

CoDA Service Items

Motion Key: 5144 **Number:** 20020 **Item Type:** MOTION **Date:** 8/24/2020

Vote: 2/3 Vote

Committee: Events **Member Names:** Florence

Subject: Call for 30 Seconds before any vote at CSC

Description:

To call for "thirty seconds" of silence to ask for Higher Power, followed by the Serenity Prayer, at all CoDA Service Conferences, and to update the FSM accordingly.

Change FSM Part 4 Page 14:

Original:

5 min 4. Changes are made to the preliminary motion per group conscience. When finalized, the motion is read back to make certain it is in its final form.

1 min. 5. The Facilitator calls for a vote: Those in favor; Those opposed; Abstentions.

a. Motions that receive 2/3 or more votes are binding on the Board of Trustees unless that motion is later deemed in conflict with the law or the CoDA

Bylaws.

b. Motions with 2/3 vote for Committee work only require support from the Board; the Board does not do Committee work

6. One additional speaker on the minority opinion may be heard at this time.

7. Any participant may call for "30 seconds of silence" at any time in order to remind the assembly of Higher

Power's guiding presence and/or to slow down an escalating debate. Each period of silence will be followed by the Serenity Prayer.

Change:

5 min 4. Changes are made to the preliminary motion per group conscience. When finalized, the motion is read back to make certain it is in its final form.

30 sec 5. The Facilitator calls for "30 seconds of silence" to ask for Higher Power guidance before the vote, followed by the Serenity Prayer.

1 min. 6. The Facilitator calls for a vote: Those in favor; Those opposed; Abstentions.

a. Motions that receive 2/3 or more votes are binding on the Board of Trustees unless that motion is later deemed in conflict with the law or the CoDA

Bylaws.

b. Motions with 2/3 vote for Committee work only require support from the Board; the Board does not do Committee work

7. One additional speaker on the minority opinion may be heard at this time.

8. Any participant may call for "30 seconds of silence" at any time in order to remind the assembly of Higher Power's guiding presence and/or to slow down an

escalating debate. Each period of silence will be followed by the Serenity Prayer.

Intent:

CoDA Service Conference procedures item 8 (FSM Part 4, pg 7) describes the option of calling for "thirty seconds" of silence to ask for Higher Power guidance on a particular issue. A motion was passed at the 2019 CSC to call for "thirty seconds" prior to each vote on a motion. This motion was brought to the floor by a SoCal delegate, and it was positively received through the rest of the CSC proceedings. So Cal and Events Committee would like to make it a regular part of the conference proceedings.

Remarks:

The desire is to allow the voting members of CSC to have some moments to connect with their Higher Powers for guidance and direction on the vote of each motion that is considered.

This motion is the result of a VEI submitted by So Cal.

This motion or VEI requires changes to: FSM P4

QUESTIONS - yes

PROS & CONS

Pros - We did it at the 2019 CSC and it made a difference in the room; think we should do this, but call it something different because of "30 seconds"; it makes a difference in the proceedings and should help this year with the virtual conference; like 30 seconds as helps the whole unity of CoDA; necessary for spiritual closure.

Cons - this conference is different with lots of questions, have time constraints; favor of concept, not in favor of diluting the 30 second rule and serenity prayer;

CRAFTING - no

VOTE: Yes-33; No-6; Abstain-1; Motion Passed by 2/3rds Majority

CoDA Service Items

Motion Key: 5145 **Number:** 20021 **Item Type:** MOTION **Date:** 8/24/2020
Vote: 2/3 Vote

Committee: Board **Member Names:** Linda A

Subject: Board Motion #1 - Posting Deadline Adjusted

Description:

Move to change this sentence from part 4, section 2 of the Fellowship Service Manual,
•The bylaw motions, motions, and Voting Entity Issues will be posted on coda.org website and email notification of availability will occur no later than 75 days prior to the start of the CSC. (page 11) as follows:
•The bylaw motions, motions, and Voting Entity Issues will be posted on the coda.org website and email notification of their availability will occur no later than 70 days prior to the start of the CSC.

Intent:

Provide the webmaster and email list coordinator with enough time to accomplish this task.

Remarks:

This motion or VEI requires changes to: X FSM P4, page 11

QUESTIONS - yes

PROS & CONS

Pros-want to give more time to those that have to post for those that procrastinate to the last moment; gives 5 days to email coordinator to receive the motions and get them to the webmaster, a lot to do with all those documents.

