESTIONS: Yes

PROS & CONS:

Pros: Support of all having equal voice. There is a process of referral in place for the committees to have influence, this allows all to have voice heard more quickly,

Cons: Tried in the past and it created chaos. Committees have opportunity to utilize their experience and expertise to lend to a better motion or procedure. Will potentially make the process/conference go over its allotted time.

Crafting: NO

VOTE: Yes - 31, No - 8, Abstain - 1, Motion – Passed

2/3 majority

Motion Key: 5322 **Number:** 21010 **Item Type:** MOTION **Date:** 7/27/2021

Vote: UNANIMOUS

Committee: Board

Member Names: Faith J

Subject: Corrections to ByLaws – 2 Typo corrections

Description:

Motion/Issue:

BYLAWS, Board Policies & Procedures

#1 correction:

Page 8 Error - to change the comma after "Conference" to a period and change "the" to "The" to begin a new sentence. I have bolded the words.

Article V – Meetings of Voting Members

Section 1. CoDA Service Conference

The Corporation shall annually hold the CoDA Service Conference for Voting Entity Delegates to conduct the Corporation's business. The Board of Trustees is responsible to monitor the work of Conference-appointed service committees and may provide assistance or guidelines when necessary. Where it becomes evident that the work of a committee is not being undertaken, the Board may request volunteers or another standing committee to take on that work until the next Conference. The Trustees who serve on the Board of Trustees of CoDA, Inc. are assigned custodial control of all money and property held in trust for the Fellowship, and are responsible for prudent management of its finances. The spiritual and non-legal authority of the Board comes from the Fellowship as expressed by group conscience of the selected/elected Delegates to the CoDA Service Conference held once each year. The date and place of the CoDA Service Conference is recommended by Events Committee in conjunction with the CoDA, Inc. Board and ratified by Conference. The date and location, avoiding major federal holidays and religious holidays, will be announced two years in advance at the CoDA Service Conference.

#2 correction:

Remove "Council"

BYLAWS, Board Policies & Procedures

Page 12: Section 9 – Action Without A Meeting

A vote can be taken via email without a meeting if it is a(n):

Extension of The Meeting - A discussion was started in a regular Board Meeting and all agreed to finish the vote via email. Board members will be given 7 days to complete the vote. A simple majority of those voting via email will count, to be ratified in the next regular Board Meeting minutes.

Unanimous Vote - Any action required or permitted to be taken by the Council Board of Trustees at a meeting may be taken without a meeting if all Trustees entitled to vote consent thereto in writing specifically setting forth such action taken. Such consent shall have the same effect as a unanimous vote.

Intent:

Correct typo errors:

Current:

BYLAWS, Board Policies & Procedures (Page 8)

Article V – Meetings of Voting Members

Section 1. CoDA Service Conference

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CoDA Service Items

committee is not being undertaken, the Board may request volunteers or another standing committee to take on that work until the next Conference, the Trustees who serve on the Board of Trustees of CoDA, Inc. are assigned custodial control of all money and property held in trust for the Fellowship, and are responsible for prudent management of its finances. The spiritual and non-legal authority of the Board comes from the Fellowship as expressed by group conscience of the selected/elected Delegates to the CoDA Service Conference held once each year. The date and place of the CoDA Service Conference is recommended by the Events Committee in conjunction with the CoDA, Inc. Board and ratified by Conference. The date and location, avoiding major federal holidays and religious holidays, will be announced two years in advance at the CoDA Service Conference.

BYLAWS, Board Policies & Procedures – (Page 12)

Section 9 – Action Without A Meeting

A vote can be taken via email without a meeting if it is a(n):

Extension of The Meeting - A discussion was started in a regular Board Meeting and all agreed to finish the vote via email. Board members will be given 7 days to complete the vote. A simple majority of those voting via email will count, to be ratified in the next regular Board Meeting minutes.

Unanimous Vote - Any action required or permitted to be taken by the Council Board of Trustees at a meeting may be taken without a meeting if all Trustees entitled to vote consent thereto in writing specifically setting forth such action taken. Such consent shall have the same effect as a unanimous vote.

Remarks:

The Board thanks Service Structure Committee (SSC) for bringing these two corrections to our attention.

QUESTIONS: NO

PROS & CONS:

Pros: Simple grammatical change. Ditto and a typographical change to insert "the" by the words Events Committee under Section 1.

Cons: None

Crafting: Yes

VOTE: Yes - 40, No - 0, Abstain - 0, Motion – Passed

Unanimous

Bylaws

Motion Key: 5323 **Number:** 21011 **Item Type:** MOTION **Date:** 7/27/2021

Vote: 2/3 Vote

Committee: Board

Member Names: Barbara D

Subject: Identification of CoDA Foundational Documents

Description:

Move that Motion 20023 be amended to encompass the following seven CoDA Foundational Documents: The CoDA Twelve Steps, the CoDA Twelve Traditions, the CoDA Twelve Service Concepts, the CoDA Twelve Promises, the CoDA Welcome, the Short Version of the CoDA Welcome, and the CoDA Preamble.

Intent:

Clarify which are the Foundational Documents of Co-Dependents Anonymous. The four foundational documents that are required to be read at meetings are the CoDA Twelve Steps, the CoDA Twelve Traditions, the CoDA Welcome or the Short Version of the CoDA Welcome, and the CoDA Preamble.

Remarks:

Remarks: See text of Motion 20023 below.

Motion Date: 8/24/2020 Meeting Type: CSC

Number: 20023 Board Number:

Item Type: MOTION Motion Key: 5147

Committee: Board Member Names: Salle H

Subject: Board Motion #3 - Foundational Documents

Amends Motion Numbers Vote: 2/3 Vote

Description: Move that amending three of our Foundational Documents – the Twelve Steps, Twelve Traditions and Twelve Service Concepts– be a two-year process. Any motion to amend these Foundational Documents must receive a minimum of two-thirds (66%) vote to be placed on the next year's CSC agenda for a second vote. At the following year's CSC, a three-quarters (75%) vote must be obtained to establish the proposed change.

Intent: This is a high bar and is deliberately difficult by design, to provide stability and continuity to our Foundational Documents – the Twelve Steps, Twelve Traditions and Twelve Service Concepts. The CoDA Board is charged with protecting these three Foundational Documents in the Guidelines section of the CoDA Bylaws (quoted below), because they encapsulate program wisdom. Amending these Foundational Documents to satisfy popular semantic trends places the serious nature of our Foundational Documents at risk. This motion is consistent with the duty placed on the Board of Trustees to protect the Foundational Documents.

Remarks: Per the CoDA Bylaws Guidelines:

The Trustees claim no property rights for the CoDA Twelve (12) Steps and Traditions in a recovery program, as all spiritual truths may now be regarded as available to all humankind. On behalf of the Fellowship, the Trustees shall act

CoDA Service Items

to prevent, within their power, any modifications, alterations or extensions of these Steps. Accordingly, the Trustees in their deliberations and decision-making process shall be guided in spirit by these CoDA Twelve (12) Steps, Traditions and Service Concepts and shall use their best efforts to insure that these Steps, Traditions, and Concepts are upheld. On behalf of the Fellowship, the Trustees shall act to prevent, within their power, any modifications, alterations or extensions of these Traditions or Concepts.

Vote: Yes – 32; No – 9; Abstain – 2. Motion Passed by 2/3rds majority.

QUESTIONS: Yes

PROS & CONS:

Pros: Clarifies what the foundational documents are. These 7 documents are the essence of the core of recovery. These documents satisfy the core of the program and motion clarifies only 4 documents are required to be read at a meeting. Clarifies what was passed in 2020. Groups are autonomous to make changes.

Cons: Not opposed to concept of defining the foundational documents, but, opposed to written motion without the foundational documents being presented as there are several versions of these documents, too much information for new people to take on-keep it simple. Great to define, but setting an intentionally high bar of two year process. It removes autonomy from groups and allows blocks from a minority VEs to modify for inclusive wording.

Crafting: Yes

VOTE: Yes - 36, No - 6, Abstain - 0, Motion – Passed
2/3 majority

Bylaws

Motion Key: 5324 **Number:** 21002 **Item Type:** MOTION **Date:** 7/27/2021

Vote: 2/3 Vote

Committee: Board

Member Names: Salle H

Subject: Chairs and visitors be given voice at convention

Description:

Chairs and visitors be given voice at convention. Sally H - NorCal. Diane S. AR - second

Includes everyone that is present will have voice. Not everyone present will have vote. YouTube viewers are just observers.

