

CoDA Service Items

Number: 22018 **Item Type:** ACTION **Date:** 8/22/2022

Vote:

Committee: CSC

Member Names:

Subject: Quorum Count

Description:

Quorum Count requirements: In room (live) and (virtual) - 27 minimum

Intent:

Remarks:

Number: 22019 **Item Type:** ACTION **Date:** 8/22/2022

Vote: MAJORITY

Committee: CSC

Member Names:

Subject: Approval of Agenda

Description:

Finance - request typo on Thursday: Budget should be for 2023.
Change #12 to be changed to "Twelve" per guidelines.
Insert daily - zoom participant instructions - should be a part of announcements (to be discussed)

Intent:

Remarks:

VOTE: Yes - #, No - #, Abstain - #,
Noted Results: Simple majority pass, no abstains or no.

Number: 22020 **Item Type:** ACTION **Date:** 8/22/2022

Vote:

Committee: CSC

Member Names:

Subject: Conference Procedure Approval and Review

Description:

Hard to hear virtual attendees in the live room. Please speak directly into microphone.
Currently unable to see all "live" people faces. Is it possible to make this available in the room?
Enlarge the shared screen on the zoom for better visibility.

Intent:

Remarks:

Number: 22021 **Item Type:** MOTION **Date:** 8/22/2022

Vote: 2/3 Vote

Committee: Events

Member Names: Kathy H

Subject: Voice to Committe Chairs and Committee Members

Description:

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Description:

Quorum achieved. - 27

Intent:

Remarks:

Number: 22024

Item Type: MOTION

Date: 8/22/2022

Vote: UNANIMOUS

Committee: Board

Member Names: Faith

Subject: Ratification of Board Motions 2021-2022

Description:

Motion to approve: Faith; Second: Barbara

Motion to ratify the Board motion from the end of 2021 CoDa Service Confernece (CSC) to the beginning of 2022 CoDa Service Conference (CSC).

(See attached)

Intent:

Remarks:

QUESTIONS: Are there any changes from what came out originally? No. These are motions that were voted on in the minutes.

Motion #21089 - Why would the Teen CoDa task force require interpretation? Is it possible for the board in the future as good steward in the financials put a cap not to exceed \$200 a month?

PROS & CONS:no

Pros:

Cons:

VOTE: Yes#41 No# 0 Abstain#0 Motion passed

Result of count: Unanimous

Number: 22025

Item Type: MOTION

Date: 8/22/2022

Vote: UNANIMOUS

Committee: Board

Member Names: Gail

Subject: Remove "Community Service Group" term in Fellowship Service Manual (FSM)

Description:

Motion:

Replace the words/term "community service group" with "Intergroup, Region or Voting Entity (VE)" wherever it may be in the current Fellowship Service Manual (FSM) and on any of our websites, (and it makes better sense), including the following:

Page 5 & 6 of Part 2 of the Fellowship Service Manual (FSM):

As Tradition Four states, ("each group should remain autonomous, except in matters affecting other groups or CoDA as a whole"), it is important that a CoDA meeting present familiar aspects that communicate, "This is CoDA." While it is rare, some meetings have chosen to adopt a format that varies significantly from CoDA guidelines. This presents confusion, particularly to the newcomer, regarding the nature of our program. If the Intergroup, Region or Voting Entity (VE) feels it necessary, a meeting may be informed specifically how it does not appear to be following the unifying principles of CoDA Traditions. If the meeting decides, by group conscience, not to change, they need to understand that they may no longer be recognized as, nor call themselves, a CoDA meeting and will be removed from Intergroup's, and CoDA listings.

The Intergroup, Region or Voting Entity (VE) can, by group conscience decision, remove a meeting from their meeting list if it is determined that that meeting is not following the principles of CoDA and does not choose to change. They can recommend that the meeting be removed from their local meeting list and CoDA World meeting list. The CoDA Board may decide by group conscience whether or not to remove that meeting from the CoDA meeting list.

Intent:

Our Spanish Outreach Committee (SPO) brought this matter to the Board's attention when they were translating the current FSM. We agree with them that the term "Community Service Group" can be very confusing.

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Also, we felt it prudent to clean up and simplify the existing wording.

Remarks:

Currently: CoDA Fellowship Service Manual Part 2 Page 5 Last Revision: 2021-10-30
Page 5 & 6 of Part 2 of the Fellowship Service Manual (FSM): substitute the term "Intergroup" for "Community Service Group":

As Tradition Four states, ("each group should remain autonomous, except in matters affecting other groups or CoDA as a whole"), it is important that a CoDA meeting present familiar aspects that communicate, "This is CoDA." While it is rare, some meetings have chosen to adopt a format that varies significantly from CoDA guidelines. This presents confusion, particularly to the newcomer, regarding the nature of our program. If a community service group feels it necessary, a meeting may be informed specifically how it does not appear to be following the unifying principles of CoDA Tradition. If the meeting decides, by group conscience, not to change, they need to understand that they may no longer be recognized as, nor call themselves, a CoDA meeting and will be removed from Intergroups, and CoDA listings.

The community service group can, by group conscience decision, remove a meeting from their meeting list if it is determined that that meeting is not following the principles of CoDA and does not choose to change. The community service group can then recommend that the meeting be removed from the Intergroup meeting lists. The Intergroup can decide by group conscience whether or not to remove that meeting from their meeting list. If the Intergroup or regional assembly decides to remove that meeting from their list, they can recommend to the CoDA Board of Trustees that that meeting be removed from the Co-Dependents Anonymous World meeting list.

The Board may decide by group conscience whether or not to remove that meeting from the CoDA meeting list.

This motion requires changes to: (please check any that apply)

Bylaws FSM P1 FSM P2
 FSM P3 FSM P4 FSM P5
 Change of Responsibility
 Other: Websites

PRECRAFTED: Motion:

Replace the words/term "community service group" with "Intergroup, Region or Voting Entity (VE)" wherever it may be in the current Fellowship Service Manual (FSM) and on any of our websites. (and it makes better sense), including the following:

(this should have been in the remarks.)

Intent, background, other pertinent information:

Our Spanish Outreach Committee (SPO) brought this matter to the Board's attention when they were translating the current FSM. We agree with them that the term "Community Service Group" can be very confusing.

Also, we felt it prudent to clean up and simplify the existing wording.

Page 5 & 6 of Part 2 of the Fellowship Service Manual (FSM):

As Tradition Four states, ("each group should remain autonomous, except in matters affecting other groups or CoDA as a whole"), it is important that a CoDA meeting present familiar aspects that communicate, "This is CoDA." While it is rare, some meetings have chosen to adopt a format that varies significantly from CoDA guidelines. This presents confusion, particularly to the newcomer, regarding the nature of our program. If the Intergroup, Region or Voting Entity (VE) feels it necessary, a meeting may be informed specifically how it does not appear to be following the unifying principles of CoDA Traditions. If the meeting decides, by group conscience, not to change, they need to understand that they may no longer be recognized as, nor call themselves, a CoDA meeting and will be removed from Intergroup's, and CoDA listings.

The Intergroup, Region or Voting Entity (VE) can, by group conscience decision, remove a meeting from their meeting list if it is determined that that meeting is not following the principles of CoDA and does not choose to change. They can recommend that the meeting be removed from their local meeting list and CoDA World meeting list. The CoDA Board may decide by group conscience whether or not to remove that meeting from the CoDA meeting list.

AISO - SEE ATTACHED

Questions: - Why are we asking for this if it's supposed to be anonymous.

Crafting - NO

Pros: Certain words can't be explained in Spanish translations interpretations. This is very clear in explanation. Had the same issue with the translation in Farsi, Terms currently proposed are much clearer in the Spanish language. Takes unfamiliar terms and presents more familiar clear terms.

Cons: Against because we are anonymous. Terms currently proposed are much clearer in word for word

VOTE: Yes#41 No# 0 Abstain # 0 Motion passed

Details of Result: Unanimous

Number: 22026

Item Type: MOTION

Date: 8/22/2022

Vote: 2/3 Vote

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Minority opinion:
VOTE - Yes#41 No# 0 Abstain# 0 Motion: Passed
Noted Result: Unanimous

Number: 22028 **Item Type:** ACTION **Date:** 8/22/2022

Vote:

Committee: CSC

Member Names:

Subject: Quorum Count after Lunch

Description:

Quorum Count: 27

Intent:

Remarks:

Number: 22029 **Item Type:** MOTION **Date:** 8/22/2022

Vote: 2/3 Vote

Committee: Board

Member Names: Florence

Subject: Reinstatement of CoDAteen

Description:

Motion: To reinstate CoDAteen Standing CoDA Committee to continue the work started by the CoDAteen Task Force which was established by the CoDA Board after the 2021 CSC.

This will be an ongoing developing process to be reaffirmed next year at Coda Service Conference (CSC) which includes reinstating and providing CoDAteen meeting listings, material sources and support to CoDAteen meetings worldwide. (CoDAteen was previously disbanded in 2007)

Intent:

Support young people around the world and offer them the Experience, Strength and Hope gained by attending CoDAteen meetings that are age appropriate. The CoDAteen Task Force would like to continue to review, edit and create relevant materials and support CoDA groups interested in sponsoring CoDAteen meetings through becoming a Standing Committee.

Intención, antecedentes, otra información pertinente: Apoyar a los jóvenes de todo el mundo y ofrecerles Experiencia, Fortaleza y Esperanza a través de la asistencia a las reuniones de CoDAteen que son apropiadas a su edad. Al Grupo de Trabajo de CoDAteen le gustaría continuar revisando, editando y creando materiales, y ser un apoyo para los grupos de CoDA para auspiciar las reuniones de CoDAteen, y así convertirse en un Comité permanente de CoDA.

Remarks:

During the CoDA Service Conference (CSC) 2021, the Spanish Outreach Committee, after an exhaustive investigation of Latin American countries, presented a report that shows the need for CoDA among teens. In response, the Board of Trustees committed to review the material previously approved for CoDAteen, and thus reintegrate it to the website

Observaciones: En la Conferencia de Servicio de CoDA de 2021, el Comité de Divulgación en Español, después de una investigación exhaustiva en los países de América Latina, presentó un informe que muestra la necesidad de CoDA entre los adolescentes. En respuesta, la Junta de CoDA se comprometió a revisar el material previamente aprobado para CoDAteen, y así reintegrarlo al sitio web.

Upon reviewing the history of the motion database (see below) CoDAteen was officially dissolved in 2007 and it was voted that all CoDAteen material was NOT to be published. CoDAteen never joined another committee. A subsequent motion of 2007 requested that all the CoDAteen material be taken and incorporated into the material of CoDA Young Adults. This motion was supposed to have been sent to the CoDA Literature Committee (CLC) and to the Service Structure Committee (SSC) as a task which was never carried out. Since no motion was approved during the CSC 2021 to reinstate CoDAteen, the Board of Trustees determined that CoDAteen could not officially be reinstated, nor old CoDAteen materials could be published on the website. Additionally, the CoDAteen materials were obsolete and there were previous security concerns around the CoDAteen program which had not been addressed.

Al revisar la historia de la base de datos de las mociones (ver abajo), CoDAteen se disolvió oficialmente en 2007 y se votó que todo el material de CoDAteen NO se publicara. CoDAteen nunca se incorporó a otro comité. Una moción posterior de 2007 pidió que se tomara todo el material de CoDAteen y se incorporara al material de Jóvenes Adultos de CoDA, esto se suponía que sería remitido al CLC y al CES como una tarea la cual nunca se llevó a cabo. Como

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no se aprobó ninguna moción en la CSC 2021 para reinstaurar CoDAteen, la Junta Directiva determinó que no podía reinstaurar oficialmente CoDAteen, ni publicar el material antiguo en el sitio web. Además, el material era obsoleto y había previas preocupaciones de seguridad en torno al programa de CoDAteen que no se habían abordado.

In response, the Coda Board of Trustees together with members of the Spanish Outreach Committee formed a Task Force to review these materials and obtain information from other committees/groups and/or interested individuals. Volunteers were invited to join. Eventually a Task Force was formed made of two subgroups; English and Spanish. Translation and interpretation services were used to enable both working Groups to share information and work together.

En respuesta, la Junta Directiva de CoDA junto con miembros del Comité de Divulgación en Español formó un Grupo de Trabajo para revisar estos materiales y obtener información de otros comités/grupos y/o personas interesadas. Se solicitaron voluntarios y finalmente se formó un Grupo de Trabajo compuesto por dos subgrupos en inglés y español. Se utilizan servicios de traducción e interpretación para que los Grupos de Trabajo puedan compartir información y trabajar juntos.

We have made a lot of progress during this year as we have reviewed and created materials such as the "Minimum Behavior and Safety Standards, the CoDAteen Meeting Handbook, and started work on the CoDAteen website page. The success of the CoDAteen program will depend on the support received from CoDA groups in their area. There is still a lot to be done with the adaptation of appropriate material, as well as contributions of the teens themselves as the program continues to grow. The best way to do this is to reinstate CoDAteen and establish a permanent standing committee to support the work in progress.

Hemos avanzado mucho este año revisando y creando "Normas Mínimas de Comportamiento y Seguridad", un Paquete de Inicio de Reuniones para CoDAteen y una página web CoDAteen. El éxito del programa de CoDAteen dependerá del apoyo que reciban que los grupos de CoDA en su área. Todavía hay mucho trabajo por hacer con la adaptación del material apropiado, así como la aportación de los propios adolescentes a medida que el programa crece. La mejor manera de hacerlo es reinstaurar CoDAteen, y establecer un Comité permanente para apoyar el trabajo en curso.

CoDA Step 12: Having had a spiritual awakening as the result of these steps, we tried to carry this message to other codependents, and to practice these principles in all our affairs.

CoDA Tradition 5: Each group has but one primary purpose — to carry its message to other codependents who still suffer.

Doceavo Paso de CoDA: Habiendo obtenido un despertar espiritual, como resultado de estos pasos, tratamos de llevar el mensaje a otros codependientes y de practicar estos principios en todos nuestros asuntos.

Quinta Tradición de CoDA: Cada grupo tiene un solo objetivo primordial; llevar el mensaje a otros codependientes que aún sufren.