Intent:

Remarks:

Questions: yes

Vote: Yes-36, No-2, Abstain-1. Motion: Passed

Motion Key: 5325 **Number:** 21005 **Item Type:** ACTION **Date:** 7/27/2021

Vote: MAJORITY

Committee: CSC

Member Names: Nora E

Subject: Agenda: Voting to make stretch break a break

Description:

During stretch breaks will be able to leave the computer. Will require a quorum count after the break.

Nora E. Colombia, Salle H - NorCal -second

Intent:

Remarks:

Vote: Yes-26, NO-12, Abstain: 1 Passed

Motion Key: 5326 **Number:** 21003 **Item Type:** MOTION **Date:** 7/27/2021

Vote: UNANIMOUS

Committee: CSC

Member Names: Nora E

Subject: Approval of CSC Agenda as amended

Description:

CoDA Service Items

Motion to Amend Agenda
Changes: Do not use acronyms - Full Name Only
Mediation from Thu to Fri to 11 am

Nora E - Colombia, Salle H. NorCal - second

Intent:

Remarks:

Question: yes

Vote: Yes-38 Passed: Unanimous

Motion Key: 5327 **Number:** 21004 **Item Type:** MOTION **Date:** 7/27/2021

Vote: MAJORITY

Committee: CSC

Member Names: Florence F

Subject: Conference Procedure: Community Problem
Solving Method of Decision Making Sequence
for bringing a motion to vote

Description:

Accept the community solving problem as listed on the screen and adapted for virtual. Florence F

Intent:

Those in favor of pros is called first and a list is made from raised hands by the moderator. A list of cons will raise their hands and the moderator will write down the names in order. Moderator will then call the alternate views for discussion.

Remarks:

QUESTIONS:
PROS & CONS:
Pros:
Cons:
VOTE: Yes - 37, No - 0, Abstain - 1, Motion – Passed

Motion Key: 5334 **Number:** 21006 **Item Type:** MOTION **Date:** 7/27/2021

Vote: 2/3 Vote

Committee: CSC

Member Names: Krysta Z

Subject: Motion to break for lunch

Description:

Motion to take 40 minutes lunch (Return 10:45 PST). Krysta Z -moved David A. - Second

Intent:

Remarks:

QUESTIONS:no
PROS & CONS:
Pros:
Cons:
VOTE: Yes - #39, Motion – Passed

Motion Key: 5335 **Number:** 21012 **Item Type:** MOTION **Date:** 7/27/2021

Vote: 2/3 Vote

Committee: CSC

Member Names: Yvonne K

Subject: Process Motion to provide Extra Time to the
Schedule 7/27/2021

Description:

Add 30 minutes to the day to allow CoRE to present. Yvonne-motion , second - Dan

CoDA Service Items

Intent:

Remarks:

QUESTIONS: Yes
PROS & CONS:
Pros:
Cons:
Crafting:None
VOTE: Yes - 28, No - 10, Abstain - 1, Motion – Passed or Defeated

Motion Key: 5336 **Number:** 21013 **Item Type:** MOTION **Date:** 7/27/2021

Vote: WITHDRAWN

Committee: CoRe

Member Names: Lisa J

Subject: Quorum Count

Description:

Conference decide how the quorum count to take place. Take number in the window versus taking actual count. Lisa J motion, Yvonne second

Intent:

Remarks:

QUESTIONS: Yes
PROS & CONS:
Pros:
Cons:
Crafting:
VOTE: Yes - #, No - #, Abstain - #, Motion – Passed or Defeated
2/3 majority, Unanimous, Simple majority – not binding on Board
Withdrawn

Motion Key: 5337 **Number:** 21001 **Item Type:** ACTION **Date:** 7/27/2021

Vote: UNANIMOUS

Committee: CSC

Member Names:

Subject: Quorum Count for Opening Day 2021

Description:

42 voting delegates counted. Quorum 28. IMC confirmed

Intent:

Remarks:

Motion Key: 5340 **Number:** 21014 **Item Type:** ACTION **Date:** 7/28/2021

Vote:

Committee: CSC

Member Names: Katherine T

Subject: Quorum Count

Description:

28 present

Intent:

Remarks:

CoDA Service Items

Motion Key: 5341 **Number:** 21015 **Item Type:** MOTION **Date:** 7/28/2021
Vote: 2/3 Vote
Committee: CSC **Member Names:** Katherine T
Subject: Postpone approval of previous days motions
Description:
Move the approval of the previous day's motions because so many did not receive email. Move to tomorrow (7/29/21). Linda V. - Florida - motion & Rosa S.- So Cal - second
Intent:
Remarks:

VOTE: Yes - 38, No - 3, Abstain - 0, Motion – Passed
2/3 majority

Motion Key: 5342 **Number:** 21016 **Item Type:** MOTION **Date:** 7/28/2021
Vote: 2/3 Vote
Committee: Board **Member Names:** Nancy O
Subject: All motions to take immediate effect
Description:
All motions to take immediate effect unless otherwise stated.
Lisa J - IL, Jorge B - Mexicom- second
Intent:
Remarks:
VOTE: Yes - 35, No - 6, Abstain - 2, Motion – Passed
2/3 majority

Motion Key: 5343 **Number:** 21017 **Item Type:** ACTION **Date:** 7/28/2021
Vote:
Committee: CSC **Member Names:** Katherine T
Subject: Quorum Count - after break
Description:
Quorum - 28 confirmed
Intent:
Remarks:

Motion Key: 5344 **Number:** 21018 **Item Type:** MOTION **Date:** 7/28/2021
Vote: 2/3 Vote
Committee: Board **Member Names:** Nancy O
Subject: Ratification of Board Motions 2020-2021
Description:
Board Motions be accepted 2020-2021: Motion: Board, Linda V - Florida - second
Intent:
Remarks:

CoDA Service Items

All motions: Beginning 8/27/2020 - 7/24/2020

QUESTIONS – Yes

PROS & CONS:

Pros:

Cons:

VOTE: Yes - #35, No - #3, Abstain - #4, Motion – Passed
2/3 majority

Motion Key: 5347 **Number:** 21019 **Item Type:** MOTION **Date:** 7/28/2021

Vote: DEFEATED

Committee: Communication

Member Names: Mary I

Subject: Correct Preamble

Description:

Motion/Issue:

Communications Committee moves that the preamble be changed as noted:

Current: Co-Dependents Anonymous is a fellowship of men and women whose common purpose is to develop healthy relationships. The only requirement for membership is a desire for healthy and loving relationships. We gather together to support and share with each other in a journey of self-discovery -- learning to love the self. (underlined part is what is deleted in proposed)

Proposed change: Co-Dependents Anonymous is an inclusive fellowship whose common purpose is to develop healthy and loving relationships. We gather together to support and share with each other in a journey of self-discovery -- learning to love the self.

Intent:

the use of gender specific language does not include non-binary folks, transgender individuals or people in the process of transitioning from one gender to another. There are also folks out there who do not identify with either gender (agender) and we don't want to exclude anyone from our fellowship of recovery. We also believe that the repeating in sentence 1 and 2 is unnecessary, and the new wording is clear.

Remarks:

This is a combined effort of Arizona, Georgia and Communication Committee. Both AZ and GA had VEI's on the preamble and consensus was this wording is best, cleaning up sentence structure and being inclusive in the preamble. The alternative was to change only men and women to people.

QUESTIONS – YES

PROS & CONS:

Pros: concept is agreed to describe fellowship of people, follow 2 year requirement, general support, other organizations are also changing verbiage to be more reflective of individual's identity, like to see anything shortened, the opening gets longer, want to see things reduced, like new way it's worded, what is proposed says it succinctly.

Cons: Inclusive is inaccurate, against removing tradition 3 from the Preamble verbiage, the removal of the words "men and women" should be the only change, thought we had voted on last year to only make the change from "men and women" to "people", Do not believe "requirement for healthy relationships" is redundant as it is an individual's responsibility to identify as a member and tradition 3 should remain

Crafting: NO

VOTE: Yes - 15, No - 28, Abstain - #0, Motion – Defeated

Minority opinion: "I want transpeople to be included and I want to have a sense that everyone is welcome"

Motion Key: 5348 **Number:** 21020 **Item Type:** ACTION **Date:** 7/28/2021

Vote:

Committee: CSC

Member Names: Katherine T

Subject: Quorum Count - after lunch

Description:

Quorum Count - 28

Intent:

Remarks:

Motion Key: 5349 **Number:** 21021 **Item Type:** MOTION **Date:** 7/28/2021

Vote: WITHDRAWN

CoDA Service Items

Committee: Communication

Member Names: Mary I

Subject: Accept QR Code for use in CoDA

Description:

Communication committee moves that the QR Code for CoDA.org be accepted for use in all CoDA formats; literature, FSM, Announcements of any kind. It will be used by CoRE for all reprinted and newly printed literature.