Motion Key: 629 Number: 07012 Item Type: MOTION Date: 9/27/2007 Vote: 2/3 Vote Committee: Board Member Names: Leo Subject: Disband CoDAteen Description: Disband the CoDAteen as a Standing Committee. Intent: Hopes of combining this committee with another standing committee. Remarks: Motion Key: 642 Number: 07025 Item Type:

Clave de Moción: 629 Número: 07012 Tipo de asunto: MOCIÓN Fecha: 27/09/2007 Votación: 2/3 Comité de Votación: Nombres de los miembros de la Junta: Leo. Tema: Disolver CoDAteen. Descripción: Disolver CoDAteen como Comité Permanente. Intención: Esperar combinar este comité con otro comité permanente. Observaciones: Clave de la moción: 642 Número: 07025 Tipo de artículo:

MOTION Date: 9/28/2007 Vote: 2/3 Vote Committee: CSC Member Names: Roy L. - GA Subject: Do not publish the CoDAteen Starter Packet. Description: Do not publish or distribute CoDAteen Starter Packet and remove reference to and resources for starting CoDAteen meetings. Intent: To remove all CoDAteen Items Remarks: 23-0-2

Fecha de la MOCIÓN: 28/9/2007 Votación: 2/3 Comisión de Votación: CSC Nombres de los miembros: Roy L. - GA Asunto: No publicar el Paquete de Inicio de CoDAteen Descripción: No publicar ni distribuir el Paquete de Inicio de CoDAteen y eliminar la referencia y los recursos para iniciar las reuniones de CoDAteen. Intención: Eliminar todos los artículos de CoDAteen. Observaciones: 23-0-2

Motion Key: 657 Number: 07040 Item Type: MOTION Date: 9/29/2007 Vote: MAJORITY Committee: CSC Member Names: Barbara AZ Subject: Teen information into Young Adult Description: Incorporate prior work done for CoDAteen into existing documents and forward to SSC/ CLC for work. Intent: Use Starter Packet prepared for CoDAteen attract Young Adult meetings. Remarks: 17-7-7 Motion Key: 791 Number: 09015 Item Type: VEI Date: 7/8/2009 Vote: Committee: Board Member Names: Thom Subject: TX-09-04 Description: Remove CoDAteen Committee from Sections 9 and 10 on page 6 (or any other place it may be referenced) of the Fellowship Service Manual. Intent: CoDAteen was disbanded at the 2007 CSC. CoDA documentation needs to reflect current information. Remarks: Assigned to CES

Clave de moción: 657 Número: 07040 Tipo de artículo: MOCIÓN Fecha: 29/9/2007 Votación: MAYORÍA Comité: CSC Nombres de los miembros: Barbara AZ Asunto: Información sobre Adolescentes en Adulto Joven. Descripción:

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Incorporar el trabajo previo realizado para CoDAteen en los documentos existentes y remitirlo al CES/CLC para que lo trabaje. Intención: Utilizar el paquete inicial preparado para Adolescentes de CoDA para atraer a las reuniones de Jóvenes Adultos. Observaciones: 17-7-7 Clave de la moción: 791 Número: 09015 Tipo de artículo: AEV Fecha: 8/7/2009 Votaciones: Comité: Nombres de los miembros de la Junta: Thom. Asunto: TX-09-04 Descripción: Eliminar el Comité de CoDAteen de las secciones 9 y 10 de la página 6 (o de cualquier otro lugar en el que se haga referencia) del Manual de Servicio de la Fraternidad. Intención: CoDAteen se disolvió en la CSC de 2007. La documentación de CoDA debe reflejar la información actual. Observaciones: Asignado al CES

This motion requires changes to: (please check any that apply)

Bylaws FSM P1 FSM P2
 FSM P3 FSM P4 FSM P5
 Change of Responsibility
 Other: _____

QUESTIONS – (Yes) Has our corporate atty reviewed all docs. Reviewed parental permission and ??, I'm wondering how these are possible if it wasn't available since 2007. Autonomy allowed it to continue in various areas. Why was it ended? Part of it was worry of the safety issues and the CoDa Teen committee was not developed, disbanded and removed. Confused what was said about sponsorships? Would kids be sponsoring each other? Yes, intention is that adults are not there to act as a sponsor and be a role model. Role of adult is to be a guide. Please explain impact of changing from Task Force to a standing committee. Task Force created by board, not conference, must have a reason and limited time. If step 13 happens, would it be between adults could it be solved or would it be a crime? Parental letter may help this, sponsoring group is responsible to vet all adults assisting. Each area is different in regard to laws regarding minors. If you become a standing committee, will you follow all rules of FSM? Yes. What resources and training the trainers? We are currently offering and would like to develop this further with the standing committee.

Crafting - Yes

PROS & CONS:

Pros:

In-person: for this, group conscious has been done very well in this effort and further supports our mission. If this doesn't go forward, we have no way to offer resources, we need them to be used so they can be revised over the next 2 years of this project, I wished I had a safe place to go to as a teenager, this program needs to have an opportunity to develop

Virtual: Very strong favor, must be extremely strong on safe-guard and safety training, essential that sponsors be supported by the group, must have 2 sponsors there,

Cons:

In-Person: I believe it is in violation of traditions 2,3 4,6 10 11, 12, Concerned about motion 11 - none of them can be tested by a group or trackable by the FBI, also Tradition 3 - parents were the last people they wanted to have sign my recovery

Virtual: don't like it further approves to immediately reinstate the materials before approving this motion, need to put more resources into training before going forward

Minority opinion: There needs to be alot of detail and ethical concerns with regards to meetings that are already in existence. Keep safety first before posting or implementing.

VOTE: Yes - #28, No - #5, Abstain - #2, Motion – Passed

Noted Results 2/3 majority

Number: 22030

Item Type: MOTION

Date: 8/22/2022

Vote: 2/3 Vote

Committee: Board

Member Names: Gillian A.

Subject: CoDAteen Preamble and Welcome

Description:

To approve the CoDAteen Preamble and Welcome (Short and Long version) as written below as foundational documents for CoDAteen.

CODATEEN PREAMBLE

(Italicized words are added in comparison to our CoDA preamble)

CoDAteen, a part of Co-Dependents Anonymous, is a Fellowship of young people (replaced men and women) whose common purpose is to develop healthy relationships. The only requirement for membership is a desire for healthy and loving relationships. We gather together to support and share with each other in a journey of self-discovery — learning to love the self. Living the program allows each of us to become increasingly honest with ourselves about our personal histories and our own codependent behaviors.

We rely upon the Twelve Steps and Twelve Traditions for knowledge and wisdom. These are the principles of our program and guides to developing honest and fulfilling relationships with ourselves and others. In CoDAteen, we each learn to build a bridge to a Higher Power of our own understanding, and we allow others the same privilege.

This renewal process is a gift of healing for us. By actively working the program of CoDAteen and Co-Dependents Anonymous, we can each realize a new joy, acceptance and serenity in our lives.

CODATEEN WELCOME (Short Version)

We welcome you to CoDAteen, a part of Co-Dependents Anonymous - a program of recovery from codependence,

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where each of us may share our experience, strength, and hope in our efforts to find freedom where there has been bondage, and peace where there has been turmoil in our relationships with others and ourselves. Codependence is a deeply-rooted, compulsive behavior. It is born out of our sometimes moderately, sometimes extremely dysfunctional families and other systems. We may have attempted to use others as our sole source of identity, value, well-being, and as a way of trying to restore our emotional losses. Our histories may include other powerful addictions which we have used to cope with our codependency.

We have all learned to survive life, but in CoDAteen we are learning to live life. Through applying the Twelve Steps and principles found in CoDA to our daily lives and relationships, both present and past, we can experience a new freedom from our self-defeating lifestyles. Our sharing helps us to free the emotional bonds of our past and the compulsive control of our present.

No matter how traumatic your past or despairing your present may seem, there is hope for a new day in the program of CoDAteen and Co-Dependents Anonymous. May you find a new strength within to be that which God intended - Precious and Free.

CODATEEN WELCOME (Long Version)

The Welcome of Co-Dependents Anonymous

We welcome you to CoDAteen, a part of Co-Dependents Anonymous, a program of recovery from codependence, where each of us may share our experience, strength, and hope in our efforts to find freedom where there has been bondage and peace where there has been turmoil in our relationships with others and ourselves.

Most of us have been searching for ways to overcome the dilemmas of the conflicts in our relationships and our childhoods. Many of us were raised in families where addictions existed – some of us were not. In either case, we have found in each of our lives that codependence is a most deeply rooted compulsive behavior and that it is born out of our sometimes moderately, sometimes extremely dysfunctional families and other systems. We have each experienced in our own ways the painful trauma of the emptiness of our childhood and relationships throughout our lives.

We attempted to use others – our family members, teachers, other grownups, friends, and even our parents, as our sole source of identity, value and well-being, and as a way of trying to restore within us the emotional losses from our childhoods. Our histories may include other powerful addictions which at times we have used to cope with our codependence.

Intent:

To adapt the CoDA Preamble and Welcome to be relevant for CoDAteen

Remarks:

This motion requires changes to: (please check any that apply)

Bylaws FSM P1 FSM P2
 FSM P3 FSM P4 FSM P5
 Change of Responsibility

Other: CoDAteen Preamble and Welcome (Short & Long)

This will follow the foundational documents and has to be presented again next year at CSC.

QUESTIONS – (Yes or No) Open to crafting? Are family members, parents, did you consider using teachers and other grownups? I don't think they were considered. Curious about why CoDateen task force wants the preamble and welcome to be revised. We decided the information needs to relate to CoDa and also to the teens. What was is the answer about the violation of Traditions in previous motion? In board motion #3 - define Gender inclusive language?

This is a two-year process; we will continue to review and address.

Crafting: Yes

PROS & CONS:

PROS:

In-Person Given the motion we just passed; this motion is a no-brainer. "Young people" is inclusive language.

Virtual: Imperative we tailor this to the audience that we are serving. I think this is great and will work with teen groups, step carefully, regarding men/women change to "people"

CONS:

In-Person

Virtual: Going back to motion 21-109 defeated in regard to the preamble regarding men and women - all suffering co-dependents, add language to be inclusive

Minority opinion: Believe that the gender inclusion is such a political hot potato we can't touch it, propose that we embrace all gender inclusive language.

VOTE: Yes - #33, No - #2, Abstain - #2, Motion – Passed

Noted Results:2/3 majority

Number: 22031

Item Type: ACTION

Date: 8/22/2022

Vote:

Committee: CSC

Member Names:

Subject: Quorum Count after Break

Description:

Quorum Count: 27

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Intent:

Remarks:

Number: 22032 **Item Type:** ACTION **Date:** 8/22/2022

Vote: MAJORITY

Committee: CSC **Member Names:** Florence

Subject: Extend 45 minutes to Task Force to complete motions

Description: Extend 45 minutes to Task Force to complete motions

Intent:

Remarks: Raise of hands:

In person - all in favor
Virtual - 13 yes, 1 no

Number: 22033 **Item Type:** MOTION **Date:** 8/22/2022

Vote: 2/3 Vote

Committee: Board **Member Names:** Jeanne J

Subject: Minimum Behavioral and Safety Requirements

Description: Motion: To accept the "CoDA's Minimum Behavioral and Safety Requirements for CoDAteen" as written and revised and reviewed by legal counsel as below. Said document to be added where appropriate in the FSM.

CoDA's Minimum Behavioral and Safety Requirements for CoDAteen

To ensure the safety of CoDAteen members, at the recommendation of the CoDA Board of Trustees and the CoDAteen Task Force, all CoDA members who work with CoDAteens are required to be sponsored and certified by an adult CoDA group, Intergroup, Region or Voting Entity. Through group conscience, a sponsoring group is required to adapt a process to certify adult sponsors/hosts who work with CoDAteen members and register with CoDA World. The certification process must meet the minimum requirements listed below along with other considerations.

1. Every adult CoDA member or sponsor/host involved with CoDAteen service must:
 - Be a CoDA member regularly attending CoDA meetings who has a sponsor and is working the Twelve Steps and Twelve Traditions according to the CoDA program of recovery.
 - Be at least 25 years old with a minimum of 3 years of recovery in CoDA and has participated in CoDA service work.
 - Not have been convicted of a felony.
 - Not have been charged with any form of child abuse.
 - Not have been charged or demonstrated any inappropriate sexual behavior or be named on any sex offender's list.
 - Demonstrate emotional stability and sobriety.
 - Remain free from mind altering substances during meetings and service work.
 - Not have demonstrated violent tendencies or coercive abuse that could harm a CoDAteen member.
2. There must be two CoDA sponsors/hosts at every CoDAteen meeting, but if this is not possible, one adult sponsor/host who is certified and sponsored by a CoDA group and meets all other requirements may be acceptable.
3. The group requirements must prohibit overt or covert sexual interaction between any adult and CoDAteen member.
4. The group requirements must prohibit conduct contrary to applicable laws. Research your local area for requirements according to the law.
5. The group requirements must contain procedures which include parental permission and medical care for the teen to participate when necessary. In some circumstances, it might be possible to accept a referral from a counselor, teacher, or doctor. (See sample Parental Permission Letter in Section 5- Service Forms in the CoDAteen Handbook)
6. Adapt a process for training adult sponsors/hosts using recommendations and resources from CoDAteen at CoDA World.

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7. Adapt a process for addressing problem behaviors within the group, using recommendations and resources from CoDAteen at CoDA World.

Other points for groups to think about or consider:

1. Requiring two CoDA sponsors/hosts at every CoDAteen meeting.
2. Having background checks, many areas require this by law to work with minors.
3. Deciding on age ranges for your group. In general, CoDAteen is for "teens" ages 13 to 18 however there may be younger children who are ready for CoDAteen who can participate safely in a sharing and learning experience. Each group may decide through group conscience on an acceptable age range, or they may decide to divide their meetings based on the age range. It is encouraged that older teens begin attending CoDA adult meetings while attending CoDAteen to have a smooth transition or they may form a "young adult" CoDA group.
4. Connecting CoDAteen conferences or conventions with CoDA Intergroups, Regions or Voting Entities.
5. Hosting a CoDAteen meeting that meets at the same time and place as the sponsoring CoDA meeting or group.
6. Being conscious about gender diversity.
7. Avoiding one-on-one interactions.
8. Always having an appropriate ratio of adults to CoDAteen members.
9. Ways CoDAteen members can be transported to and from events.
10. Organizing informational and awareness activities i.e., inviting CoDA speakers, setting up workshops, and/or information booths etc. about codependency for teens, adult sponsors/hosts and/or the community.
11. Having local legal counsel review the group requirements for working with minors

CoDA World has many resources and free downloads to help, including CoDAteen Meeting Handbook found on the CoDAteen webpage at www.coda.org.

Intent:

To offer a safe place for young people to find recovery in Co-dependents Anonymous.

Remarks:

These requirements are under review by our corporate lawyer. Revisions may be forthcoming based on our legal counsel.

This motion requires changes to: (please check any that apply)

<input type="checkbox"/> Bylaws	<input type="checkbox"/> FSM P1	<input type="checkbox"/> FSM P2
<input type="checkbox"/> FSM P3	<input type="checkbox"/> FSM P4	<input type="checkbox"/> FSM P5
<input type="checkbox"/> Change of Responsibility		

new FSM section created for CoDAteen

QUESTIONS – (Yes) Item#2 - wondering why would ever consider it ok to just have 1 adult in that setting? CoDa taskforce feels strongly that 2 adults should be there, however, sometimes service work is lacking, if group conscious considers it safe, can consider removing going forward, with respect to Alateen and Alanon how is this different? We modeled from them, difference is they have "areas", we tried to adapt to our size, how will these factors-be measured by the group? They have to apply through CoDa world and assert they are following the process, related to point #8 - who decides what the appropriate ratio is? Sponsoring group. Who is responsible for the criminal check. Sponsoring group to pay for background checks. What happens when we have a room of teenagers, and you find out half are being molested? In US - if there is something that the teen does not want report...???

Did you consider that having 2 adults in room is protective of the adults as well? Yes, and it's in the handbook too.

Would you reconsider a requirement for 2 people. In the future yes, but not today, revise it next year.