Intent:

This QR code will direct people to the CoDA website immediately. It will bring CoDA to more people.

Remarks:

Thank you David for creating this! Technology is opening new horizons

QUESTIONS – Yes

PROS & CONS:

Pros: encouraged and for the convenience for individuals to find CoDa, concept support, some crafting and direction needed in motion,

Cons: motion as stated will require the symbol to be included on all literature, experience in printing industry is that the QR codes are not as active as hoped, redoing artwork will be required, from marketing point of view they are good tools, but a lot of planning is required for specific use, the QR codes should be relevant to area and language they are being scanned from

Crafting: YES

VOTE: Yes - #, No - #, Abstain - #, Motion – Passed or Defeated

Motion Withdrawn

Motion Key: 5350

Number: 21022

Item Type: MOTION

Date: 7/28/2021

Vote: 2/3 Vote

Committee: Communication

Member Names: Mary I

Subject: Revise social media policy

Description:

Communication committee moves that we add the following (#1) and delete the following (#2) regarding policy for social media.

#1 To clarify for the virtual meetings, workshops, retreats, face to face meetings, conventions, recovery videos or audios:

Tradition 11 speaks to members of CoDA maintaining anonymity when representing CoDA to outside entities.

Tradition 11 does not speak of recovery meetings, literature, virtual meetings, traditional face to face meetings, recovery conventions and recovery videos and audios. Tradition 11 does not forbid individuals from participating in recovery online.

Some members wear masks, hats and other disguises when in CoDA meetings. Others give false names. That is their choice. Everybody has their own recovery journey.

Sharing our faces and names in Face-to-face recovery and business meetings does not violate Tradition 11; neither does the same behavior on social media violate Tradition 11.

It is important to remember if a video is being made, permission to do so is required. If it is a group, it has to be announced before the video begins, so that those who choose to not be seen may move out of the video range.

#2 DELETE - Choosing to break your own personal anonymity by full name or face is a conflict with our traditions.

Policy to be included in the FSM.

(in entirety at bottom of motion)

Motion Key:

4527

MotionNumber:

15042

Intent:

This policy became known when Communication committee wanted to expand to a CoDA World YouTube channel for videos on various topics. We believe the policy is unclear about anonymity and current technological formats.

AA and other Twelve Step Programs consider social media to be a recovery "tool". CoDA, based on current social media policy, sees social media as a threat to recovery.

This mistake is based on a misreading of "Tradition 11. Our public relations policy is based on attraction rather than promotion; we need always maintain personal anonymity at the level of press, radio, and films." Tradition 11 speaks to members of CoDA maintaining anonymity when representing CoDA to outside entities. Our public policy somehow has been interpreted incorrectly.

Tradition 11 does not speak of recovery meetings, literature, virtual meetings, traditional face to face meetings, recovery conventions and recovery videos and audios.

Tradition 11 does not forbid individuals from participating in recovery online.

Some members wear masks, hats and other disguises when in CoDA meetings. Others give false names. That is their choice. Everybody has their own recovery journey.

Our current Social Media policy is a sensor against outreach. CoDA members have meetings on Facebook,

WhatsApp, Zoom and many other social media platforms. CoDA should support these recovery projects, not order

CoDA Service Items

them to close their recovery meetings. The added portion makes clear that CoDA formats are not public; instead, they are for the CoDA fellowship.
Sharing our faces and names in Face-to-face recovery and business meetings does not violate Tradition 11; neither does the same behavior on social media violate Tradition 11.

Remarks:

Suggest this change be sent via email to all on mailing list.

QUESTIONS: Yes

PROS & CONS:

Pros: for this motion to reduce confusion around PSA's, in favor of establishing social media policy, clarify public relations issues, it is difficult to carry our message when people fear that their faces may appear, favor of anything that help clarify Tradition 11 in the public eye, social media efforts are intended for the fellowship only

Cons: in favor of further study, should be inserted in the fellowship manual, this doesn't clarify or deal with the anonymity issue, the motion applies, This motion in light of Tradition 11 protects CoDa as a whole.

Crafting: YES

VOTE: Yes - #33, No -6, #, Abstain - #1, Motion – Passed
2/3 majority,

Motion Key: 5351 **Number:** 21023 **Item Type:** MOTION **Date:** 7/28/2021

Vote: 2/3 Vote

Committee: Communication

Member Names: Mary I

Subject: Request for 10 minutes

Description:

Request for 10 minutes. Mary I - motions, Salle - Second

Intent:

Remarks:

Vote: yes 33, no 3, Abstain 3
Passed

Motion Key: 5352 **Number:** 21024 **Item Type:** MOTION **Date:** 7/28/2021

Vote: 2/3 Vote

Committee: Communication

Member Names: Mary I

Subject: Request for 5 minutes

Description:

Request 5 minutes to complete motion # 21022. Motion: Mary , Second - Marly B - No. Cal

Intent:

Remarks:

Vote: Yes # 31, No 4, Abstain 1
Passed

Motion Key: 5353 **Number:** 21025 **Item Type:** MOTION **Date:** 7/28/2021

Vote: 2/3 Vote

Committee: Finance

Member Names: Rob O

Subject: Update to CoDA Investment Policy

Description:

To replace the current CoDA Investment Policy with the following:

CoDA Investment Policy

The goal for the management and investment of CoDA funds is the preservation of capital and buying power. Earning interest income is secondary.

CoDA funds may be invested in the following financial instruments as indicated:

1. 40% of the CSC approved budget shall be held in Savings, Checking or Money Market Accounts (immediately available).

2. 60% of the CSC approved budget shall be held in savings, money market or Certificates of Deposit, Treasury Bills or Treasury Notes with staggered maturities no longer than 5 years.

CoDA Service Items

3. Any additional funds may be held in safer lower risk investments (uninsured instruments such as state or federal bond funds).
4. For insured accounts, no investment in any single institution shall exceed the maximum insured limits. Annually, the actual allocation will be reviewed and re-balanced to reflect this Policy.

Intent:

Every year inflation reduces the buying power of our cash on hand by approx. 3%. The Finance Committee is requesting an update so that CoDA can invest some of our cash on hand to help preserve our buying power.

Example:

If the CSC approves a \$250K Budget:

If there is \$475K cash on hand, then ...

40% Budget = \$100K (40% of \$250K) in savings, checking, or money market

60% Budget = \$150K (60% of \$250K) to be invested conservatively

Balance = \$475K - \$100K - \$150K = \$225K in low risk investments

Background:

CoDA Investment Policy (approved 8/20/2005)

The goal for the management and investment of CoDA funds is the preservation of capital. Earning interest income is secondary. CoDA funds may be invested in the following financial instruments as indicated:

1. Money Market Account
2. CDs with staggered maturities no longer than 5 years.
3. T Bills or T Notes with staggered maturities no longer than 5 years
4. No investment in any single account shall exceed the maximum insured limits.

Remarks:

When money comes in through the year, the money is deposited in a cash account (checking or savings account).

QUESTIONS: Yes

PROS & CONS:

Pros: Board did discuss and elated with clarity and direction, happy to bring forward concern and value of money appreciation, feel this is well thought out, thrilled to see specific rules about how we shall put our money, getting a financial advisor can help us

Cons: doesn't specify if US dollars or crypto currency will be used, need more information

Crafting: YES

VOTE: Yes - 34, No - 4, Abstain - 0, Motion – Passed

2/3 majority,

Minority Opinion: felt that this distracted from primary spiritual aim.

Motion Key: 5355 **Number:** 21026 **Item Type:** ACTION **Date:** 7/28/2021

Vote: 2/3 Vote

Committee: CSC

Member Names: Karen D

Subject: 15 minute break

Description:

Motion to take 15 break, Karen D - Nebraska, Second: Judi T - Del Mar

Intent:

Remarks:

Yes: 29 No 1: Abstain 2

Motion Key: 5357 **Number:** 21027 **Item Type:** ACTION **Date:** 7/28/2021

Vote:

Committee: CSC

Member Names: Katherine T

Subject: Quorum Count - after break

Description:

Quorum - 28

Intent:

Remarks:

CoDA Service Items

Motion Key: 5358 **Number:** 21028 **Item Type:** ACTION **Date:** 7/28/2021

Vote:

Committee: Board **Member Names:** Kevin M

Subject: CoDA and CoRE Board Candidate Introduction

Description:

CoRE Board Candidate Introduction - Annie S, Massachusetts, Kathy H - Pennsylvania
CoDA Board Candidate Introduction - Florence F. - Maryland, Lillian R. - Colombia, Katheryn T. - Arizona

Intent:

Remarks:

QUESTIONS: Yes

Motion Key: 5359 **Number:** 21029 **Item Type:** MOTION **Date:** 7/28/2021

Vote: 2/3 Vote

Committee: CSC **Member Names:** Kevin M

Subject: Motion to extend time for Board Candidate questions for 10 minutes.

Description:

Motion to extend time for Board Candidate questions for 10 minutes
Barbara D. - California, Second: Lisa J - Illinois

Intent:

Remarks:

Yes 20, No 17, Abstain 2
Passed by 1 vote.

Motion Key: 5360 **Number:** 21030 **Item Type:** MOTION **Date:** 7/28/2021

Vote: MAJORITY

Committee: CSC **Member Names:** Katherine T

Subject: Motion to extend time 1 hr. for remainder of business

Description:

Extend 1 hour to finish all business for the day. Lisa J. - Illinois, James K. PA - second

Intent:

Remarks:

Yes 21, No 11, Abstain 7
Passed

Motion Key: 5361 **Number:** 21031 **Item Type:** MOTION **Date:** 7/28/2021

Vote: MAJORITY

Committee: CSC **Member Names:** Marily B

Subject: 5 minute break

Description:

5 minute break before continuation of business. Motion: Breen M - Oregon, Second: Marily B - No. California,

Intent:

CoDA Service Items

Remarks:

Yes 29, No 8, Abstain 0

Motion Key: 5362 **Number:** 21032 **Item Type:** ACTION **Date:** 7/28/2021

Vote:

Committee: CSC

Member Names: Katherine T

Subject: Quorum Count - after break

Description:

Quorum - 28

Intent:

Remarks:

Motion Key: 5363 **Number:** 21033 **Item Type:** MOTION **Date:** 7/28/2021

Vote: WITHDRAWN

Committee: SPO

Member Names: Nadia R

Subject: Spanish Outreach

Description:

Motion withdrawn. Committee presented video.

Intent:

Remarks:

Questions: Yes

Motion Key: 5364 **Number:** 21034 **Item Type:** MOTION **Date:** 7/28/2021

Vote: 2/3 Vote

Committee: SPO

Member Names: Nadia R

Subject: Motion to add 5 more minutes for Spanish Outreach

Description:

Motion to add 5 more minutes. Nadia R.- Colombia, Second: Rosa S. So California

Intent:

Remarks:

VOTE: Yes - 19, No - 2, Abstain - 4, Motion – Passed,

Motion Key: 5365 **Number:** 21035 **Item Type:** MOTION **Date:** 7/28/2021

Vote: MAJORITY

Committee: TMC

Member Names: Crystal Z

Subject: Translation and Publication Information / Disclaimer

Description:

To place following wording on the Title or Information page of publications of translated CoDA Materials:
Printed and distributed in "country" By "name of organization or Country" with permission, under license from Co-Dependents Anonymous Inc.
This pamphlet/ book/ booklet (pick one) was translated, edited, and approved by volunteers using group conscience

CoDA Service Items

in (Country)

Or in the footer of CoDA documents:

This Document was translated by volunteers using group conscience in (Country)

This motion will take effect when initially printing or at the next reprinting of translated CoDA materials.
Questions and comments about this translated document be sent to:

Intent:

To create standard Publication wording for translations belonging to CoDA, Inc.
(Currently there is no standard.)
To clarify that CoDA, Inc. does not review or endorse translations. They are the responsibility of the translating country.

Remarks:

The issue arose because a Spanish speaking member of the fellowship wanted to know if the Blue Book (Libra Azul) they were reading was endorsed by CoDA, Inc. We were unable to determine if the book had been translated with the appropriate legal Documentation required by law to maintain CoDA, Inc's Copyright to its literature.
This issue could be a legal and not a conference issue but TMC feels it is important to address.

Text of E-mail received from the CoDA Email Team (CET)

I am a member of the CoDA Email Team (CET) which received a query about a book owned by a CoDA member.

I am reading the CODA blue book, Spanish edition, but I read in the foreword that it is not approved.

Please advise what the wording of the forward means, or implies, about the validity of this book for a member of the community or anyone who might have and read it.

QUESTIONS: Yes

PROS & CONS:

Pros: This makes the system smooth for the translation process, good because language may have different nuances in use and meaning, translations are derivative works and won't affect copyright, some type of disclaimer should be in the derivative works.

Cons: Doesn't sound like CoDA Legal, literature, and other committees were consulted, motion as worded isn't all true, previous literature was poorly translated, problem with not working SPO, Literature, CoRE, not supported way it was written,

Crafting: YES

VOTE: Yes -21 , No - 14 , Abstain - 3, Motion – Passed Simple majority – not binding on Board

Motion Key: 5366 **Number:** 21036 **Item Type:** ACTION **Date:** 7/29/2021

Vote:

Committee: CSC

Member Names: Katherine T

Subject: Quorum Count - Day 3: 7/29/21

Description:

Quorum Count confirmed: 28

Intent:

Remarks:

Motion Key: 5367 **Number:** 21037 **Item Type:** MOTION **Date:** 7/29/2021

Vote: 2/3 Vote

Committee: CSC

Member Names: Katherine T

Subject: More time request to Approve Days Motions for 7/27/21

Description:

10 more minutes - Moved: Nancy O - , Second - Shannon O

Intent:

Remarks:

Vote: Yes 31 , No - 7 Abstain - 3

CoDA Service Items

Motion Key: 5368 **Number:** 21038 **Item Type:** MOTION **Date:** 7/29/2021
Vote: POSTPONED
Committee: CSC **Member Names:** Katherine T
Subject: Approval of Previous Days Motions
Description:
Approval of days motions for 7/27/21 & 7/28/21
Intent:
Remarks:
Send remaining corrections to events for review and complete for Friday.

Motion Key: 5369 **Number:** 21039 **Item Type:** MOTION **Date:** 7/29/2021
Vote: 2/3 Vote
Committee: CSC **Member Names:** Judy T
Subject: Motion to delay break
Description:
Motion to delay break until after SCC1 and continue. Judy T - MA, Lisa J - IL - second
Intent:
Remarks:
Vote: Y 32, No 7, AB 1

Motion Key: 5370 **Number:** 21040 **Item Type:** MOTION **Date:** 7/29/2021
Vote:
Committee: SSC **Member Names:** Dave S
Subject: Replace the Current Tradition 11
Description:
To replace the current Tradition 11 with what is below:
Our public relations policy is based on attraction rather than promotion; we need always maintain personal anonymity at the level of press, radio, films, television, and all other public forms of communication.
Intent:
To enable this change to the Traditions to take place in accord with Motion 20023 setting forth the conditions for changes to Foundation Documents. A three-fourths approval vote is required for this to take place.
Remarks:
QUESTIONS: Yes
PROS & CONS:
Pros: favor, already stated in previous CSC, encapsulates, continuity of history, adds language to the Tradition and up to date with current conditions in media, this is a perfect solution for CoDA because it has gone through the group conscious,
Cons: NO
Crafting: NO
VOTE: Yes - 42, No -2 , Abstain - 0, Motion – Passed
PASSED BY 3/4 MAJORITY
What follows are two motions from last year.

Motion 20023: Move that amending three of four Foundational Documents—the Twelve Steps, Twelve Traditions and Twelve Service Concepts—be a two-year process. Any motion to amend these Foundational Documents must receive a minimum of two-thirds (66%) vote to be placed on the next year’s CSC agenda for a second vote. At the following year’s CSC, a three-quarters (75%) vote must be obtained to establish the proposed change.

THE MOTION FROM 2020 CSC IS BELOW FOR REFERENCE
Motion Key: 5149 Number: 20025 Item Type: MOTION Date: 8/25/2020
Vote: 2/3 Vote

CoDA Service Items

Committee: SSC Member Names: Evie S
Subject: SSC Motion #2 - Update Tradition 11
Description:

Motion: To replace the current Tradition 11 with what is below:

Our public relations policy is based on attraction rather than promotion; we need always maintain personal anonymity at the level of press, radio, films, television, and all other public forms of communication.