Crafting: No - this is just a draft

PROS & CONS:

Pros:

In-Person - appreciate hard work of committee of this draft, excellent beginning, Texas voted in favor, been requested for a long time and it's time to put this into place

Virtual - in favor, wouldn't want to not vote because of wording in #2, would like to see some crafting, support concept, need a committed group and need to make sure it is safe for all

Cons:

In-Person - because of tradition 4, tradition 8,9 "non-professional", violates tradition 10, violates 12 - anonymity, motion puts a lot of work on VE and not enough focus on safety-training, accountability

Virtual - no definition of 7th traditions donations, need more thought process put into the financial concerns, his country does not have "sex offender", cannot tell or be measured by group in his country, doesn't know how this will work

Minority opinion:

VOTE: Yes - #30, No - #4, Abstain - #3, Motion – Passed

Noted Results:2/3 majority

Number: 22034

Item Type: MOTION

Date: 8/22/2022

Vote: 2/3 Vote

CoDA Service Items

Committee: Board

Member Names: Florence

Subject: CoDAteen Meeting Handbook

Description:

Motion: To approve the CoDAteen Meeting Handbook as revised and attached to be used by CoDA groups and in CoDAteen meetings and be placed on the website for any additional input or suggestions for revisions from CoDA and CoDAteen Fellowship, and CoDA World Committees.

Intent:

To provide CoDA members with all the basic documents and information needed to start and conduct CoDAteen meetings. This document provides information and guidelines for CoDA sponsoring groups and the adult sponsors/hosts who work with teens. CoDA recommends that every meeting have a copy of this document. It has the basic documents that support CoDA unity and safety for CoDAteen members.

Remarks:

June 8, 2022: This handbook is still under review by the CoDA Board and the CoDAteen Task Force. We encourage Delegates, committees and groups to use the 15-day revision period to offer any suggested changes or edits. Please send to codateen@codas.org

This motion requires changes to: (please check any that apply)

Bylaws FSM P1 FSM P2
 FSM P3 FSM P4 FSM P5
 Change of Responsibility
 Create a new CoDAteen Meeting Handbook section in the FSM

QUESTIONS – (Yes) Certified sponsors? Do we drug test when they come in? Certification is based on the training from CoDa, none require drug testing.

Crafting - NO

PROS & CONS:

Pros:

In-Person- none

Virtual - none

Cons:

In-Person - none

Virtual - none

Minority opinion:

VOTE: Yes - #30, No - #1, Abstain - #6, Motion – Passed

Noted Results:2/3 majority

Number: 22035

Item Type: MOTION

Date: 8/22/2022

Vote: 2/3 Vote

Committee: Board

Member Names: Katya R.

Subject: CoDAteen Step Study Guide

Description:

Motion: To accept the CoDAteen Step Study Guide as revised and attached to be used by CoDA groups and in CoDAteen meetings and be placed on the website for any additional input or suggestions for revisions from CoDA and CoDAteen Fellowship, and CoDA World Committees

Intent:

To provide young people with a CoDAteen Step Study Guide adapted from CoDA literature and principles to be age appropriate.

Remarks:

This is an initial guide meant for CoDAteen members to start working the steps individually and in groups with their adult sponsor/host. We hope to expand on this guide to make it even more appropriate for teens such as possibly adapting our CoDA coloring book or making the Step Study Guide more interactive and interesting. As we go forward, we hope to collect input from the teens and improve it even further.

See attachment

This motion requires changes to: (please check any that apply)

Bylaws FSM P1 FSM P2
 FSM P3 FSM P4 FSM P5
 Change of Responsibility
 Other: Creation of a CoDAteen Step Study Guide

CoDA Service Items

QUESTIONS – (Yes) Will this be considered to age-appropriate facilities to provide this material? Definitely yes.

Crafting - NO

PROS & CONS:

Pros:

In-Person:

Virtual

Cons:

In-Person

Virtual

Minority opinion: Verbiage advising a professional be consulted put it into our literature

VOTE: Yes - #34, No - #2, Abstain - #0, Motion – Passed

Noted Results:2/3 majority

Number: 22036 **Item Type:** MOTION **Date:** 8/22/2022

Vote: 2/3 Vote

Committee: Board **Member Names:** Rosa

Subject: CoDAteen Parental Permission Letter

Description:

to approve the use of "CoDAteen Parental Permission Letter" as revised per legal advice and attached

Intent:

To ensure the safety of CoDAteens and to make parents aware of the CoDAteen program and their child participation.

Remarks:

This is under review by our lawyer and maybe revised based on legal counsel.

See attachment

QUESTIONS – (Yes) Have you considered informing parents - they may not know what CoDa is. Answer: the guardian/parent have to give written/signed permission for youth to be a participant, How this motion relates to Tradition 12 - anonymity? This is to protect Coda Inc. following the law, it is for the teens and the adults safety. May be able to accept a referral from a Doctor, case by case basis. What would liability be for CoDa on the forgery of a parental signature? Did you discuss one or two parents?

Crafting - NO. Group conscious - skip Pros and Cons and add enough time to finish motion vote.

PROS & CONS:

Pros:

In-Person

Virtual

Cons:

In-Person

Virtual

Minority opinion: Identifying Coda Inc. as completely liable - violating Tradition 10.

VOTE: Yes - #30, No - #4, Abstain - #2, Motion – Passed

Noted Results:2/3 majority

Number: 22037 **Item Type:** FYI **Date:** 8/22/2022

Vote:

Committee: CSC **Member Names:** Krysta

Subject: Gender specific language

Description:

Statement about gender inclusive language. Men, boy...all count as a person. I identify as non-bianary, so this language excludes me.

Intent:

Remarks:

verbal acclimation to listen to statement - all approve

CoDA Service Items

Number: 22038 **Item Type:** ACTION **Date:** 8/23/2022

Vote:

Committee: CSC

Member Names:

Subject: Quorum Count

Description:

Quorum Count: 27

Intent:

Remarks:

Number: 22039 **Item Type:** MOTION **Date:** 8/23/2022

Vote: 2/3 Vote

Committee: CSC

Member Names:

Subject: Approval of Motions from Previous Day

Description:

Juniper motions to approved previous days motions based on corrections discussed.

Intent:

Remarks:

Approved based on corrections discussed and changed.

VOTE: Yes - #22 (virtual) + voice acclamation, No - #0, Abstain - #0, Motion – Passed

Number: 22040 **Item Type:** ACTION **Date:** 8/23/2022

Vote:

Committee: CSC

Member Names: Ann C

Subject: Request to consider a motion for chairs to have vote

Description:

Procedural motion request to revisit vote and voice to chairs because it was missed yesterday 8/22/22. Is it new business or can it be addressed now.

Intent:

Remarks:

Voice acclamation - Motion will not be heard at moment but will be moved to new business.

Yes -
17

No -
19
AB - 0

Number: 22041 **Item Type:** ACTION **Date:** 8/23/2022

Vote:

Committee: CSC

Member Names:

Subject: Quorum Count (after short break)

Description:

Quorum Count to continue (after taking 5-minute break): 27

CoDA Service Items

Intent:

Remarks:

Number: 22042 **Item Type:** ACTION **Date:** 8/23/2022

Vote: MAJORITY

Committee: CSC

Member Names:

Subject: Add time to end of day for Board to continue motions

Description:

Begin at 3:45 this afternoon 8/23/22 to continue Board finish motions

Intent:

Remarks:

Acclimation vote:

17 virtual + floor
0-0

Motion – Passed

Number: 22043 **Item Type:** MOTION **Date:** 8/23/2022

Vote: 2/3 Vote

Committee: TMC

Member Names: Crystal

Subject: Dissolution of Translation Management Committee (TMC)

Description:

Motion:

The Translation Management Committee moves to dissolve itself as a standing committee following the 2022 CoDA Service Conference. Update the Fellowship Service Manual (FSM) appropriately changing responsibility from Translation Management Committee (TMC) to Translation Management Coordinator.

Intent:

Work will be done by a fellowship worker overseen by the CoDA Board.

To Acknowledge:

- The need for fellowship service worker to perform Administrative and legal Contractual work.
- TMC work is currently overseen by the CoDA board. TMC is not an initiator of its own work.
- Need to move Committee Work to the corporate side of CoDA as overseen by the board in its fiduciary responsibility.

Remarks:

Translation Management Committee work and responsibility will be moved to Fellowship Service Worker and CoDA Board

QUESTIONS – (Yes) Has anybody thanked you (Crystal and Jerry) for bringing this motion forward and all of the incredible work you have done over the years.

Crafting - Yes

PROS & CONS:

Pros:

In-Person - thank Crystal, jerry and former members, this needs to change, it is good for CoDA and other countries, we've been transitioning for past 8 months, hired a Fellowship Service worker who's doing a great job. Addition of the fellowship worker will be helpful for international to keep this work going, All of Texas is for this motion, need to get as many translations out there as possible

Virtual -

Cons:

In-Person - concerned it will strain board resources,

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Virtual

Minority opinion - concern that this put too much work on board, nudge everyone to join a committee and get involved

VOTE: Yes - #39, No - #1, Abstain - #1, Motion – Passed

Noted Results:2/3 majority

Number: 22044 **Item Type:** ACTION **Date:** 8/23/2022

Vote:

Committee: CSC

Member Names:

Subject: Quorum Count after Break

Description:

Quorum Count: 27

Intent:

Remarks:

Number: 22045 **Item Type:** MOTION **Date:** 8/23/2022

Vote: 2/3 Vote

Committee: SSC

Member Names: Dave S

Subject: Service Structure Committee (SSC) dissolution.

Description:

Motion:

The Service Structure Committee moves to dissolve itself as a standing committee. Any mention of Service Structure Committee (SSC) in the Fellowship Service Manual (FSM) and CoDa.org shall be removed. The current committee duties of SSC will be reassigned to the Board of Trustees.

Intent:

Per our committee's request, the Board hired a Fellowship Service Worker (FSW) to update/correct the Fellowship Service Manual (FSM), as needed.

Per CoDA Fellowship Service Manual Part 1 Page 16 Last Revision: 2021-10-30:

The CoDA Board of Trustees is responsible for the execution and oversight of these services (FSW's).

Remarks:

Current Mission Statement:

The Service Structure Committee's function is to serve the will of the Fellowship and to serve in an advisory capacity to the CoDA Service Conference, Board of Trustees, and other service entities regarding service structure and the foundation documents. This includes maintaining CoDA fundamental structural documents, including the Fellowship Service Manual (FSM), the 12 Steps, the 12 Traditions, the 12 Twelve Concepts, the Welcome, the Preamble, and other documents, as directed by the CoDA Service Conference (CSC). For more information, please see Part 5 of the FSM, Section 03, CoDA Standing Committees.

SSC discussed this motion with 3 of SSC's past chairs as well as the Chairs Forum, and they are in support of this motion.

This motion requires changes to: (please check any that apply)

Bylaws FSM P1 FSM P2
 FSM P3 FSM P4 FSM P5
 Change of Responsibility
 Other: SSC dissolution

QUESTIONS – (Yes) What did you do and who's going to do it. The board has hired a Fellowship Service Worker (FSW) to handle. (See intent). Open to crafting. SSC would also monitor motions at conference and evaluate impact to FSM and Foundational Documents and By-laws - who will be taking care of that?

Crafting: Yes

PROS & CONS:

Pros:

In-Person - support and thank Evie and all previous committee members for their efforts over the years, it takes a lot for a committee to be asked to dissolve, there was much discussion of this, Texas voted yes on this motion

Virtual - Our fellowship is so much larger than a committee of individual members, the structure is created, it is time for a dedicated FSW. It is important to have an administrator focused on this, need the committee of members to still discuss,

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Cons:

In-Person - It seems we are moving farther away from volunteer and towards corporate organization, we discussed how SSC provided input on the Foundational Documents - how will this be handled

Virtual - Against the way it is written because it does not clarify who and how it is being handed over.

Minority opinion - Concerned about the Foundational Documents and all of the work the Board already does.

VOTE: Yes - #30, No - #5, Abstain - #4, Motion – Passed

Noted Results:2/3 majority

Number: 22046 **Item Type:** ACTION **Date:** 8/23/2022

Vote:

Committee: CSC

Member Names:

Subject: Quorum Count after Lunch

Description:

Quorum count: 27

Intent:

Remarks:

Number: 22047 **Item Type:** ACTION **Date:** 8/23/2022

Vote:

Committee: CSC

Member Names:

Subject: Quorum Count after short Break

Description:

Quorum Count: 27

Intent:

Remarks:

Number: 22048 **Item Type:** MOTION **Date:** 8/23/2022

Vote: TABLED

Committee: Communication

Member Names: Jeanne J

Subject: Re-place Social Media policy

Description:

Motion/Issue: CoDA (Codependents Anonymous) GUIDELINES FOR ANONYMITY IN SOCIAL MEDIA
NOTE: The following Guidelines were originally approved for Fellowship use at the 2015 CoDA Service Conference (CSC). There was an updated version approved by CSC in 2021. This rewrite is presented to CSC 2022.

PURPOSE: Many members of the CoDA fellowship have expressed a desire to better understand issues around anonymity and social media. The guidelines, which were approved at the 2015 CSC, adjusted at 2021 CSC and (if this passes) rewritten at 2022 CSC, are an interpretation by CoDA membership regarding how the concept of anonymity can be applied to social media.

TRADITION ELEVEN: "Our public relations policy is based on attraction rather than promotion; we need always maintain personal anonymity at the level of press, radio, films, television and all other forms of public communication."

This tradition guides CoDA's interactions outside of the fellowship. Utilizing anonymity policy for virtual meetings, workshops, retreats, face to face meetings, conventions, recovery videos or audios (endorsed by the CoDA Service Conference, July 2021): Tradition Eleven speaks to members of CoDA maintaining anonymity when representing CoDA to outside entities and does not speak of recovery meetings, literature, virtual meetings, traditional face to face meetings, recovery conventions and recovery videos and audios. Tradition Eleven does not forbid individuals from participating in recovery online. Sharing our faces and names in face- to-face recovery and business meetings does not violate Tradition Eleven; neither does the same behavior on social media violate Tradition Eleven. Recording of video or audio during CoDA meetings violates the Traditions. The use of personal video and audio is a choice of each participant within a CoDA meeting.

TRADITION TWELVE: "Anonymity is the spiritual foundation of all our Traditions, ever reminding us to place principles before personalities." This tradition guides us in our interactions within the fellowship of CoDA. We are all

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equals. This Tradition supports the concept of principles before personalities. This includes doing service because of the gifts of recovery a member has received rather than recognition. It supports members not using titles like doctor, therapist, pastor, etc. We acknowledge we are all equal, here for the same purpose. The anonymity in Tradition Twelve allows us to let go of titles and jobs; what we do is not who we are. We can be comfortable with who we really are, rather than an identity tied to what we do. Coming full circle to Tradition One. Tradition One speaks of our common welfare coming first, since personal recovery depends upon CoDA Unity. Reaching the codependent who still suffers is stated in Tradition 5 as being each group's primary purpose; we release personalities, tying into Tradition Two. Tradition Two states that a loving Higher Power is the ultimate authority; leaders do not govern. We work hard to not let any personality affect us, to let it go, and to find serenity.