Intent: To stay current with new technology this motion is intended to clarify that all public forms of media are included where we need to always maintain personal anonymity.

This motion was originally submitted last year as a Voting Entity Issue by Florida and then as a motion by SSC at CSC 2019. Although it received a majority vote, the CoDA Board chose not to implement it because they believed the Bylaws prevented its implementation. Board Motion 3 this year seeks to change that which, if passed, will make this motion implementable either this year or next.

This motion was originally submitted requesting the addition of "and all other public forms of media" at the end. Arizona submitted a Voting Entity Issue (VEI) this year suggesting the shorter version as currently submitted in this motion. SSC reviewed the VEI and decided that we prefer the shorter and all-inclusive version suggested by Arizona.

Remarks: This motion or VEI requires changes to: X FSM P1, X FSM P2, and X CoDA 12 Traditions

QUESTIONS -Yes PROS & CONS

Pros - think it is a good idea and will cover all media, for this motion because even with Zoom meetings and recordings, it is doable to keep anonymity; agree with this because have heard of abuse in social media, important to make the distinction; needs to be a change to the wording - all forms of communication - so much that has changed in the world, need to encompass that.

Cons - wording in motion, would like to see crafting; feels the current motion is redundant and the current wording covers everything; con because not sure what forms of media it refers to; thinks we need to contact AA for any changes.

CRAFTING - yes

VOTE: Yes-28; No-10; Abstain-1; Motion passed by 2/3rds Majority

This motion or VEI requires changes to: (please check any that apply)

By Laws FSM P1 FSM P2
 FSM P3 FSM P4 FSM P5
 Change of Responsibility
X Other: CoDA 12 Traditions

Motion Key: 5371 **Number:** 21041 **Item Type:** ACTION **Date:** 7/29/2021
Vote: 2/3 Vote
Committee: CSC **Member Names:** Evie S.
Subject: Take lunch early
Description:
Take lunch early. Evie S. Ct., Second: Salle H - NorCal
Intent:
Remarks:
Yes: 37, NO: 2, AB - 0

Motion Key: 5372 **Number:** 21042 **Item Type:** MOTION **Date:** 7/29/2021
Vote: 2/3 Vote
Committee: CSC **Member Names:** Krista Z
Subject: Add 5 minutes to lunch for 45 minutes
Description:
Add 5 minutes to lunch for 45 minutes Krista z - Canada, Second: Salle H. NorCal
Intent:
Remarks:
Yes 32, NO 11, Abstain - 0

CoDA Service Items

Motion Key: 5373 **Number:** 21043 **Item Type:** ACTION **Date:** 7/29/2021

Vote:

Committee: CSC

Member Names: Katherine T

Subject: Quorum Count - after lunch

Description:

Quorum Count confirmed: 28

Intent:

Remarks:

Motion Key: 5374 **Number:** 21044 **Item Type:** MOTION **Date:** 7/29/2021

Vote: 2/3 Vote

Committee: Events

Member Names: Florence F

Subject: Retreats and Other Events

Description:

To allow the CoDA Events Committee to organize financially self-supporting CoDA events, virtual or face to face, separate from the CoDA Service Conference (CSC) and International CoDA Convention (ICC) (DELETE:and the world CoDA budget) in coordination with local CoDA communities when possible.
CoDA Treasurer will establish a separate account on behalf of the Events Committee to track the funds designated for this purpose. CoDA Treasurer will maintain a spreadsheet tracking income and expenses and share it on a quarterly basis with CoDA Board, Finance, and Events, and Quarterly Service Report and Events will report at CSC." (This will be added to the Events Committee Description in the FSM)
The CoDA Events Committee will maintain a separate financial account and be transparent throughout the process of planning, executing, and budgeting these events in communication with the CoDA Board, published in our Events meeting minutes, the Quarterly Service Report (QSR) and then report to CSC each year. (This will be added to the Events Committee Description in the FSM)

Intent:

To give the Fellowship more International activities, i.e. future virtual and/or face to face events which will offer increased opportunities for developing healthy and loving relationships, reaching the codependent who still suffers and increase participation by the Fellowship at the World level.

Remarks:

This motion is to expand our committee role after our 3-year trial period given to us in 2018 (see below). Even though the pandemic interfered with having face to face events, we did conduct a separate virtual retreat in addition to the virtual International CoDA Convention in which we received over \$3000 from each in donations for CoDA. We also have established a separate bank account with some fundraising money of \$230 to help seed a future separate retreat or event.

MOTION 18052: The CoDA Events Committee will have a three-year trial period to organize financially self-supporting CoDA events separate from the CoDA Service Conference (CSC) and International CoDA Convention (ICC) and the world CoDA budget in coordination with local Fellowship communities. The CoDA Events Committee will maintain a separate financial account and be transparent throughout the process of planning, executing, and budgeting these events in communication with the CoDA Board, published in our Events meeting minutes, the Quarterly Service Report (QSR) and then report to CSC each year.

QUESTIONS: Yes

PROS & CONS:

Pros: it allows events to do things beyond ICC and other parts of the world, good because they will go throughout USA - N,S, E, W, and more revenue, this gives some expertise to events committees and collaboration, cooperation around the world,

Cons: concern is that they are operating independently, but have them work with local area, has the board weighed in?, has the financial and cultural consideration in areas been considered?

Crafting: YES

VOTE: Yes - 36 , No - 7, Abstain - 0, Motion – Passed

2/3 majority,
FSM Part 5

CoDA Service Items

Motion Key: 5375 **Number:** 21045 **Item Type:** MOTION **Date:** 7/29/2021

Vote: 2/3 Vote

Committee: Literature **Member Names:** Terry D

Subject: Newcomer Handbook

Description:
CSC to endorse Newcomer Handbook, second edition, dated 2021.
See attached document and to include the CoDA Recovery Prayer

Intent:

- 1) Serve the Fellowship by creating an improved resource that introduces the CoDA program to the newcomer and others.
- 2) Update, reorganize, and expand the original Newcomers Handbook to reflect current understanding of the program.
- 3) Per Motion passed at CSC 2020, expand the original four parts of the CoDA program to five parts, by adding Service:
 1. Attending meetings
 2. Sharing and fellowship
 3. Working the steps
 4. Sponsorship
 5. Service

Remarks:
The changes in this version are extensive enough to be designated as a second edition. This designation will make clear to those purchasing the handbook that it includes significant differences from the original and encourage new sales from both individuals and groups.

QUESTIONS: Yes

PROS & CONS:

Pros: Board - Comprehensive changes with a few slight editing changes but in support, glad this year is the year of service and making it official in the handbook, the booklet isn't just for newcomers, it is a reminder to accentuate the service aspect for recovery, ditto

Cons: None

Crafting: YES

VOTE: Yes - 40, No - 2, Abstain - 0, Motion – Passed
2/3 majority

Motion Key: 5376 **Number:** 21046 **Item Type:** MOTION **Date:** 7/29/2021

Vote: 2/3 Vote

Committee: Literature **Member Names:** Terry D

Subject: Making Choices in Recovery, Positive Affirmations For Working On Our Shortcomings

Description:
CSC to endorse Making Choices in Recovery, Positive Affirmations For Working On Our Shortcomings, second edition, dated 2021. See attached document

Intent:
Update, expand, and deepen the content of the original booklet, Making Choices, to reflect current understanding of how to work Steps Six and Seven.
Modify the title to better reflect the content and encourage members to read and use it.

Remarks:
The second edition designation makes clear that the handbook is significantly different from the original and will encourage new sales from both individuals and groups.