CATEGORIES OF SOCIAL MEDIA USE AND GUIDELINES FOR

MEMBERS: Utilizing social media for CoDA Members and/or Groups: The guiding principle is to honor our own anonymity (Tradition 11) as the spiritual foundation of our program. It is not in conflict with our Traditions to use our name (including last name if we choose) or our image. This means being on a Zoom meeting with our faces or full names showing is not mandatory but is acceptable. Each of us is on our own journey of recovery, and we each have a choice on these matters. If there is a CoDA meeting on Facebook, it is also a choice to participate. Any CoDA meeting (unless listed as closed) is open to anyone seeking recovery from codependency; we have no need to verify their purpose for attending. It is everyone's choice on the way their name and other information is available to others. No one is required to list their email or phone number; it is a wonderful way to contact others when we are struggling, but it is a choice. Utilizing social media as a Venue for Fellowship: Members often ask if social media (like Twitter, TikTok, Snapchat) can be used as a venue for fellowship. When a group or an individual decides to reach out to other members through social media, such groups may utilize terms such as "codependents in recovery" or "Friends of..." Utilizing social media for CoDA Business: In the CoDA

Fellowship Service Manual (FSM), in the section on Social Networking Sites, it is stated "Because there are concerns about anonymity and privacy on social networking sites no CoDA literature or CoDA business should be posted or discussed on any site that is open to the public. If anyone chooses to discuss CoDA literature or CoDA business on a private recovery site, one should limit literature posting to small excerpts to protect copyrights and use discretion when discussing CoDA business." Online meetings may opt to utilize secure forums for business.

EXCEPTION: PLEASE NOTE THAT THERE IS ONE EXCEPTION TO THE USE OF LAST NAMES. IT IS ALWAYS ALLOWED WHEN REQUIRED ON LEGAL DOCUMENTS.

Intent:

Intent, background, other pertinent information:

This motion clarifies that we each have a choice about how we personally deal with anonymity and that Tradition Twelve is in support of principles before personalities

Remarks:

For more information on both Tradition Eleven and Twelve, please refer to "The Twelve Piece Relationship Toolkit" and "Traditionally Speaking"

This motion or VEI requires changes to: (please check any that apply)

This motion or VEI requires changes to: (please check any that apply)

____ By Laws ____FSM P1 __x_ FSM P2

____FSM P3 ____FSM P4 ____FSM P5

____ Change of Responsibility

x Other: replace current on website:

QUESTIONS – (Yes) How are you handling Facebook groups? They can use "Friends of..." There are instances where legal documents require last name. (I would think it is covered by other committees and legal.) My question is about zoom bombers and having it mandatory...there are some things now that identifies they are on camera, each individual has a choice to participate in these groups. Would it be important to include that verbiage identify the exception to use last name where legal requires. (Please provide verbiage in crafting), For those who want FB groups that are private, we can set it up with pre-criteria, as long as it is in line with FSM and in-person meeting, could we reference CoDA material? (Change status on FB from public to private.) Not positive, but I would think so. Anonymity question: (anyone can choose to break their own anonymity). Is the social meeting group setting requirements beyond a desire to be a part. A social media meeting is a form of a meeting. Clarity what piece of literature to change. Yes, it is part2 of the Fellowship Service Manual (FSM). This replaces current verbiage.

Crafting

PROS & CONS:

Pros:

In-Person - Texas voted yes. In other fellowships and it works well in other social media applications

Virtual - Objective on the outreach committee, it is complicated issue. We have to get in front of this. What it says is good, but there are issues with how it is written (doesn't read well), Clarity is extraordinarily important.

Cons:

In-Person - Really important and great information. Concern for going into FSM, it isn't flowing well, needs crafting.

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not concise, violates Tradition 4, AFM are not present, and they don't have a vote or say on what you are telling them to do or not to do.
Virtual - It's a complicated issue, the young adults on social media are doing great in the virtual, need more people working on this, this is a board issue and I think they need to delegate, if individual breaks their anonymity, it provides for opportunity for misrepresentation of CoDA
Minority opinion

VOTE: Yes - #, No - #, Abstain - #, Motion – Passed or Defeated
Noted Results:

Number: 22049 **Item Type:** MOTION **Date:** 8/23/2022

Vote: MAJORITY

Committee: Communication **Member Names:** Jeanne J

Subject: Update Committee Responsibilities in FSM

Description:

Motion/Issue: The Communication Committee moves to replace the committee description in the FSM, Section 5, with this:

The Communication Committee (Comm) aids The Fellowship through the Fellowship Forum, email and phone. Email and calls come into the committee through info@codas.org and the 888 phonenumber (888.444.2359). Comm provides: meeting information, assists members with their search for sponsors, and information to those wishing to start a meeting.

Currently in FSM Leave this below
Communications Committee

Background: A Communications Task Force was created at the 2007 CSC to address the goal of improving communication within CoDA, both up and down the inverted pyramid. The following year was spent in recruiting people to participate in the effort and in gathering specific issues to be addressed. Starting in early 2009, the task force members began to have regular conference calls and work began in earnest on several of the identified issues. As a result of this work, the 2009 CSC voted to make the Communication Task Force a standing committee to continue to address identified communication issues as they surface.

Description of committee responsibilities:

Current in FSM Delete all this below

Focus on improving communications up and down the inverted pyramid within the World CoDA Fellowship

Work towards ensuring that every codependent throughout the world will have access to all the CoDA information that is important to them

Work towards ensuring that all people within the World CoDA Fellowship have a better understanding of what is involved in making the Fellowship work

Provide a mechanism for two way communication with codependents in distant or isolated locations, particularly those without active communities or voting entities to support them

Address those areas of communication not currently handled by the Outreach Committee

Has responsibilities regarding the "General Announcements" (CoDA

Announcements) email list.

Add this:

The Communication Committee (Comm) aids The Fellowship through the Fellowship Forum, email and phone. Email and calls come into the committee through info@codas.org and the 888 phonenumber (888.444.2359). Comm provides: meeting information, assists members with their search for sponsors, and information to those wishing to start a meeting.

Leave this below

In addition to attending to the responsibilities listed above, the Communications Committee provides administrative support to the CoDA Email Team and the CoDA Phone Team, such as communications with the board or CoDA contract workers, reporting to the Fellowship quarterly (QSR) and annually at the CoDA Service Conference (CSC) and other matters helpful to their missions.

Intent:

The old information in the FSM was no longer accurate. This corrects that.

Remarks:

This motion or VEI requires changes to: (please check any that apply) - ___x_ FSM P5

QUESTIONS – (Yes) Is this motion narrowing the Communications committee mission to just phone and email, not internet, no print, there's a paragraph twice - (it is for the purpose of clarification to what to change), it is the mission statement or duties? We as the committee are comfortable with saying it is either mission or duties, are going to be doing some crafting? (This is a background - removing what the committee doesn't do with what it currently is doing), From Mission statement perspective: Mission statements go in policy and procedures, what I am wondering - can you not make it a mission statement for the FSM.

Crafting - NO

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PROS & CONS:

Pros:

- We do not promote communication up and down the pyramid, after initial contact WCC handles or Outreach. Learning to communicate is our recovery responsibility and this helps that in recovery, it is confusing, need something to provide scope of direction and what we are doing and want to clarify that and what we are doing needs to be written, what is listed in the FSM is what the goals were, others groups have taken over the original responsibility, it is time to recognize and clarify in the FSM what has happened over time and accept it.

Cons:

- I don't think this reflects what you are actually doing in communications, against the narrowing of scope and need to improve and increase communications to work together
- This is one of the big problems up and down the pyramid, it seems that this should be communication or some committee responsibility, simplifies too much what the committee is doing, and it needs to broaden its scope

Minority opinion

VOTE: Yes - #19, No - #14, Abstain - #4, Motion – Passed
Noted Results: Simple majority

Number: 22050 **Item Type:** ACTION **Date:** 8/23/2022

Vote:

Committee: CSC

Member Names:

Subject: Quorum Count after Break

Description:

Quorum Count: 27

Intent:

Remarks:

Number: 22051 **Item Type:** MOTION **Date:** 8/23/2022

Vote: WITHDRAWN

Committee: Board

Member Names: Faith

Subject: Gender Inclusive Language.

Description:

Motion: CoDA Inc. will use gender-inclusive language, replacing all heteronormative language that excludes gender identities. This pertains to, though is not limited to: CoDA Inc. literature, documents, web site, media, and any future publications, whether by CoDA Resource Publishing, Inc (CoRe) or any other publisher.

Any changes to foundational documents shall follow the 2-year approval process as established by 2020 CoDA Service Conference (CSC).

Intent:

This is the 2021 Canada Steering committee VEI that was not submitted in time for 2021 CSC consideration.

Using gender-inclusive language means speaking and writing in a way that does not discriminate against a particular sex, social gender or gender identity, and does not perpetuate gender stereotypes.

Ref. United Nations link: <https://www.un.org/en/gender-inclusive-language/guidelines.shtml>

Additional comments from 2021 submission from Canada:

Tradition Three: The only requirement for membership in CoDA is a desire for healthy and loving relationships.

The use of heteronormative language excludes the diversity of gender identities. This diversity includes, though is not limited to, those seeking recovery who are agender, non-binary, intersex, transgender, genderfluid, in the process of transitioning from one gender to another or whose gender identity is outside of a traditional gender binary. We want recovery to be available to all who seek it. This change will help support more codependents who still suffer by removing the barrier of exclusive language.

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Remarks:

Remarks: This includes documents that contain a limited gender binary e.g. in the Preamble which states, "CoDA is a fellowship of men and women..."

QUESTIONS – (Yes) In the definition of gender inclusive, does it include reference to man and woman or does it exclude. Men and woman will now say "People", What do you see at the phase in process for existing literature, (As the literature is reprinted and a part of the 2-year process), How will CoDa Inc decide what is heteronormative language? (As it notes, we are leaning to the link from the United Nations and will make changes according to those guidelines), Is it possible to give more examples beside men and woman, it is confusing of which terms will be changes (if mentions "him or her" it will be changed), can we insert information into current literature that it is (old) literature and new literature is being updated.

Crafting: Yes

PROS & CONS:

Pros:

In-Person - Noting this motion is uncomfortable for many and it is important for the newcomer and the younger generation who struggle,

Virtual - I get to make the choice of how I relate to my abuser, hoping this goes through since there are so many people who identify as other, please include everyone, supports CoDA unity, suggest we do crafting to work through the process,

Cons:

In-Person - oppose on practical grounds on how it will be rolled out, support in principle, may cause great delay, I don't want to be discriminated against because I identify as a women, no identification.

Virtual - Concerned that all are included, add and not subtract, not removing men/women, from a practical place, it is going to take a while for this to happen,

Minority opinion

VOTE: Yes - #, No - #, Abstain - #, Motion – Passed or Defeated

Noted Results:

Number: 22052

Item Type: MOTION

Date: 8/23/2022

Vote: 2/3 Vote

Committee: Board

Member Names: Barbara

Subject: Process Once Literature is Approved at CoDA Service Conference (CSC) as Conference Endorsed Literature

Description:

Once a piece of literature is approved at CSC as conference endorsed:

A. For new literature pieces:

1. CoDA Literature Committee (CLC) will send a copy to Spanish Outreach (SPO) to initiate translation.
2. If the literature piece will be printed and sold on corepublications.org, CLC will send a copy to CoDa Resource Publishing (CoRe) to process. CoRe will notify CoDA Board when the new piece is available on the store.
3. If the literature piece is a "service item" CLC will send a copy to the web liaison to post on coda.org
4. A master copy of the literature piece will be added to the CoDA repository of literature masters to be made available for all other translations per the process of translation management via our Fellowship Service Worker (FSW).

B. For updated/revised literature pieces:

1. The steps remain the same as above, except a master copy will be added to the repository when the item is complete, even if it has not been printed
2. If the item is available in electronic format, for example, Kindle/iTunes, the electronic version may be updated prior to the printed version being updated.

C. CoDA Board will send an announcement about new pieces of literature that have been added to the repository and how they can be accessed to the Fellowship and to every country we have a translation and/or publishing distribution agreement with.

Intent:

1. It has not always been clear at what point new/revised pieces of CoDA literature should be forwarded to SPO for translation.
2. In order to provide CoDA entities entering into translation and/or publishing and distribution agreements the most up-to-date materials, revised/updated materials should be placed in the CoDA repository at the earliest possible point. Revised/updated materials will usually not go to print with CoRe until current supplies in stock are exhausted. This ensures that the most up-to-date materials are in the repository, even if they haven't yet been printed by CoRe.

Remarks:

This motion requires changes to:

X Other: Board and CoRe Policies and Procedures (P&P's)

QUESTIONS – (Yes) A service item is free correct? Yes. #1 will it be send to Farsi literature as well. There are

CoDA Service Items

Tradition #8 discusses employing "Special Workers". There are two types of Special Workers that CoDA utilizes, both of which are independent contractors. FSW's are CoDA members that provide services, while CoDA also utilizes independent contractors who are not CoDA members for professional services such as legal, accountants, etc.

For additional information about FSW duties, see Board Policies and Procedures (P&P).
Remove FSM Part 5, Section 2, page 6, titled Board Overseen Service Functions.

QUESTIONS – (Yes) If it is not going to be in the FSM - where will it be? It will be in the Board Policy & Procedures, How do we mandate independent contractors be members? Fellowship Services workers are CoDA members, Where is independent contractors defined? If the FSW has to be a member, doesn't that limit new hires? We do hire within, when possible, without when necessary. Is there a place the FSW and Independent Contractors supply a report? Details of duties are listed in their job descriptions as they change.

Crafting: Yes

PROS & CONS:

Pros:

In-Person -

Virtual -

Cons:

In-Person

Virtual

Minority opinion

VOTE: Yes - #38, No - #0, Abstain - #1, Motion – Passed

Noted Results: 2/3 majority

Number: 22054 **Item Type:** ACTION **Date:** 8/24/2022

Vote:

Committee: CSC

Member Names:

Subject: Quorum Count

Description:

Quorum Count

Intent:

Remarks:

Number: 22055 **Item Type:** MOTION **Date:** 8/24/2022

Vote: UNANIMOUS

Committee: CSC

Member Names: David

Subject: Approval of Motions from Previous Day (8/23/22)

Description:

Move to accept yesterday's motions as amended - David - New York

Intent:

Remarks:

Vote by acclimation:

Unanimous in person, 20 Virtual in favor
Passed

Number: 22056 **Item Type:** MOTION **Date:** 8/24/2022

Vote: 2/3 Vote

Committee: VEI

Member Names:

Subject: New Proposed CoDA Preamble for all the
People

Description:

CoDA Service Items

Motion -

ARIZONA VE: New Proposed CoDA Preamble for all the people. Preamble: Co-Dependents Anonymous is a Fellowship of people whose common purpose is to develop healthy relationships. The only requirement for membership is a desire for healthy and loving relationships. We gather together to support and share with each other in a journey of self-discovery - learning to love the self. Living the program allows each of us to become increasingly honest with ourselves about our personal histories and our own codependent behaviors. We rely upon the Twelve Steps and Twelve Traditions for knowledge and wisdom. These are the principles of our program and guides to developing honest and fulfilling relationships with ourselves and others. In CoDA, we each learn to build a bridge to a Higher Power of our understanding, and we allow others the same privilege. This renewal process is a gift of healing for us. By actively working the program of Co-Dependents Anonymous, we can each realize a new joy, acceptance and serenity in our lives.

Intent:

the intent of this motion is to invite any codependents, men, women, and those outside of these labels, into the fellowship and its sacred message. To do so, it is important to keep the messages in the foundational documents preserved. Therefore, simple small word changes are in order to preserve that message and still invite all people to Co-Dependents Anonymous (CoDA). No one gets to choose the host body that they are born with. As a biologist, my experience has been that the research shows evidence that people are born on a spectrum of sex and gender. Across cultures, people are recognized to live outside the men and women labels. This spectrum exists in many living beings. For example, garden snails do not exist as male or female. They are called hermaphrodites, having both male and female reproductive parts. We don't call snails men and women. We call them snails, the worms with shell homes. People are people, the codependents. We can be inclusive without using the word "inclusive". The original CoDA preamble from CoDA.org as it stands on July 30, 2021 with the words "men and women" equals living in fantasy The NEW PROPOSED CoDA PREAMBLE FOR ALL THE PEOPLE with the word "people", which replaces "men and women", equals living in reality. The more time passes, the longer time codependents that identify outside of "men and women" will potentially suffer and look away from this fellowship. The sacred foundational texts should carry the message to as many codependents as possible, globally

Remarks:

For this motion, the only words changed in the original CoDA preamble were "men and women" to "people", as bolded and highlighted above in yellow in the NEW PROPOSED CoDA PREAMBLE FOR ALL THE PEOPLE. The original Preamble as of today 7/30 on the CoDA.org website states, "Co-Dependents Anonymous is a fellowship of men and women...". The proposed motion would change this first sentence to "Co-Dependents Anonymous is a fellowship of people...". Everything else in the original CoDA preamble on CoDA.org is preserved to keep the sacred text and message of our collective group conscious in this fellowship

QUESTIONS: Yes PROS & CONS: Pros: long overdue, support, thank you for bringing this to conference, believe this was discussed with the communications motion from yesterday and is also being added to AA, also would support it not going through the two year process if there is discussion on this, great suggestion Cons: Crafting: YES VOTE: Yes - 41, No - 4, Abstain - 0, Motion – Passed 2/3 majority Minority Opinion: Takes us out the box. Only concern is for CoRE if things are to be reprinted for cost.

QUESTIONS – (Yes)-Is this the same as what the Board discussed yesterday? No-yesterday was for CoDA Teen changed to young people and we also discussed gender inclusive which was tabled. This is a follow up to last year's Arizona motion. By removing men/women, will that conflict with who is allowed to come to an adult CoDA meeting, for instance teens? "All people" includes all people. This motion only effects the preamble that is read at every CoDA meeting, anyone can come

Crafting: No

PROS & CONS: NOTE: this preamble verbiage matches and is consistent with AA's preamble.

Pros:

In-Person - Support of the change, for those in AA, this has already been changed for AA. Totally in favor, it is fair and not insulting

Virtual - support: for myself, to be inclusive is to leave no one out, I look for a win-win solution, I believe CoDA is 100% inclusive, there are other forces promoting other controversy, would like to keep CoDA pure, it is more inclusive and correct step in right direction,

Cons:

In-Person

Virtual - honest about ourselves and our own personal behaviors and history - do we need to change the verbiage< (group is checking to verify language)

Minority opinion - In favor of inclusiveness, I agreed with adding language instead of just changing to "people"

VOTE: Yes - #38, No - #3, Abstain - #1, Motion – Passed

Noted Results: 3/4 majority

Number: 22057

Item Type: ACTION

Date: 8/24/2022

Vote:

Committee: CSC

Member Names:

Subject: Quorum Count after Break

Description:

Quorum Count after short break - 27

CoDA Service Items

Intent:

Remarks:

Number: 22058 **Item Type:** MOTION **Date:** 8/24/2022

Vote: UNANIMOUS

Committee: VEI

Member Names: Debbie W

Subject: Approve the 40 Questions* for provisional release (see attached DRAFT literature document)

Description:

NorCal CoDA requests approval to have the 40 Questions* draft version posted on CoDA website for a one-year review as "provisional release".

*Full name: " WORKING STEPS 4 & 5 - USING THE 40 QUESTIONS "

Intent:

NorCal CoDA seeks approval from CSC 2022 to make the 40 Questions* draft available on the CoDA website as a "provisional release" for all CoDA members to review. During the one-year review period, comments and suggestions are encouraged and invited.

The final goal for the 40 Questions* is to have it become an endorsed service item at CSC 2023 to be available on the coda.org website alongside the 30 Questions, (under the mechanism of motions 17001 and 17002.)

Remarks:

NorCal CoDA seeks approval from CSC 2022 to make the 40 Questions* draft available on the CoDA website as a "provisional release" for all CoDA members to review. During the one-year review period, comments and suggestions are encouraged and invited.

The final goal for the 40 Questions* is to have it become an endorsed service item at CSC 2023 to be available on the coda.org website alongside the 30 Questions, (under the mechanism of motions 17001 and 17002.)

(See attached)

QUESTIONS – (Yes) What are the 40 questions? Questions to go through step 4 and 5. The 40 questions came forward after the 30 questions in 2010. They have been modified to the current questions. Would there be a plan to implement the to be put into the green book? Or are they to the side of the green book. This is another way beside the green book to assist suffers in their path. It goes deeper than the questions in the green book. How did you select 40 questions vs another number? We used to have 120 questions, this is a condensed set that seems to work well, the 30 questions for step 3, then grew into questions involving the 4th and 5th steps. The whole purpose is to help us love ourselves. Does this mean we can craft suggestions over the next year. We hope to provide a link for suggestions to be submitted. For both 30 and 40 questions- they both reference the blue book - how do we get it? It is purchasable online. Under resources on the website - there is a place for people to send revision responses to assist and craft.

Crafting: No

PROS & CONS:

Pros:

In-Person - in favor, it is hard to describe CoDA in one sentence, this helps to add to the compliance patterns, working with new sponsees, this is a way to have them dip in easily, gentle tools to immerse later into the 30-question process

Virtual - waiting anxiously since 2019 to be available and passed as a permanent document, cannot speak strongly enough in favor, it is about self-respect, the depth really helps to do the steps thoroughly,

Cons:

In-Person - really too bad we have to wait for a year, wish we were voting today to make this a part of the greenbook. I do have concerns with adding documents that this is not the "official" way to work 4-5 steps, this is another tool in the box to help.

Virtual - concern with this document is only that it is hard for a new person, not using a sponsor would be difficult and not provide the support that people need.

Minority opinion

VOTE: Yes - #42, No - #, Abstain - #, Motion – Passed

Noted Results: Unanimous

Number: 22059 **Item Type:** MOTION **Date:** 8/24/2022

Vote: MAJORITY

Committee: WCC

Member Names:

CoDA Service Items

Subject: CoDA-approved literature available in the languages of CoDA fellowship worldwide

Description:

WCC requests that a task force be formed to adopt a best practices approach to translation of fundamental CoDA literature. In addition, that in any audio-visual media applications where closed captioning is available, said captioning be enabled and turned on for the recording of all audio presentations. This will enable a transcript to be saved which can be downloaded for translation. It would then be polished in the local language by a local member of fellowship or paid service worker, edited by the Regional Service Representative (RSR) and then have that translation uploaded to YouTube or other audio/video methods, with subtitles of that language. WCC Regional Service Representatives (RSRs) recognize the work and time this entails having experience translating materials from CoDA World suggesting a paid Service Worker of each language be assigned to this endeavour for the good of the still suffering codependent.

Make all CoDA approved literature, such as the Twelve Steps and Twelve Traditions Workbook, the Big Book of CoDA, the Pocket Blue Book and the In This Moment affirmations book including audiobook versions as appropriate be available in languages of the CoDA Fellowship so the still suffering codependent across the world has the basic information to begin their recovery in the language including style, dialect and colloquially appropriate in the languages of fellowship worldwide.

Intent:

The basics of CoDA group development is hampered by the translation of materials into other languages and countries and WCC can help this process by encouraging the fellowship to support this effort to carry the message to the codependent who still suffers across the world.

WCC Regional Service Representatives report that there's a high demand for international content of English workshops, since not so many people speak English. Thus, it would be a great help to somehow organize the audios of presentations/workshops/speakers to have subtitles.

WCC RSRs recognize the work and time this entails having experience translating materials from CoDA World and care about the good of the still suffering codependent whose recovery is delayed by the lack of material in their native language.

A Task Force, if assembled would work with WCC and associated committees and CoRE to develop a plan and prioritize schedule and develop a template with WCC RSR's to assure accuracy and timely delivery. The Task Force would leverage the extensive work that includes countries that have experience in this area or wish to expand the ability to bring translated material to their CoDA fellowships.

Remarks:

This motion requires changes to: (please check any that apply)

<input type="checkbox"/> Bylaws	<input type="checkbox"/> FSM P1	<input type="checkbox"/> FSM P2
<input type="checkbox"/> FSM P3	<input type="checkbox"/> FSM P4	<input type="checkbox"/> FSM P5
<input type="checkbox"/> Change of Responsibility		
<input type="checkbox"/> Other: _____		

QUESTIONS – (Yes) Everything refers to CoDA literature, what about our service items? Thank you it is something to consider. Fundamentally, find a way to leverage work that is already being accomplished, Note suggesting a paid Service Worker, is there an estimate of the cost? Not at this time, but need to open up to more analysis, regional service reps have already done a tremendous job in this effort. Does WCC have its own financial allowance for paid service worker, or does it have to approach another entity? Currently, WCC doesn't know all of the details and working to learn more. Is there some reason that you think the current process isn't working? I would answer it as we are not trying to fundamentally challenge the process, but to recognize the timeliness issue, we would like to see in the formation of a task force to create a greater connection in prioritizing the process. First paragraph - crafting? - there are some inaccurate titles of literature, applaud what you are trying to do. Why task force and not a subcommittee? Open to crafting and making changes. I think it is not a subcommittee but a work group, task force is more of a collaboration between groups (CoRe and others)

Crafting: Yes

PROS & CONS:

Pros:

In-Person - Will work with you on the finance committee

Virtual - I am impressed with the work this committee is doing in solving the conundrum in helping suffering co-dependents who don't have access to our literature, I can see WCC working together with the Board, I see WCC is listening and is helping to be a conduit to make this happen. We are a world fellowship of people who are suffering and do not speak English/Spanish, it is fair to have literature in more languages to assist recovery, someone began (by volunteer) to translate the information into my because I couldn't speak a word of English.

Cons:

In-Person - we just yesterday went through a transition, there is a dedicated service worker, the whole process is changing. Please give us a chance to improve process and get legal advice. The real work could be a subcommittee rendering this motion unnecessary

Virtual- Concerned because of the constriction of budget and could be problematic in having to ask for money and restrict getting it out

Minority opinion - Thank you WCC for hard work on motion. Not in favor because WCC has the power to do all of this work with the new process to meet all of your needs.

VOTE: Yes - #23, No - #16, Abstain - #0, Motion – Passed

Noted Results: not binding

CoDA Service Items

Number: 22060 **Item Type:** ACTION **Date:** 8/24/2022

Vote:

Committee: CSC **Member Names:**

Subject: Quorum Count after Break

Description:
Quorum Count - 27

Intent:

Remarks:

Number: 22061 **Item Type:** MOTION **Date:** 8/24/2022

Vote: 2/3 Vote

Committee: Literature **Member Names:** Sara

Subject: Healing Prayer

Description:
CSC to endorse a new prayer, entitled A Prayer for Healing, as a service piece for the Fellowship

Higher Power, thank you for showing me this memory. It is a painful one. Thank you for starting to uncover this part of me.
Higher Power, I welcome your healing light to shine on all corners of this memory so that I can love this part of me, too.

Intent:
Written by a CoDA member, encouraged by their sponsor, CoDA home group, and SoCal VE, this prayer was sent to CLC to present to CSC for endorsement.
A Prayer for Healing will be posted on coda.org as a service piece along with the other CoDA prayers. In future, the prayer will be included in reprints of the CoDA Prayer Compendium booklet as well as other publications not yet determined.

Remarks:
This motion requires changes to: (please check any that apply)
 Bylaws FSM P1 FSM P2
 FSM P3 FSM P4 FSM P5
 Change of Responsibility
 Other: Service Piece on website

QUESTIONS – (Yes) Did the person who wrote this already sign a copyright agreement? Yes. What did the old prayer say? There wasn't one, this is a new prayer.
Crafting: No
PROS & CONS:
Pros:
In-Person-In favor, but we need the copyright prior to this coming to the floor for motion. WOULD like to see more prayers for healing and put into "in the moment", read this prayer is a specific kind of experience
Virtual - would like the word "Memory" added to this.
Cons:
In-Person - this prayer is a specific kind of experience, I don't have this experience, I am tired of being told how to pray
Virtual - love the prayer it goes with learning to love the difficult parts of ourselves,
Minority opinion
VOTE: Yes - #35, No - #6, Abstain - #1, Motion – Passed
Noted Results: 2/3 majority

Number: 22062 **Item Type:** MOTION **Date:** 8/24/2022

Vote: 2/3 Vote

Committee: Literature **Member Names:** Sara

Subject: CoDA Conference Endorsed Literature is Vital

CoDA Service Items

Description:

CSC to endorse a new pamphlet, entitled: CoDA Conference Endorsed Literature is Vital. The contents are as follows:

What is CoDA Service Conference endorsed literature?

CoDA Service Conference, CSC, endorsed literature is written anonymously, by CoDA members, for the CoDA Fellowship. Members share their first-hand experience, strength, and hope about working CoDA's Twelve Steps, and living The Twelve Traditions, describing how their lives have improved because of CoDA.

New CoDA literature is published after it has been endorsed by a group of international delegates at the annual CoDA Service Conference.

Why is CSC endorsed literature vital to the integrity of CoDA?

When Co-Dependents Anonymous (CoDA) was founded in 1986, we did not have our own literature. We relied on outside professional authors and materials from older Fellowships. Our first literature project, produced in 1989, was a set of pamphlets, one for each of the Twelve Steps. In 1999, the pamphlets were collected into the Twelve Steps Handbook. Our basic CoDA text, Co-Dependents Anonymous, was first published in 1995. It continues to be a major source of guidance and inspiration for working the CoDA program.

As the Fellowship has grown in recovery, learning to rely on our Higher Power, The Twelve Steps, and The Twelve Traditions, the depth of our literature has grown. Today, CoDA literature includes thousands of pages, taking many forms: books, booklets, pamphlets, and audio recordings.

Much of our literature has been created using the informed group conscience process by trusted servants in the CoDA Literature Committee. This process includes seeking guidance from our Higher Power, listening to all viewpoints, and then voting for the writing that best reflects our program. Patience and acceptance are integral to the group conscience process.

When choosing literature for a meeting, it is vital to support CoDA's primary purpose: to carry the message of recovery to other codependents who still suffer.

Our Twelve Traditions guide us.

As we read in our meetings, "CoDA's Twelve Traditions are the guiding spiritual principles of our meetings." Our Twelve Traditions are deeply woven into the fabric of all CoDA literature. They can guide our choice of literature within our meetings.

Our common welfare should come first; personal recovery depends upon CoDA unity. - Tradition One
Hearing the consistent CoDA message contained in our literature, affirms our connection to CoDA recovery, to each other, and to the foundational principle of unity.

Each group should remain autonomous, except in matters affecting other groups or CoDA as a whole.

- Tradition Four

Reading and selling CoDA literature in our meetings supports the growth of the Fellowship. It ensures safety, encouragement, consistency of message, and unity across CoDA meetings world-wide, and CoDA as a whole.

Each group has but one primary purpose -- to carry its message to other codependents who still suffer.