QUESTIONS: Yes

PROS & CONS:

Pros: pleased to see this updated and expanded, in favor of this revision, ditto, the Board is in favor of the changes, no pronouns, to have a piece of literature on steps 6 & 7 is fantastic,

Cons: Concerned in that I have not seen the literature,

Crafting: NO

VOTE: Yes - 40, No - 1, Abstain - 0, Motion – Passed
2/3 majority,

CoDA Service Items

Motion Key: 5377 **Number:** 21047 **Item Type:** MOTION **Date:** 7/29/2021
Vote: UNANIMOUS
Committee: CSC **Member Names:** Diane S
Subject: Motion to complete literature motion #3
Description:
Motion to complete literature motion #3 before break. Diane S. - AR, Second - Jorge B. - Mexico
Intent:
Remarks:
Vote: Y - 40, No - 0, Abstain - 0
Passed - Unanimous

Motion Key: 5378 **Number:** 21049 **Item Type:** MOTION **Date:** 7/29/2021
Vote: UNANIMOUS
Committee: Literature **Member Names:** Terry D
Subject: CSC to endorse Joy In The Journey, Recover With Color as a new piece of CoDA literature.
Description:
CSC to endorse Joy In The Journey, Recover With Color as a new piece of CoDA literature.
Intent:
In recognition that people receive information and enjoy expressing themselves in different ways, Joy in the Journey; Recover with Color, (adult coloring book) comes with content informational pages, and original artwork to be colored. The illustrations and companion content informational pages can also be enjoyed as a visual expression of the principles of the CoDA recovery program.
This piece of literature offers a unique way to reach the codependent who still suffers.
It offers the Fellowship a fun way to explore our Twelve Steps, Twelve Traditions, and Twelve Promises.
This book may be used by individuals, between sponsor and sponsee, or in a group of recovering codependents.
Remarks:
The illustrator, a member of the CoDA Fellowship, was hired by CoRe to create the art work, illustrations, and formatting.
This book was conceived of and created by members of the CoRe Board and volunteers from CoDA, which was called a Work Group.
CLC provided editing and other support via email and joint meetings. Collaborating in this way was innovative, enjoyable, and satisfying.

QUESTIONS: Yes
PROS & CONS:
Pros: happy to see, numerous members of group who like to color and excited Promises are included, having fun is great, excited to see it is recovery related, scientific studies show coloring is helpful, giving to family
Cons: I don't see any cats represented, no unicorns but I will draw on the horses
Crafting: NO
VOTE: Yes - 42, No -0 , Abstain - 0, Motion – Passed
Unanimous,
Minority Opinion: what about Spanish speaking buying digital formats, but there is not opportunity to print it. Please take into consideration.

Motion Key: 5379 **Number:** 21048 **Item Type:** ACTION **Date:** 7/29/2021
Vote:
Committee: CSC **Member Names:** Katherine T
Subject: Quorum Count - after break
Description:
Quorum confirmed: 28
Intent:
Remarks:

CoDA Service Items

Motion Key: 5380 **Number:** 21050 **Item Type:** MOTION **Date:** 7/29/2021

Vote: 2/3 Vote

Committee: Literature

Member Names: Terry D

Subject: Codependency & Recovery, The Differences

Description:

CSC to endorse CoDependency & Recovery, The Differences, as a one-page service item.

Intent:

To offer a brief tool to aid in identification and to give hope to those in recovery.

Remarks:

This one-page chart was posted on the CoDA website many years ago. It has been in use in the UK and elsewhere since.

CLC extensively researched the origin of this chart. Although no specific authorship was determined, its origins were found as a work in progress in a CLC member's archives. We concluded that CoDA owns this material and may publish it.

QUESTIONS: Yes

PROS & CONS:

Pros: like that it is different and useful as service item, taps into the recognition to identify feelings, been in used in the 3rd week in UK, newcomers and oldtimers use it, easily translatable, board is in support, perhaps ask intellectual property lawyer to review.

Cons: unhappy we are not open to crafting, uncomfortable with item 1, need clarity on ownership, hope in document review take a look at wording "sometimes" in paragraph 4.

Crafting: NO

VOTE: Yes - 41, No - 2, Abstain 0- , Motion – Passed

2/3 majority

Minority Opinion: Would like to see this not be passed without full review of ownership, as these things often do not go well.

Motion Key: 5381 **Number:** 21051 **Item Type:** MOTION **Date:** 7/29/2021

Vote: 2/3 Vote

Committee: Literature

Member Names: Dave A

Subject: Request for 30 minutes for last two motions for literaturfe

Description:

Add thirty minutes for literature to complete motions - Shannon O - second

Intent:

Remarks:

VOTE:

Yes 31, No-5, Abstain - 3

Motion Key: 5383 **Number:** 21052 **Item Type:** MOTION **Date:** 7/29/2021

Vote: 2/3 Vote

Committee: Literature

Member Names: Terry D

Subject: Prayers for CoDA's Twelve Traditions

Description:

CSC to endorse twelve new prayers, one for each of the The Twelve Traditions. See below, prayers are attached.

Prayers for the Twelve Traditions

TRADITION ONE

Higher Power, please help me remember to consider the welfare of the whole rather than just my own. Help me speak my truth and allow others the same privilege, trusting that prioritizing common welfare supports my own recovery.

CoDA Service Items

TRADITION TWO

Higher Power, please help me remember that You are my ultimate authority and that our leaders are but trusted servants - they do not govern. May I be guided by You to trust and honor the group conscience process as a loving expression of Your will.

TRADITION THREE

Higher Power, please help me remember to let go of fear and expectations in my desire for loving and healthy relationships. Grant me courage to be honest, open-minded and willing to accept myself and others in my desire for healthy boundaries.

TRADITION FOUR

Higher Power, please help me remember to use Your gifts to support my group's autonomy mindful of my impact within and beyond my group and CoDA. Please help me honor You by using Your gifts to serve others.

TRADITION FIVE

Higher Power, please help me remember that I am a conduit of Your love, wisdom, guidance, and support. Help me share my experience, strength and hope, relating my struggles as well as my triumphs when I carry the message of recovery to the still suffering codependent.

TRADITION SIX

Higher Power, please help me remember to keep all my relationships free from problems of money, property and prestige. Help me focus on our primary spiritual aim and the power of the CoDA principles.

TRADITION SEVEN

Higher Power, please help me remember to be as financially responsible as possible and to humbly give service so others may also benefit. Thank You for all the gifts that CoDA has so freely given me. Help me take care of myself and not always rely on others.

TRADITION EIGHT

Higher Power, please help me remember that we are each precious creations with unique and equally valuable abilities that contribute to the whole. Please remind me to say yes to service requests that match my skills.

TRADITION NINE

Higher Power, please help me remember that CoDA ought never be organized. Help me do my part to protect group freedom, encourage service rotation to prevent individual dominance, and trust the group conscience as an expression of Your loving spiritual guidance.

TRADITION TEN

Higher Power please help me remember to do my part to provide a safe environment and avoid being drawn into public controversy. Grant me awareness of the purpose and gifts of each relationship in my recovery.

TRADITION ELEVEN

Higher Power, please help me remember to remain anonymous, avoiding the risk of promoting myself as a CoDA spokesperson. Help me to share what I've learned in CoDA by example, not just words.

TRADITION TWELVE

Higher Power, please help me remember to carry the CoDA message, without expectations. Thank you for the wonderful CoDA principles reflected in the Steps and Traditions. Help me use them in all my relationships.

Intent:

To deepen appreciation and understanding of the spiritual nature of The Twelve Traditions within the CoDA Fellowship.
To be posted for easy access on the CoDA website as a service piece.
Prayers will be included in the next major revision of The Twelve Steps & Twelve Traditions Workbook in 2022.

Remarks:

QUESTIONS: Yes

PROS & CONS:

Pros: any additional inspiration for prayers, the more the better, likes the reminder, traditions gave something,

Cons: "please remind me", assumes that we forgot, leaves our judgement at the door, don't find them affirming, would prefer them be in a specific prayer book

Crafting: YES

VOTE: Yes - 36, No - 3, Abstain - 0, Motion – Passed
2/3 majority,

Motion Key: 5384	Number: 21053	Item Type: MOTION	Date: 7/29/2021
Vote: 2/3 Vote			
Committee: Literature		Member Names: Terry D	
Subject: The Longer Serenity Prayer			

CoDA Service Items

Description:

CSC to endorse The Longer Serenity Prayer as a service piece on our website and pieces of printed literature. See below, prayer is attached.

God,

Grant me Serenity to accept the things I cannot change,

Courage to change the things I can, and

Wisdom to know the difference...

Grant me Patience with the changes that take time,

Appreciation of all that I have,

Tolerance of those with different struggles,

And the Strength to get up and try again,

One Day at a Time.

Intent:

To offer a variation on our beloved Serenity Prayer to the Fellowship that many recovering codependents use in their meetings.

Remarks:

This prayer is in use in the UK and elsewhere. It is printed in the UK's Newcomer Handbook, whose content originally came from US CoDA. CLC determined that CoDA can print the prayer without obtaining a personal copyright.