- Tradition Five

Reading outside literature in meetings confuses and dilutes the CoDA recovery message. Whereas reading CoDA literature supports the essence of Tradition Five by carrying the CoDA message of hope to the still suffering codependent.

A CoDA group ought never endorse, finance, or lend the CoDA name to any related facility or outside enterprise, lest problems of money, property and prestige divert us from our primary spiritual aim. - Tradition Six

The use of outside literature endorses its author, makes their work the focus of the meeting, and raises the question, "Is this a CoDA meeting or a book study session?"

Every CoDA group ought to be fully self-supporting, declining outside contributions. - Tradition Seven

The sale of CoDA literature supports CoDA financially. Using or selling outside literature deprives CoDA as a whole, including individual meetings, of financial support and autonomy.

Co-Dependents Anonymous should remain forever nonprofessional, but our service centers may employ special workers. - Tradition Eight

As stated in Building CoDA Community: Healthy Meetings Matter, page 17, "In CoDA, no one is paid to share experience, strength, and hope, whether at meetings, as sponsors, or in any other Twelve Step related activity."

CoDA has no opinion on outside issues; hence the CoDA name ought never be drawn into public controversy. - Tradition Ten

We avoid controversy by declining to use outside professional sources, such as books, therapies, speakers, or workshops.

Our public relations policy is based on attraction rather than promotion; we need always maintain personal anonymity at the level of press, radio, films, television, and all other public forms of communication. - Tradition Eleven
CoDA is a spiritual program of attraction, with a unique, collective voice. Literature written outside of CoDA, promotes the author or entity, their opinions, and gives them income.

CoDA Service Items

Anonymity is the spiritual foundation of all our Traditions, ever reminding us to place principles before personalities. - Tradition Twelve
Our literature is written anonymously, to avoid personal quests for power, prestige, or monetary gain.

CoDA Literature evolves as CoDA grows.

Having had a spiritual awakening as the result of these Steps, we tried to carry this message to other codependents, and to practice these principles in all our affairs. - Step Twelve

CoDA is a spiritual program, inspiring many to serve the Fellowship through writing and editing. Our literature is a living, breathing expression of the knowledge and wisdom gained within our Fellowship. CoDA welcomes the creation of new pieces of literature as well as revisions of existing literature, which we consider 'works in progress'.

Intent:

To make the case to the Fellowship that using CoDA CSC endorsed literature is the only way to truly carry the CoDA message of recovery. Using positive language and clear reasoning, based firmly in our Steps and Traditions, this pamphlet briefly describes the compelling reasons for CoDA meetings to focus on CoDA literature and the harm that is done by using outside literature.

Remarks:

The attached word document is a mock-up of the pamphlet that will be created by CoRe.
This pamphlet is not completely new. It is a reworking of an old, discontinued pamphlet, Why Is CoDA Conference Endorsed Literature Vital?

This motion requires changes to: (please check any that apply)

Bylaws FSM P1 FSM P2
 FSM P3 FSM P4 FSM P5
 Change of Responsibility
 Other: New piece of literature and website service piece

QUESTIONS – (Yes) What are the implications are for just keeping this online (we believe service pieces don't sell) and not produce printed. Extra cost would be getting the material into meeting attendees hands, important to have available in face-to-face meetings, helps it to stay with CoDA and CoDA's intention for a safe space, and not use of outside literature. Are we going to put into the starter pack for new meetings? Does this finally mean that we cannot have outside literature, are we changing that rule? No, CoDA has never made a direct statement about utilizing outside literature. Can it be both a service item and a piece of literature? It will be a service item.

Crafting: No

PROS & CONS:

Pros:

In-Person - Finally! Thank you, it has come up in the communications committee. Arizona feels strongly that it reinforces the use of this literature

Virtual - support, personal experience and have others relying on other information and sharing it within, I welcome having something that can be pulled out and presented,

Cons: great for free download online, costly and doesn't need to be printed

In-Person - love it but in GA conference service pieces do not sell. Why does it need to be a booklet?

Virtual - Even though pamphlets aren't expensive. There is cost for warehouse for storage. This should be a free download and not go to print.

Minority opinion - This is a wonderful piece, it isn't a saleable piece (cost and shipping) and a waste of CoRe's money

VOTE: Yes - #29, No - #10, Abstain - #1, Motion – Passed

Noted Results:2/3 majority

Number: 22063

Item Type: MOTION

Date: 8/24/2022

Vote: TABLED

Committee: Literature

Member Names: Sara

Subject: Revised "Prayers for The Twelve Traditions"

Description:

CSC to endorse the revised Prayers for The Twelve Traditions of Co-Dependents Anonymous:
Prayers for The Twelve Traditions

Tradition One

Higher Power, deepen my awareness to include the welfare of the whole, setting aside my discomfort and personal agenda. Help me speak my truth and allow others the same privilege, trusting that the spirit of unity supports my own recovery.

Tradition Two

Higher Power, grant me the humility to be a trusted servant, remembering that no one person governs. Together we seek the guidance and loving expression of Your will through our informed group conscience process.?

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Tradition Three

Higher Power, help me let go of my fear and expectations in my desire for healthy and loving relationships. Grant me courage to be honest, open-minded, and willing to acknowledge healthy boundaries as I accept myself and others.

Tradition Four

Higher Power, let me embrace the spiritual principles of autonomy and unity. Help me become aware of how my decisions affect other people and the community as a whole. May I honor You, using the gifts I have received to give service as I recover.

Tradition Five

Higher Power, help me carry the CoDA message of hope, sharing my struggles as well as my triumphs with other codependents who still suffer. May I listen with an open heart and an open mind. Help me accept responsibility for my part in creating more loving relationships and healthier CoDA meetings.

Tradition Six

Higher Power, help me keep my focus on the primary spiritual aim and the power of the CoDA principles. Show me how to build equal relationships with others, releasing control, the misuse of power, and overconcern with material possessions.

Tradition Seven

Higher Power, help me become self-supporting; financially, emotionally, physically, and spiritually. Carry me through my discomfort as I become accountable for my behavior. Guide me to give service and financial support humbly, wholeheartedly, and enthusiastically to ensure the health and growth of our CoDA community. May I cooperate as an equal partner in all my relationships so all may benefit, including me.

Tradition Eight

Higher Power, may I appreciate that each of us is a precious creation with unique and valuable abilities and talents. May we contribute as equals to seek shared solutions for the benefit of all. Give me courage to say yes to service requests that will help me grow.

Tradition Nine

Higher Power, support me as I do my part, humbly sharing in the rotation of service, remembering that no individual is in charge. May I loosen my control and accept the informed group conscience as an expression of Your loving spiritual guidance.

Tradition Ten

Higher Power, encourage me to contribute to a safe environment by keeping our meetings focused on CoDA recovery. Help me stay away from hurtful controversy and outside issues, creating space for healthy relationships to grow.

Tradition Eleven

Higher Power, may I be mindful of remaining anonymous in all forms of public communication. May my life reflect the CoDA principles, attracting new faces to our Fellowship. Help me remember to speak for myself, not for others, or for CoDA as a whole.

Tradition Twelve

Higher Power, thank you for the principle of anonymity as the spiritual foundation of CoDA's Twelve Traditions. Help

CoDA Service Items

me let go of expectations and my need for recognition. May I remember to base my decisions on principles rather than personalities.

Intent:

Written prayers have been part of our CoDA program, as individuals and in meetings since the beginning of CoDA. Our Twelve Step prayers help CoDA members take the Steps to heart and deepen our reliance on our Higher Power. It is the intention of CLC that having prayers for our Twelve Traditions will help members to incorporate the principles of the Traditions in their daily lives.

Last year, CSC endorsed the first draft of these prayers. Since then, the prayers have been posted on the website, available for comments from the Fellowship, including CLC. The revised prayers represent a wider group conscience. The prayers will be posted on the website as a service piece and will be included in the next edition of the Twelve Steps & Twelve Traditions Workbook in 2023.

Remarks:

This motion requires changes to: (please check any that apply)

Bylaws FSM P1 FSM P2
 FSM P3 FSM P4 FSM P5
 Change of Responsibility
 Other: Service piece for website

QUESTIONS – (Yes or No)

Crafting: Yes or No

PROS & CONS:

Pros:

In-Person

Virtual

Cons:

In-Person

Virtual

Minority opinion

VOTE: Yes - #, No - #, Abstain - #, Motion – Passed or Defeated

Noted Results:

Number: 22064 **Item Type:** MOTION **Date:** 8/24/2022

Vote: 2/3 Vote

Committee: Literature **Member Names:** Sara

Subject: Procedure for Accepting Voting Entity Literature

Description:

CSC to adopt the following procedure for new literature presented at CSC.

Procedure for Accepting Voting Entity Literature submitted to CSC

In order for a new piece of literature submitted by a Voting Entity (VE) to be considered for publication, it must meet the following expectations:

- Complies with the current CoDA Literature Committee (CLC) Style Sheet,
- Contributes something new to the existing CoDA literature,
- Complies with The Twelve Traditions,
- Contains material that is relevant to The Twelve Steps, The Twelve Traditions, or The Twelve Service Concepts,
- Was approved by a VE via group conscience,
- Does not contain any material which is copyrighted by an individual or organization outside of CoDA, Inc., and
- Individual authors must be willing to sign a copyright assignment to CoDA Inc., with the understanding they may not continue to publish or use their work as their own.

PROCEDURE:

1. A Voting Entity (VE) submits a piece of literature as a Voting Entity Motion, VEM, which is endorsed by the Delegates.
 2. Board assigns the VEM to the CLC.
 3. CLC initial response, to be completed within two weeks of receipt by CLC:
 - o Is the piece in English? If NO, return to VE for translation.
 - o Was a completed copyright assignment attached to the submission? If NO, send copyright release to VE to be completed.
 - o Is the piece already copyrighted within CoDA? If YES, forward to Legal Liaison.
 - o If none of the above are a problem, CLC will send a confirming email to the VE to explain what comes next.
- NOTE: No target date will be set at this time.

4. CLC asks for input from the CoDA Resource Publishing, Inc. (CoRe), as to whether or not this piece is suitable for printing and sale.
5. CLC will proofread the piece and assign it a status of:
 - o Accepted "as is" CLC will submit a motion at the next CoDA Service Conference (CSC) to approve the

CoDA Service Items

piece for publication.

o Needs work Some editing is needed to correct problems with meeting expectations and/or improving the clarity of the piece.

6. If the piece requires more work, VE has the option of providing CLC with a liaison: someone from the VE who will work with CLC on this project.

7. CLC will inform the CSC about projects that have been accepted in their annual report.

8. CLC will work on larger projects in priority order within the limits of available committee members to work on projects. Some accepted projects may take several years to complete.

Intent:

This procedure makes clear the process and the responsibilities for VEs bringing new literature to CSC. It also makes clear the CLC process and responsibilities. In the past, CLC did not always reply to VE submissions in a timely manner; in this new procedure, we are committing to responding directly to the VE within 2 weeks of a piece being assigned to us by the Board.

This past year, the CoDA Board asked the CLC to come up with a procedure for how literature submitted by VEs as motions to the CSC will be handled. This motion is the CLC's response to that request.

Once accepted by CSC, this procedure will be posted on the CLC webpage and will be included in the updated P&P document in 2023.

Remarks:

In 2017, the CSC approved two motions submitted by the CoDA Board to change procedures to improve the flow of literature from Voting Entities to conference endorsed literature status. Although the second motion outlined a set of requirements for VE endorsed literature to meet in order to have their submissions receive approval, no entity was responsible for checking a piece for compliance with the requirements.

One effect of these motions was to remove the CLC from any position of editorial control (spelling, punctuation, grammar, clarity of the text, ...) over submissions. Furthermore, there was no longer an opportunity for the CLC to contribute to the pieces or to integrate them into current CLC pieces already in development. CLC would like to ensure that we have an opportunity to make changes to a piece in cooperation with the VE.

This motion requires changes to: (please check any that apply)

Bylaws FSM P1 FSM P2
 FSM P3 FSM P4 FSM P5
 Change of Responsibility
 Other: Addition to CLC Policies and Procedures

QUESTIONS – (Yes) this talks about how to create literature to comply with style sheet, new and useful to the Fellowship, Our idea was to create accountability within the literature committee, still up to CSC to vote. Will you be willing to remove Section 5, 3rd bullet?

Crafting: Yes

PROS & CONS:

Pros:

In-Person -

Virtual - have worked with the committee, in favor with the literature assist with continuity, but if there's a veto it isn't literature committee to decide,

Cons:

In-Person - against this motion because of the bullet that states the multi-year CLC. It may need some proofing but not CLC to decide and expand the piece. I agree it makes steps to transparency, multi-year project does give CLC ability to overrule Conference, #7 - what about projects in the works?

Virtual - opposed in the multi-year project, against bringing it to the next CoDA Conference, I think it should be approve in the current CoDA conference.

Minority opinion -

VOTE: Yes - #33, No - #6, Abstain - #3, Motion – Passed

Noted Results:2/3 majority

Number: 22065

Item Type: MOTION

Date: 8/24/2022

Vote: 2/3 Vote

Committee: Literature

Member Names: Sara

Subject: Developmental Editor

Description:

CSC to approve CoDA, Inc to hire a developmental editor to work with the CoDA Literature Committee in support of creating a new, full-length book for the Fellowship, Growing Up in CoDA, Becoming Emotionally Mature. The individual must be a highly skilled professional editor with developmental editing experience and a member of CoDA who is actively working the CoDA recovery program. While the number of hours required to complete this project is not known, the individual will be paid \$60-\$75 per hour. The total cost is anticipated to be about \$10,000, and it is projected to be completed during fiscal year 2022. The cost of this position would be paid from the general CoDA funds.