QUESTIONS: Yes

PROS & CONS:

Pros: found this helpful: patience, appreciation, tolerance to bring quickly to mind during the day, used for 22 years from the old CoDA, now used in the UK and all over Europe and has been very helpful, saying it very slowly really resignates

Cons: not the extended version that we identify with, problem with CoDA endorsing a piece of literature that originated as a religious prayer

Crafting: NO

VOTE: Yes - 32, No - 10, Abstain - 0, Motion – Passed
2/3 majority

Minority Opinion: frustrated by the degree to which religion is being inserted into a spiritual program, grateful for changes to verbiage to "higher power", hope to use caution with religion insertion.

Motion Key: 5385 **Number:** 21054 **Item Type:** MOTION **Date:** 7/29/2021

Vote: DEFEATED

Committee: CSC **Member Names:** Lesha C

Subject: Motion to adjourn today and start 1/2 early on Friday 7/30/21

Description:

Motion to adjourn today and start 1/2 hour early tomorrow. Lesha C - AZ, Krysta Z - Canada - second

Intent:

Remarks:

VOTE: Yes - 17, No -21 , Abstain -2 , Motion – Defeated

Defeated

Motion Key: 5386 **Number:** 21055 **Item Type:** MOTION **Date:** 7/29/2021

Vote: 2/3 Vote

Committee: CSC **Member Names:** Judy T

Subject: Extend todays business 45 minutes

CoDA Service Items

Description: Extend today's business 45 minutes. Judi T - Lisa J - second

Intent:

Remarks: Vote: Y - 31, N - 5 Abstain - 1

Motion Key: 5387 **Number:** 21056 **Item Type:** MOTION **Date:** 7/29/2021

Vote: 2/3 Vote

Committee: CSC **Member Names:** Peter H

Subject: Motion for 5 minute break

Description: Motion for 5 minute break: Peter H - UK, Phillip K - UK - second

Intent:

Remarks: Vote: Yes - 32, N-1, Abstain - 0

Motion Key: 5388 **Number:** 21058 **Item Type:** ACTION **Date:** 7/29/2021

Vote:

Committee: Elections **Member Names:** Kevin M

Subject: Board of Trustees Elections

Description:

Intent:

Remarks: Voting results were not shared at time of vote.

Florence F. - MD - Alternate #2 Board of Directors: elected
Liliana R. - Colombia, Board of Trustees: not elected
Katherine T. - AZ - Alternate #1 Board of Directors: elected

Motion Key: 5389 **Number:** 21057 **Item Type:** ACTION **Date:** 7/29/2021

Vote:

Committee: CSC **Member Names:** Katherine T

Subject: Quorum Count - after break

Description: Quorum Count confirmed: 28

Intent:

Remarks:

Motion Key: 5390 **Number:** 21059 **Item Type:** ACTION **Date:** 7/29/2021

Vote:

Committee: Elections **Member Names:** Kevin M

CoDA Service Items

Subject: CoRE Board Elections

Description:

Intent:

Remarks:

Vote results were not shared.

Kathy H - PA: CoRE Board - elected to board
Annie S - MA: CoRE Board: elected to board

Motion Key: 5391 **Number:** 21060 **Item Type:** ACTION **Date:** 7/30/2021

Vote:

Committee: CSC

Member Names:

Subject: Quorum Count - Day 4 7/30/2021

Description:

Quorum counted confirmed- 28

Intent:

Remarks:

Motion Key: 5392 **Number:** 21061 **Item Type:** MOTION **Date:** 7/30/2021

Vote: 2/3 Vote

Committee: CSC

Member Names: Linda V

Subject: Approve Previous Days Motions

Description:

Accept previous days motions as amended. Linda V, James K - PA - second

Intent:

Remarks:

Vote: Yes - 38, No - 0, Abstain - 2

Motion Key: 5393 **Number:** 21062 **Item Type:** MOTION **Date:** 7/30/2021

Vote: 2/3 Vote

Committee: CSC

Member Names: Meili C

Subject: Motion procedural changed to 30 minutes for new business after lunch.

Description:

Motion procedural changed to 30 minutes for new business after lunch. Meili C. - AZ, David A. - NY - second

Intent:

Remarks:

VOTE: Yes - 26, No - 14, Abstain - 0 , Motion – Passed
2/3 majority,

Motion Key: 5394 **Number:** 21063 **Item Type:** ACTION **Date:** 7/30/2021

CoDA Service Items

Vote: 2/3 Vote

Committee: IMC

Member Names:

Subject: Issues Mediation Committee Nominations and Election

Description:

Issues Mediation Committee Nominations and Election

Nominations:

Shannon O. - Canada

Carmen W. - NV

Jorge B. - Mexico

Returning:

Chris J. - IL

Steve S. - FL

Darlene H. - SoCal

Dan R. - Ontario Canada

Laurie C. - Georgia

Gillian A - UK

Intent:

Remarks:

Vote Results were not shared at the time.

Shannon O. - Canada:

Carmen W. - NV:

Jorge B. - Mexico:

Chris J. - IL:

Steve S. - FL:

Darlene H. - SoCal:

Dan R. - Ontario Canada:

Laurie C. - Georgia:

Gillian A - UK:

ALL MEMBERS ELECTED BY over 2/3 vote

Motion Key: 5395 **Number:** 21064 **Item Type:** ACTION **Date:** 7/30/2021

Vote: 2/3 Vote

Committee: CSC

Member Names: Evie S.

Subject: Motion to skip break

Description:

Skip morning break and continue with IMC election. Evie S. CT, Salle H - NorCal

Intent:

Remarks:

Yes - 26, N- 12, Abstain - 1

Motion Key: 5396 **Number:** 21065 **Item Type:** ACTION **Date:** 7/30/2021

Vote: 2/3 Vote

Committee: CSC

Member Names: Judy T

Subject: Break for Lunch - 30 minutes instead of 40.

Description:

Break for lunch for 30 minutes instead of 40 minutes: Judy T. - MA, Linda V. -FL - second

Intent:

Remarks:

Vote: Y - 32, No - 11, Abstain - 0

CoDA Service Items

Motion Key: 5397 **Number:** 21066 **Item Type:** ACTION **Date:** 7/30/2021

Vote:

Committee: CSC

Member Names:

Subject: Quorum Count - after lunch

Description:

Quorum Count confirmed. 28

Intent:

Remarks:

Motion Key: 5398 **Number:** 21067 **Item Type:** MOTION **Date:** 7/30/2021

Vote: UNANIMOUS

Committee: VEI

Member Names: Dan R.

Subject: CoDA Canada

Description:

VE Canada

Following the presentation and provisional acceptance of the draft version at the 2020 CSC, we request the 2021 CSC to approve the revised version of Service Concepts - "Alive & Strong" as a new piece of printed and/or downloadable CoDa Endorsed Literature.

Intent:

As the sole piece of literature available addressing the CoDA Twelve Service Concepts. This booklet can now be used by all CoDA members worldwide to improve their understanding and practical applications of the Service Concepts. This is a tool for recovery for the Fellowship to encourage individual growth in recovery, promote healthy and loving relationships as well as improve the integrity of service work at all levels of our Service Structure.

Remarks:

The revised final document will be forwarded before the revision deadline.

QUESTIONS: Yes

PROS & CONS:

Pros: Make concepts accessible to all people is a good thing, support as a downloadable, I think the idea of the concepts with questions is useful for all, should be printed, each group should have at least one copy,

Cons: NONE

Crafting: YES

VOTE: Yes - 39 , No - 0 , Abstain - 0 , Motion – Passed

Unanimous

Motion Key: 5399 **Number:** 21068 **Item Type:** MOTION **Date:** 7/30/2021

Vote: 2/3 Vote

Committee: VEI

Member Names: Meli C

Subject: New Proposed Coda Preamble for ALL the PEOPLE

Description:

ARIZONA VE:

New Proposed Coda Preamble for all the people.

Preamble:

Co-Dependents Anonymous is a Fellowship of people whose common purpose is to develop healthy relationships. The only requirement for membership is a desire for healthy and loving relationships. We gather together to support and share with each other in a journey of self-discovery - learning to love the self. Living the program allows each of us to become increasingly honest with ourselves about our personal histories and our own codependent behaviors.

We rely upon the Twelve Steps and Twelve Traditions for knowledge and wisdom. These are the principles of our program and guides to developing honest and fulfilling relationships with ourselves and others. In CoDA, we each learn to build a bridge to a Higher Power of our understanding, and we allow others the same privilege.

This renewal process is a gift of healing for us. By actively working the program of Co-Dependents Anonymous, we

CoDA Service Items

can each realize a new joy, acceptance and serenity in our lives.

Recognizing this is the first year of a two year process upon passage next year this will become effective immediately in all CoDa literature.

Intent:

the intent of this motion is to invite any codependents, men, women, and those outside of these labels, into the fellowship and its sacred message. To do so, it is important to keep the messages in the foundational documents preserved. Therefore, simple small word changes are in order to preserve that message and still invite all people to Co-Dependents Anonymous (CoDA).

No one gets to choose the host body that they are born with. As a biologist, my experience has been that the research shows evidence that people are born on a spectrum of sex and gender. Across cultures, people are recognized to live outside the men and women labels. This spectrum exists in many living beings. For example, garden snails do not exist as male or female. They are called hermaphrodites, having both male and female reproductive parts. We don't call snails men and women. We call them snails, the worms with shell homes. People are people, the codependents. We can be inclusive without using the word "inclusive".

The original CoDA preamble from CoDA.org as it stands on July 30, 2021 with the words "men and women" equals living in fantasy The NEW PROPOSED CoDA PREAMBLE FOR ALL THE PEOPLE with the word "people", which replaces "men and women", equals living in reality.

The more time passes, the longer time codependents that identify outside of "men and women" will potentially suffer and look away from this fellowship. The sacred foundational texts should carry the message to as many codependents as possible, globally.

Remarks:

For this motion, the only words changed in the original CoDA preamble were "men and women" to "people", as bolded and highlighted above in yellow in the NEW PROPOSED CoDA PREAMBLE FOR ALL THE PEOPLE. The original Preamble as of today 7/30 on the CoDA.org website states, "Co-Dependents Anonymous is a fellowship of men and women...". The proposed motion would change this first sentence to "Co-Dependents Anonymous is a fellowship of people...". Everything else in the original CoDA preamble on CoDA.org is preserved to keep the sacred text and message of our collective group conscious in this fellowship

QUESTIONS: Yes

PROS & CONS:

Pros: long overdue, support, thank you for bringing this to conference, believe this was discussed with the communications motion from yesterday and is also being added to AA, also would support it not going through the two year process if there is discussion on this, great suggestion

Cons:

Crafting: YES

VOTE: Yes - 41, No - 4 , Abstain - 0, Motion – Passed

2/3 majority

Minority Opinion: Takes us out the box. Only concern is for CoRE if things are to be reprinted for cost.

Motion Key: 5400 **Number:** 21069 **Item Type:** ACTION **Date:** 7/30/2021

Vote: 2/3 Vote

Committee: CSC

Member Names: Barbara D

Subject: Motion to break 1 minute early

Description:

Motion to break 1 minute early. Barbara D - CA, Lisa J - IL - second

Intent:

Remarks:

Vote: Yes - 39, No - 0, Abstain - 1

Motion Key: 5401 **Number:** 21070 **Item Type:** ACTION **Date:** 7/30/2021

Vote:

Committee: CSC

Member Names: Katherine T

Subject: Quorum Count - after break

Description:

CoDA Service Items

Quorum Count Confirmed:

Intent:

Remarks:

Motion Key: 5402 **Number:** 21071 **Item Type:** ACTION **Date:** 7/30/2021

Vote:

Committee: Finance

Member Names: Barbara D

Subject: Treasurer's Report

Description:

All balance sheets, profits and losses are in the delegate packet.

Finances are in good shape.

Travel is largest expense. We haven't traveled in the last year.

We need a plan for PSA's/communications/messaging. \$10,000 is currently set aside for this.

If there are ideas and suggestions for spending the money, please send email to finance@codas.org

Intent:

Remarks:

QUESTIONS: Yes

Motion Key: 5403 **Number:** 21072 **Item Type:** MOTION **Date:** 7/30/2021

Vote: 2/3 Vote

Committee: Finance

Member Names: Rob O

Subject: Finance Presentation of Budget/Motion to approve 2022 Budget

Description:

We agree to approve the following 2022 budget for CoDA, Inc.

\$224,358 as a reasonable estimate of 2022 income

-\$144,860 for 2022 overhead expenses

-\$115,157 for 2022 CSC expenses

-\$64,255 for 2022 Face-to-Face meetings

-\$99,914 budget shortfall to be paid out of CoDA Inc. savings.

Intent:

Income: The Finance Committee received input from both CoRE (royalty income) and the CoDA Board (7Th tradition donations) before estimating the 2022 income.

Expenses:

*Overhead: All 2022 overhead expenses were provided by the CoDA Inc. expenses. 2022 Overhead budgeted expenses are almost the same as 2021 budgeted expenses except for \$10K to upgrade the motions database.

*CSC: Most of the 2022 CSC expenses were provided by the Events Committee based on previous CSC and existing contractual obligations. These expenses also include a down payment on the 2023 CSC location. The CSC expenses also include expenses for each Chairperson to attend the CSC.

*F2F: All 2022 Face-to-Face (F2F) meeting expenses were based on 1 Board F2F, and 1 Committee F2F for IMC, SSC, TMC, and WCC. All F2F meetings were assumed to be before or after CSC. Estimates were prepared based on number of attendees, meal per diems, number of overnights and domestic/international travel estimates.

Shortfall: There is no "balanced budget" motion approved by the CSC delegates. Currently, we have ~\$505,000 cash on hand (\$255K above our approved prudent preserve aka "surplus"). This budget proposes to use some of this surplus to fund the expenses budgeted if, and only if, 2022 income is not sufficient.

Remarks:

Remember, if additional income comes in above the budget estimate, it will be applied to the expenses first, before using the surplus savings.

Also, our cash on hand is sitting in a savings account collecting very little interest. By spending some of the surplus, we are putting that extra money to work so it will benefit our fellowship.

CoDA Service Items

QUESTIONS: Yes

PROS & CONS:

Pros: trust the Trusted Servants who have handled this, for this along with the gentle guidance of liaison, because of our history we have a lot of oversight, appreciate the simplicity, the SPREADSHEET WITH FULL DETAIL IS AVAILABLE UPON REQUEST, shows that we are practicing what a prudent reserve is, for non-profit status we are not suppose to have a lot of extra money, if it doesn't pass the Board decides how to spend budget for next year.

Cons: for the flexibility in the motion, would like something in the motion to refer to what was presented in the delegate packet, just a little loose, not enough information,

Crafting: NO

VOTE: Yes - 43, No - 0 , Abstain - 2 , Motion – Passed
2/3 majority

Minority Opinion: Love flexibility, concerned that there was no break out among the committees, concerned that the board has full control over the committee budgets.

Motion Key: 5404 **Number:** 21073 **Item Type:** ACTION **Date:** 7/30/2021

Vote: 2/3 Vote

Committee: CSC **Member Names:** Lisa J

Subject: Motion for 10 minute break.

Description:
Motion for 10 minute break. Lisa J - IL, Shannon O - Canada

Intent:

Remarks:
Vote: Yes - 39, No - 2, Abstain - 1

Motion Key: 5405 **Number:** 21074 **Item Type:** ACTION **Date:** 7/30/2021

Vote:

Committee: CSC **Member Names:** Katherine T

Subject: Quorum Count - after break

Description:
Quorum Count Confirmed: 28

Intent:

Remarks:

Motion Key: 5406 **Number:** 20075 **Item Type:** ACTION **Date:** 7/30/2021

Vote: 2/3 Vote

Committee: CSC **Member Names:** Nancy O

Subject: Motion for 45 minutes to complete approval of motions.

Description:
Motion for 45 minutes to complete approval of motions. Nancy O - Canada, Barbara D - second

Intent:

Remarks:
Yes 30, No - 1, Abstain - 0

Motion Key: 5407 **Number:** 21075 **Item Type:** MOTION **Date:** 7/30/2021

Vote: UNANIMOUS

CoDA Service Items

Committee: CSC

Member Names: Evie S.

Subject: Approve motions as amended

Description:

Approved all motions 7/27-30/2021 as amended. Evie S. - CT, Byrle S. - AR - second

Intent:

Remarks:

VOTE: Yes - 40 , No - 0 , Abstain - 0 , Motion – Passed
Unanimous

Motion Key: 5408

Number: 21076

Item Type: MOTION

Date: 7/30/2021

Vote: UNANIMOUS

Committee: CSC

Member Names: Lisa J

Subject: Motion to Adjourn

Description:

Motion to adjourn CSC. Lisa J, IL, Linda V,FI 2nd

Intent:

Remarks:

34 yes, 0 no, 0 Abstain