CoDA Service Items

The Year of Rebuilding and Rejuvenation

1. Serenity Prayer
2. Round Robin Introductions
3. Thank you for participating in this year's CoDA Service Conference & our first Service Roundtable
4. The Board has named 2023 "The Year of Rebuilding and Rejuvenation"
5. Share my ESH about my recovery & service at all levels. "Service is my jam".
6. Share Kelly's view on meetings and service- a chore
7. Ask 5 questions:
 - How successful are your communities doing with service at the meeting and intergroup level?
o
 - What strategies have you incorporated to fill service positions?
o
 - How many regularly attend your intergroup?
o
 - Are you seeing a good rotation of service at the meeting and intergroup level?
o
 - Are your meetings conducting business meetings?
o
 - What do you think the barriers to service are?
8. Read from 1st International Conference
9. Share Delegate Duties from 1989 Conference: (This passed at conference)
 - Continue to serve as state liaison keeping in contact with intergroup and world throughout the year
 - Continue to serve throughout the year on the committee in which they participated in at conference to act as support group
 - An ideal and suggestion sheet for members be handed out at orientation. These forms could be used to increase information between committees. Also add a post evaluation form.
10. In addition to this motion being passed in 1989, there was a motion passed in 1992 that created the delegates relation committee
11. I don't know what ever happened to this committee however, as I contemplated the existence of this committee, I could see its existence as a very important missing link to our service structure
12. With that said, I would like to propose together we bring back the "Delegates Relations Committee"
13. Delegate Relations Committee Guidelines:
 - Committee Votes in a Chair, Vice-Chair & Secretary
 - All past and present delegates have voice and vote
 - Quarterly zoom meeting with CoDA Board of Trustees (scheduled by the board)
 - Each World Committee will have 1 person attend each meeting- Voice only
 - Intergroup Chairs encouraged to attend- Voice and Vote
 - In addition to those that self-nominate at or before CSC, the Delegates Relations Committee will get the word out to the delegates and encourage service for the CoDA Board, CoRE Board, and Issues Mediation Committee
 - Assist the World Events Committee in finding host sites for the annual CoDA Service Conference and International CoDA Convention
 - Follow all requirements as stated in the Fellowship Service Manual (FSM) for CoDA World Committees
 - Board Liaison will have voice unless the committee GC's they have vote
 - Annual Delegate Lunch will remain at CoDA Service Conference followed by a 2 hour block of time for Delegates to have their annual face-to-face meeting
 - Place this motion in FSM Part 5, Section 03; pg 7 under Standing Committees

CoDA Service Items

14. Round robin discussion (30 sec each) to date 56 delegates
15. The Board has agreed to submit this motion on your behalf as a late Motion on Thursday during new business.
16. Shall we submit this motion- Delegate GC

Intent:

Remarks:

Five Questions:

How successful are your communities doing with service at the meeting and intergroup level?
I happen to be vchair - TBCC - still on line, doing ok, always looking for new gsr
Awesome - online calendar, 8 people that can host and 16 chairs rotate on calendar
Same 3 people local- volunteer and regional same thing - hard to attract new people to service
Group - svc is less and less, I carried a meeting myself for a year
Newcomers every meeting and they don't repeat, hard to get a base of people in the online group
Local - doing well, just signed up an institution do a consistent meeting, state level is difficult to get volunteers fill positions
Long Island doing well post pandemic in meetings, been approached by institutions as well
The groups in Brazil have a lot of meetings online
Half of meetings are in person, most of people in group have 2 years or less, causing problems, intergroup unity event got support this year
Have over 100 meetings in UK - locally structured women's only, intergroup has problems, doing them online - we started a workshop
Israel is struggling post Covid, but it is stable and hoping for growth
Have had changes in in UK - find it helpful to meeting online
Some growth in San Antonio, largest meeting recently and added new
Have 11 intergroup, 80 groups, 21 online - more than 50 ppl working, some dedicated to do service work
19 groups in Twin City area, intergroup, about 1/2 represented
There's been an increase in service in local meetings, lack of service in intergroup, we have a lot of virtual groups - need guidance for safety
Zoom meetings are asking for information, we have service boards with tech literate young people
New England - 6 NE states have an alliance. Each operate together as an intergroup as result we fill positions alliance level
Russia - 48 meetings per week, 1500 ppl active

What strategies have you incorporated to fill service positions?

Did a summer picnic bringing many people together and meet new board, discussed service ideas and opportunities
SoCal - TBCC - stretch out a lot further, offered workshops and speakers one time a month
Switch from a Skype to Telegram as useful communication platform
Staged a twelve-step recovery picnic and invited all twelve steps working groups and a potluck picnic elsewhere and brought in additional GSR

Holding workshops and using free conference application and published literature

Retreat is very successful, Holiday party people are there for the fun, but didn't bring in service workers
AZ every Saturday events which is packed, but it hasn't driven service workers.

How many regularly attend your intergroup?

Please send email board@codas.org

Are you seeing a good rotation of service at the meeting and intergroup level?

Not asked

Are your meetings conducting business meetings?

43

What do you think the barriers to service are?

unconditional love, awareness for necessity, lack of explainer videos, unwillingness, imperfection, learn to say NO, confidence, recovery, overcommitment, not good enough, members expectations, lack of interest, time and confidence, apathy, self-preoccupation, what's in it for me? set in old ways, lack of mentorship, lack of specific invitations, no practicing boundaries, understanding of program, laziness, not fun, fear

Would this create more work? I hear fear, what would we do without CoDA? This is an effort to do something so it

CoDA Service Items

doesn't go away. We need to have responsibilities; I think the Delegate Committee morphed into IMC,
Simple GC Vote: 24 yes, 16 no - passed to bring it to a motion.

Number: 22069 **Item Type:** ACTION **Date:** 8/24/2022

Vote:

Committee: CSC

Member Names:

Subject: Quorum Count after Break

Description:

Quorum Count

Intent:

Remarks:

Number: 22070 **Item Type:** ACTION **Date:** 8/24/2022

Vote:

Committee: CSC

Member Names: Kevin M

Subject: CoDA Board of Trustees Election

Description:

Written ballots in person and a poll online to handle the voting.

1. Board of Trustees
2. Alternate Board of Trustee

How many positions are on the board and how many are open?

5 members and 2 alternates. Per bylaws allowed as many as 11 Board of Trustees and 3 alternate members

No one is rolling off this year. Current: 8 Board members and 2 alternate.

Intent:

Remarks:

Results:

Board of Trustees Elected Member

Florence F
Katherine T
Lisa J

Board of Trustees - Alternate Member

1. Steve S
 2. Tina R
-

Number: 22071 **Item Type:** ACTION **Date:** 8/24/2022

Vote:

Committee: CSC

Member Names: Kevin M

Subject: CoRE Board Elections

Description:

7 Trustees total allowed and 2 alternates, 1 person rolling off
Have 3 open for Trustees and 1 open position for alternate

Intent:

Remarks:

CoRE Trustee Elected
Addie M

CoDA Service Items

Linda V

CoRE Trustee Alternate Elected

Number: 22072 **Item Type:** ACTION **Date:** 8/24/2022

Vote:

Committee: IMC

Member Names:

Subject: IMC Nominations and Elections

Description:

Intent:

Remarks:

Election Results:
Issues and Mediation Committee Member
Chris J
Jorge B
Steve S
Gillian A
Laurie C
Darlene H
Byrle S
Taran S

Number: 22073 **Item Type:** ACTION **Date:** 8/25/2022

Vote:

Committee: CSC

Member Names:

Subject: Quorum Count

Description:

Quorum Count: 27

Intent:

Remarks:

Number: 22074 **Item Type:** MOTION **Date:** 8/25/2022

Vote: 2/3 Vote

Committee: CSC

Member Names:

Subject: Approval of Minutes from Previous Day (8/24/22)

Description:

Motion by Gail
Motion to approve 8/24/22 Motions Report as revised

Intent:

Remarks:

Acclimation vote

unanimous in room/18 online

Passed

Number: 22075 **Item Type:** MOTION **Date:** 8/25/2022

CoDA Service Items

Vote: 2/3 Vote

Committee: H&I

Member Names: Terry

Subject: Revised Mission Statement

Description:

To update the Hospitals & Institutions Committee Mission Statement in the Fellowship Service Manual with the following:

The purpose of the Hospital and Institutions Committee (H&I) is to carry the message of CoDA to codependents and the professionals who serve them in medical, penal, educational, and social services institutions. This includes hospitals, prisons, jails, rehabilitation centers, shelters, schools, and the libraries that serve these institutions. It is this committee's goal to act as a resource supporting trusted servants in local meetings, intergroups, Voting Entities, etc. while carrying the message of Co-Dependents Anonymous.

Intent:

To update our Policies & Procedures to reflect our current Goals and Intentions of assisting the trusted servant to share Experience, Strength, & Hope to codependents in Institutions where they cannot have meetings outside the institution. We offer literature and support to the codependent in institutions.

Remarks:

Old FSM reads:

The purpose of the Hospital and Institutions Committee (H&I) is to carry the message of CoDA to codependents through medical, penal, educational, and social services institutions. This includes hospitals, prisons, jails, rehabilitation centers, schools and the libraries that serve these institutions. It is this committee's goal to act as a resource and support to the local H&I trusted servants.

This motion requires changes to: (please check any that apply)

Bylaws FSM P1 FSM P2
 FSM P3 FSM P4 FSM P5
 Change of Responsibility
 Other: _____

QUESTIONS – (Yes)

Crafting: No

PROS & CONS:

Pros:

In-Person -

Virtual -

Cons:

In-Person -

Virtual -

Minority opinion

VOTE: Yes - #39, No - #0, Abstain - #1, Motion – Passed

Noted Results: 2/3 majority

Number: 22076

Item Type: MOTION

Date: 8/25/2022

Vote: 2/3 Vote

Committee: Finance

Member Names:

Subject: Approval of the 2023 Budget for CoDA Int'l

Description:

We move that the CoDA Service Conference (CSC) approves the following 2023 budget for CoDA, Inc.:

US\$237,737 as a reasonable estimate for 2023 income

-US\$185,788 for 2023 Overhead expenses

-US\$115,956 for 2023 CSC expenses

-US\$55,936 for 2023 Face-to-Face meeting expenses

-US\$119,943 budget shortfall to be paid out of CoDA Inc. surplus savings.

Intent:

Income: The Finance Committee received input from both CoRE (royalty income) and the CoDA Board (7th tradition donations) before estimating the 2023 income.

Expenses:

- Overhead: All 2023 overhead expenses were provided by the CoDA Inc. Board after reviewing 2022 year-to-date expenses and special project expenses. 2023 Overhead budgeted expenses are almost the same as 2022 budgeted expenses except for \$30K for additional service workers.

- CSC: Most of the 2023 CSC expenses were provided by the Events Committee based on previous CSC expenses

CoDA Service Items

Subject: Quorum Count after (Scheduled) Break

Description: Quorum Count: 27

Intent:

Remarks:

Number: 22080 **Item Type:** MOTION **Date:** 8/25/2022

Vote: 2/3 Vote

Committee: Literature **Member Names:** Sara

Subject: Revised "Prayers for The Twelve Traditions "

Description: CSC to endorse the revised Prayers for The Twelve Traditions of Co -Dependents Anonymous
:
Prayers for The Twelve Traditions
Tradition One
Higher Power, deepen my awareness to include the welfare of the whole, setting aside my discomfort and personal agenda. Help me speak my truth and allow others the same privilege, trusting that the spirit of unity supports my own recovery.
Tradition Two
Higher Power, grant me the humility to be a trusted servant, remembering that no one person governs. Together we seek the guidance and loving expression of Your will through our informed group conscience process.
Tradition Three
Higher Power, help me let go of my fear and expectations in my desire for healthy and loving relationships. Grant me courage to be honest, open -minded, and willing to acknowledge healthy boundaries as I accept myself and others.
Tradition Four
Higher Power, let me embrace the spiritual principles of autonomy and unity. Help me become aware of how my decisions affect other people and the community as a whole. May I honor You, using the gifts I have received to give service as I recover.
Tradition Five
Higher Power, help me carry the CoDA message of hope, sharing my struggles as well as my triumphs with other codependents who still suffer. May I listen with an open heart and an open mind. Help me accept responsibility for my part in creating more loving relationships and healthier CoDA meetings.
Tradition Six
Higher Power, help me keep my focus on the primary spiritual aim and the power of the CoDA principles. Show me how to build equal relationships with others, releasing control, the misuse of power, and overconcern with material possessions.
Tradition Seven
Higher Power, help me become self - supporting; financially, emotionally, physically, and spiritually. Carry me through my discomfort as I become accountable for my behavior. Guide me to give service and financial support humbly, wholeheartedly, and enthusiastically to ensure the health and growth of our CoDA community. May I cooperate as an equal partner in all my relationships so all may benefit, including me.
Tradition Eight
Higher Power, may I appreciate that each of us is a precious creation with unique and valuable abilities and talents. May we contribute as equals to seek shared solutions for the benefit of all. Give me courage to say yes to service requests that will help me grow.
Tradition Nine
Higher Power, support me as I do my part, humbly sharing in the rotation of service, remembering that no individual is in charge. May I loosen my control and accept the informed group conscience as an expression of Your loving spiritual guidance.
Tradition Ten
Higher Power, encourage me to contribute to a safe environment by keeping our meetings focused on CoDA recovery. Help me stay away from hurtful controversy and outside issues, creating space for healthy relationships to grow.
Tradition Eleven
Higher Power, may I be mindful of remaining anonymous in all forms of public communication. May my life reflect the CoDA principles, attracting new faces to our Fellowship. Help me remember to speak for myself, not for others, or for CoDA as a whole.
Tradition Twelve
Higher Power, thank you for the principle of anonymity as the spiritual foundation of CoDA's Twelve Traditions. Help me let go of expectations and my need for recognition. May I remember to base my decisions on principles rather than personalities.

Intent:

CoDA Service Items

Written prayers have been part of our CoDA program, as individuals and in meetings since the beginning of CoDA. Our Twelve Step prayers help CoDA members take the Steps to heart and deepen our reliance on our Higher Power. It is the intention of CLC that having prayers for our Twelve Traditions will help members to incorporate the principles of the Traditions in their daily lives. Last year, CSC endorsed the first draft of these prayers. Since then, the prayers have been posted on the website, available for comments from the Fellowship, including CLC. The revised prayers represent a wider group conscience. The prayers will be posted on the website as a service piece and will be included in the next edition of the Twelve Steps & Twelve Traditions Workbook in 2023.

Remarks:

This motion requires changes to: (please check any that apply) _____
Bylaws _____ FSM P1 _____ FSM P2 _____ FSM P3 _____ FSM P4 _____ FSM P5
_____ Change of Responsibility ___x Other: Service piece for website
(Data Entry Use Only)

QUESTIONS – (Yes) Keeping in mind we are a spiritual fellowship, not a religion, why are these necessary? I think it helps to understand the Traditions and help people pray, prayers are optional, plan to put in the workbook, there is a slight difference in wording on the three prayers and what is in front of us. There was confusion on the first revision and hopefully the updated version 8/21/22. Will both set of prayers be in the greenbook? Yes. Wondering this information will be put into the greenbook? New printing happening early next year. Currently, no, this has to be brought to CSC 2023.

Crafting: Yes or No

PROS & CONS:

Pros: in favor, it has been on the website for review, sometimes I have trouble telling God my needs, this helps me to focus

In-Person - in favor, it has been on the website for review, sometimes I have trouble telling God my needs, this helps me to focus, I think the traditions and principles our organization is based on, created by AA to keep them around and we need to continue to help apply the traditions to help us apply this to CoDa and our outside relationships, Virtual - prayers are tools and we need tools, traditions as personal guidance has been a tremendous transformation to help us use the tools given,

Cons: I try to cultivate my own relationship without having "official prayers",

In-Person - would it help if meditations were added/changed from prayers.

Virtual - feel that the younger meditative affirmation in our titles, rather than the terms of "prayer" which in America is a religious recognized term, it's not a prayer, it's not an affirmation

Minority opinion

VOTE: Yes - #36, No - #3, Abstain - #1, Motion – Passed

Noted Results: 2/3 vote

Number: 22081 **Item Type:** MOTION **Date:** 8/25/2022

Vote: 2/3 Vote

Committee: Literature **Member Names:** Sara

Subject: Updates, CoDA Blue Book Pocket Edition

Description:

CSC to provide standing approval for ongoing updates of the CoDA Blue Book Pocket Edition so that it matches the current edition of Co-Dependents Anonymous. CLC will make appropriate edits to the pocketbook's opening documents, its five chapters, and remove outdated information so that it reads the same as Co-Dependents Anonymous. No new material will be added that is not in the current edition of Co-Dependents Anonymous.

CLC to provide the updated version of the CoDA pocketbook to the CoDA Board for inclusion in the repository.

Intent:

The current, printed CoDA Blue Book Pocket Edition is out of date, both in English and in Spanish. In contrast, Co-Dependents Anonymous, from which the pocket edition was originally derived, has been edited and reprinted multiple times since the last printing of the abridged book.

There is an urgent need to update the CoDA Blue Book Pocket Edition digital file because it is the document that is used by to create translations. Our Spanish speaking members use the Spanish version of CoDA Blue Book Pocket Edition as their basic text. Updating it now will allow pending Spanish translations to be current. CLC plans to complete the editing in the next few months.

CLC requests this unusual pre-permission so that the updated text can be translated, printed, and distributed as soon as possible. Otherwise, the Fellowship will have to wait until after CSC 2023.

Remarks:

This motion requires changes to: (please check any that apply)
_____ Bylaws _____ FSM P1 _____ FSM P2
_____ FSM P3 _____ FSM P4 _____ FSM P5
_____ Change of Responsibility
__X__ Other: Piece of Literature

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QUESTIONS – (Yes) What does pre-endorse mean? Normally we make changes, if substantial we bring to fellowship, we were asked by Board to bring because the current document is closed to the original version of the book and would be translated as such, this is so translation can be most up to date in the board repository. We will update and not bring it back, so it will stay up to date. Only bringing pocketbook up to date to be consistent in the big book. Why doesn't the motion include "ongoing" in its verbiage? Is this necessary if the big book is endorsed and this is an excerpt of the big book? We really didn't think of that.

Crafting: Yes
PROS & CONS:

Pros:

In-Person - in favor with some crafting of 2nd paragraph, I think this will streamline and support int'l translations quickly, there are a couple words

Virtual - this helps streamline to get things out faster for other languages as well, especially with adding of pre-endorsed continuing updates,

Cons:

In-Person

Virtual - Opposed to second paragraph - directing CoRE, I feel is beyond scope of literature action, little concerned that conference, could we be informed throughout the year,

Minority opinion -

VOTE: Yes - #39, No - #0, Abstain - #1, Motion – Passed

Noted Results:2/3 majority

Number: 22082

Item Type: ACTION

Date: 8/25/2022

Vote:

Committee: CSC

Member Names:

Subject: Quorum Count after (short) Break

Description:

5-minute break called to sort out new business motions going forward today.

Quorum Count

Intent:

Remarks:

Number: 22083

Item Type: MOTION

Date: 8/25/2022

Vote: 2/3 Vote

Committee: Board

Member Names: Katherine T

Subject: Requirements to be an officially recognized CoDA meeting. Change wording in the Fellowship Service Manual, Part 2, pg.5; What is a CoDA Meeting, and a

Description:

To add the use of the Co-Dependents Anonymous Book to the minimal meeting requirements to be considered a CoDA meeting.

AND to modify FSM Part 2 to reflect this change as underlined below.

AND to add the "Current Policy Regarding Outside Literature" to FSM Part 2.

What is a CoDA Meeting

A CoDA meeting is a group of two or more people who come together around their shared desire for healthy and loving relationships. The meeting uses the Twelve Steps and Twelve Traditions of Co-Dependents Anonymous as the basis for working toward recovery. It is a place to find sponsorship and fellowship as well as the sharing of experience, strength, and hope. A strong sense of acceptance and community makes a meeting attractive both to the newcomer and old timer.

There are minimal requirements to be considered a CoDA meeting. These requirements include to read these four Foundational Documents, as written, at every meeting and to register the meeting with either CoDA World or their Voting Entity (VE).

CoDA Service Items

- Twelve Steps of Co-Dependents Anonymous
- Twelve Traditions of Co-Dependents Anonymous
- Preamble of Co-Dependents Anonymous (short or long version)

In addition, CoDA groups are required to use the Co-Dependents Anonymous book as a primary resource for the meeting. No other Twelve Step book can be used at a CoDA meeting. Exclusive use of Co-Dependents Anonymous book at meetings means that the CoDA message is not diluted in any way.

Meetings who choose not to read the four Foundational Documents or use a non-CoDA Twelve Step book will not be recognized as CoDA meetings and will not be listed in the CoDA Meeting Directory on the coda.org website.

CoDA groups register with Co-Dependents Anonymous World in order to stay in contact with CoDA as a whole. With respect to other questions about group organization (date, time, type of meeting), each group is autonomous except in matters affecting CoDA as a whole. Because the Twelve Steps are the basis of our recovery, we strongly suggest that each meeting set aside at least one meeting per month for Step Study.

As Tradition Four states, ("each group should remain autonomous, except in matters affecting other groups or CoDA as a whole"), it is important that a CoDA meeting present familiar aspects that communicate, "This is CoDA." While it is rare, some meetings have chosen to adopt a format that varies significantly from CoDA guidelines. This presents confusion, particularly to the newcomer, regarding the nature of our program. If an Intergroup, Region or Voting Entity (VE) feels it necessary, a meeting may be informed specifically how it does not appear to be following the unifying principles of CoDA Tradition. If the meeting decides, by group conscience, not to change, they need to understand that they may no longer be recognized as, nor call themselves a CoDA meeting and will be removed from Intergroup, Region, Voting Entity (VE) and/or CoDA World meeting listings.

Other things for groups to consider:

CoDA groups may not use any other Twelve Step books, and it is strongly suggested that CoDA groups use only CoDA Conference Endorsed literature.

If a group by informed group conscience chooses to use other outside literature, in order to be an informed group conscience, that group must weigh their decision against the Twelve Traditions to ascertain if a responsible decision has been made.

Some points to consider are:

Tradition One: Using CoDA literature supports the growth of CoDA and offers unity and continuity of message.

Tradition Four: Will the decision reached by the group affect neighboring groups or CoDA as a whole? What might be a newcomers first impression of CoDA based on the literature chosen? What is a groups responsibility to newcomers?

Tradition Five: Is the decision about literature, or for that matter any decision made by the group, in line with CoDA's primary purpose?

Tradition Six: Is the use of outside literature an endorsement of a particular author? By making the work of a particular author the focus of a meeting, is that a CoDA meeting or a book study session?

Tradition Eight: Use of outside literature may border on therapy. CoDA is a self-help group and uses the Twelve Steps and Twelve Traditions as a basis for recovery.

Tradition Ten: Use of copyrighted materials not owned by CoDA may lead to problems in the future and ought to be considered in the decision making process. CoDA will not define codependency but will describe it. Does the use of outside literature support a particular definition?

If, after considering the above points, and a group still chooses to use other outside literature, an announcement must be made at the beginning and end of the reading of said literature. Updated at 2018 CSC on 10/12/18. Further updated at 2019 CSC on 9/10/19.

Intent:

- Tradition 1: Our common welfare should come first; personal recovery depends upon CoDA unity.
- Tradition 4: Each group should remain autonomous except in matters affected other groups and CoDA as a whole.
- We have been experiencing frequent requests to registered CoDA meetings using the AA Big Book. We have also received feedback from the fellowship that meetings are being held using another 12 Step book
- The Trustees in their deliberations and decision-making process shall be guided in spirit by these CoDA Twelve (12) Steps, Traditions and Service Concepts and shall use their best efforts to ensure that these Steps, Traditions, and Concepts are upheld. On behalf of the Fellowship, the Trustees shall act to prevent, within their power, any modifications, alterations or extensions of these Traditions or Concepts. (From the Bylaws: page 4)
- While offering unity and continuity of our message we believe it our responsibility to offer this motion and keep us in line with our primary purpose.

CoDA Service Items

Number: 22088

Item Type: MOTION

Date: 8/25/2022

Vote: 2/3 Vote

Committee: Board

Member Names: Katherine T.

Subject: Create a new standing World Committee
Delegates Relations Task Force (DRTF)

Description:

Create a new task force called Delegate Relations Task Force (DRTF) that will start working now; over the next year and come back to CSC 2023 with a report and a possible a motion to be a standing committee. The following suggested guidelines:

- Task Force Votes in a Chair, Vice-Chair & Secretary
- All past and present delegates may join the Task Force and will have voice and vote within the Task Force
- In addition to regular Task Force meetings, meet with CoDA Board of Trustees (scheduled by the board liaison) at a regular interval determined by GC, no less than twice a year
- Follow all requirements for standing CoDA World Committees as stated in the Fellowship Service Manual (FSM) Part 5, Section 03
- Each standing World Committee may have 1 representative attend meetings on a rotating basis with voice only unless vote is granted by the DRC
- Intergroup Chairs encouraged to attend- Voice and Vote
- The Delegates Relations Task Force will get the word out to the delegates and encourage service for the CoDA Board, CoRE Board, and Issues Mediation Committee
- Assist the World Events Committee to find sites for the annual CoDA Service Conference and International CoDA Convention
- Board Liaison will have voice on the Task Force meetings. The DRTF may grant vote to board liaison, by group conscience
- Annual Delegate Lunch will take place annually at CoDA Service Conference, followed by a 2-hour block of time for Delegates to have their annual face-to-face meeting
- Place this motion in FSM Part 5, Section 03, under Standing Committees

Intent:

In 1992 at the CoDA Service Conference a motion was submitted and passed to create a Delegates Relation Committee. The intent of this motion is to resurrect this committee

Additionally, this motion is intended to cultivate an improved service structure for the health of the fellowship as we "rebuild and rejuvenate" the fellowship after COVID

Our Delegates are our connection to the local fellowships, and are a wealth of knowledge. Their experience strength and hope are necessary for a healthy world organization

Tradition 1- Our common welfare should come first; personal recovery depends upon CoDA unity

Tradition 5- Each group has but one primary purpose-to carry its message to other codependents who still suffer

Service Concept 1- The members of the Fellowship of Co-Dependents Anonymous, in carrying out the will of a loving Higher Power, advance their individual recoveries, work to insure the continuance of their groups and their program, and carry the message to codependents who still suffer. They may also collectively authorize and establish service boards or committees and empower trusted servants to perform service work

Service Concept 5- All those who volunteer to do service work for CoDA by serving on committees, boards, or corporations are trusted servants, not authority figures. Ideally, trusted servants volunteer out of a desire to follow their Higher Power's will, out of gratitude for the gifts they have received from CoDA, out of a desire to grow in their ability to create and keep healthy relationships, and to contribute what they can of themselves to CoDA. The Fellowship recognizes the need to select the most qualified people willing to serve as trusted servants. At times, trusted servants may hire individuals outside of the Fellowship for commercial services.

Remarks:

Quote from a present delegate-

- Trusted service participation is in crisis
- I catch on fire with service at conference, but it dwindles after I go home. This will keep the fire going.
- Let's do something, don't do nothing
- This would give so many newer member a "me too" opportunity when discussing issues/challenges in their recovery/service work/groups
- The ability to stay connected and problem solve
- It's a feeder program for the committee/Board
- Delegates serve as a kind of (lower on the pyramid) GSR-type role between VE and CoDA World
- A way to support IMC, CSC registration/prep, and new delegates and on boarding/orientation

This motion requires changes to: (please check any that apply)

_____ Bylaws

_____ FSM P1

_____ FSM P2

CoDA Service Items

___ FSM P3 ___ FSM P4 ___X___ FSM P5
___ Change of Responsibility
___ Other: _____

QUESTIONS – (Yes) Do you have a way to verify past delegates to get in touch with them? Yes, will work with the person who handles contact lists to make those available, Is it mandatory delegates join? No, you qualify, you may join, have you had anyone contact you for a chair position? We are waiting to become a committee first. If this is a standing committee, will they have vote at CSC? It is determined by a motion at CSC to give voice and vote or not. How will this be integrated to intergroups? If this committee is in person - Columbia cannot participate, will there be virtual meetings? This committee will meet by zoom. Connections with intergroup is part of our challenge, this committee will help provide communications to all of the committees. Have delegates a part of our world communities like we haven't had

Crafting: Yes or No

PROS & CONS:

Pros:

In-Person - service is the secret sauce, struggling in how to get new members and others to get involved and bring in membership, this is the boards attempt to bring new life into the world service level

Virtual - this give delegates a place to identify with one another, sometimes it is hard to get involved, it is a way to help delegate to get involved and provides steps for a person to get involved in a new way, like the ability to have former delegates to continue their service

Cons: as much as I like this motion, does feel rushed, however, do something, don't be negative, not everybody has ability to jump in

In-Person - for the concept, should not be a standing committee, should be a task force and prove themselves and be voted in at a later time

Virtual - I believe CoDA unity is for all members of the fellowship, I'm against because we passed with an unclear vote, abstains were not allowed and the no's would likely have defeated this, we used the GC process in the New England area, and feel that this was rushed, we need more trusted servants not committees,

Minority opinion - Why not support the CoDA unity by fostering the community that already exists, we already have this vote each voting entity, felt manipulated by being, tricked, not for creating disbanded committees.

VOTE: Yes - #28, No - #10, Abstain - #3, Motion – Passed

Noted Results: 2/3 majority

Number: 22089 **Item Type:** MOTION **Date:** 8/25/2022

Vote: 2/3 Vote

Committee: CSC **Member Names:**

Subject: Motion to Approve Motions for 8/25/22

Description:
Motion to Approve 8/25/22 Motion Report with revisions.

Intent:

Remarks:

QUESTIONS – (Yes or No)

Crafting: Yes or No

PROS & CONS:

Pros:

In-Person

Virtual

Cons:

In-Person

Virtual

Minority opinion

VOTE: Voice acclamation:

In favor - unanimous in room, 17 online

Noted Results: 2/3 Majority

Number: 22090 **Item Type:** MOTION **Date:** 8/25/2022

Vote: UNANIMOUS

Committee: CSC **Member Names:** Marilyn

Subject: Motion to have all of the Motions of the previous days as revised.

Description:
Motion to have all of the Motions of the previous days as revised.

CoDA Service Items

Intent:

Remarks:

Vote by acclimation:

Approved in room - unanimous + virtual majority

Number: 22091

Item Type: ACTION

Date: 8/25/2022

Vote:

Committee: CSC

Member Names:

Subject: Quorum Count

Description:

Quorum Count - 27

Intent:

Remarks:

Number: 22092

Item Type: ACTION

Date: 8/25/2022

Vote:

Committee: Events

Member Names: Kevin

Subject: Events Report

Description:

Next year CSC will be in Houston, Tx the week of July 24, 2022. we are still looking for host site 2024. Events if reviewing applications for 2024.

Intent:

Remarks:

Number: 22093

Item Type: MOTION

Date: 8/25/2022

Vote:

Committee: CSC

Member Names: Gail

Subject: Motion to concluded 2022 CSC

Description:

Motion to concluded 2022 CSC.

Intent:

Remarks:

Acclimation vote

Yes - Unanimous

Number: Z-new
business

Item Type: MOTION

Date: 8/22/2022

Vote:

Committee: CSC

Member Names: Taran - Georgia

CoDA Service Items

Subject: Procedural motions during CSC 2022

Description:

Motion: For the duration of CSC 2022 all procedural motions wait until we are in transitions between committee report/motion sections as noted by the agenda.

This motion should be moved to New Business.

Intent:

Remarks:

QUESTIONS – (Yes) How does this motion solve the problem if we cannot move forward on a motion without discussing the procedure. Open to crafting? New motions could be new business?

Crafting: Yes

PROS & CONS:

Pros:

Cons:

Minority opinion

VOTE: Yes - #, No - #, Abstain - #, Motion – Passed or Defeated

Noted Results: vote by acclamation - this motion goes to new business

**Motion was not presented in New Business.