Cons- wondering if the number of days is wrong.

CRAFTING - yes

VOTE: Yes-37; No-0; Abstain-5; Motion passed with 2/3rds majority

Motion Key: 5146 **Number:** 20022 **Item Type:** MOTION **Date:** 8/24/2020
Vote: 2/3 Vote

Committee: Board **Member Names:** Nancy O

Subject: Board Motion #2 - ByLaw Correction
(Corporation)

Description:

To correct an error in the first sentence of the "Corporation" section of the ByLaws that currently reads:

"The Corporation, through the Board of Trustees (Board of Trustees), is responsible for the legal and business needs of the Fellowship."

Correct this to read:

"The Corporation, through the Co-Dependents Anonymous Board of Trustees (aka CoDA Board), is responsible for the legal and business needs of the Fellowship."

Intent:

Motion 12055 of July 12, 2012 received a 2/3 Vote from delegates that updated the previous 2006 version of the CoDA ByLaws within which there appears to have been an error in the first sentence of this "Corporation" section where the (Board of Trustees) appears in brackets behind the Board of Trustees. The intent is to correct this error.

Remarks:

Full excerpt from current ByLaws:

Corporation

The Corporation, through the Board of Trustees (Board of Trustees), is responsible for the legal and business needs of the Fellowship. Each Trustee shall comply with and be bound by all terms and provisions of these By-laws of Co-Dependents Anonymous, Inc., and all public laws, such as those of the State of Arizona or the United States Internal Revenue Service, which affect CoDA's corporate, nonprofit and tax-exempt status. Trustees are expected to exercise the powers vested in them by the State of Arizona in a manner consistent with the faith that guides the Fellowship of CoDA, guided and inspired by the Twelve Steps and in keeping with the Twelve Traditions. The Board has but one spiritual purpose: that of serving the Fellowship. The Trustees are elected by the will and through the consent of the Fellowship as expressed through the group conscience of the voting members of the corporation at the Conference, to perform specific functions and to hold specific responsibilities, including but not limited to the following:

1. Conduct the daily business affairs and operations of the Corporation:
 - a. Manage, hire, and terminate contractors and observe and support the work of the committees as directed by the CoDA Service Conference.
 - b. Receive and deposit Seventh (7th) Tradition and other income.
 - c. Update Contacts and Meeting Directories of CoDA groups.
 - d. Support the Fellowship by sending out a Quarterly Bulletin in which committees can report their activities.

CoDA Service Items

- e. Other Duties, as needed.
2. Supervise and oversee all financial matters of the Corporation, including receipts, corporate assets and debts, obligations and liabilities, and give a financial report to the Conference.
3. Exercise any and all legal rights of the Corporation, whether expressed or implied under Arizona statutes or federal law.
4. Advise the Fellowship of the legal, practical and financial realities of the Corporation.
5. Rent, lease, purchase, hold and manage the minimum amount of real and personal property and equipment necessary to perform CoDA business. The Board is reminded that the Fellowship believes that owning, leasing or renting property may divert CoDA from its primary spiritual aim.
6. Obtain and protect CoDA copyrights, trademarks, trade names, and all intellectual property of CoDA.
7. To be directly responsible to the CoDA Fellowship, being guided and directed by the group conscience as expressed at their annual Conference. A majority vote by the Conference is considered guidance and two thirds (2/3) majority vote is a binding directive, except to the extent such directive if implemented, would cause the Trustees to be in violation of the Board of Trustees' legal responsibilities to the Corporation and its members or would put the fiscal integrity of the Corporation at risk.

This motion or VEI requires changes to: Bylaws

QUESTIONS - none

PROS & CONS

Pros - in favor, involves the legal foundation of the board and we don't want anything to interfere with effectiveness of the corporation; more of a grammatical error to be fixed, in bylaws, needed to be corrected by CSC

Cons - none

CRAFTING - no

VOTE: Yes-37; No-0; Abstain-2; Motion Passed by 2/3rds Majority

Motion Key: 5147 **Number:** 20023 **Item Type:** MOTION **Date:** 8/24/2020

Vote: 2/3 Vote

Committee: Board

Member Names: Salle H

Subject: Board Motion #3 - Foundational Documents

Description:

Move that amending three of our Foundational Documents – the Twelve Steps, Twelve Traditions and Twelve Service Concepts– be a two-year process. Any motion to amend these Foundational Documents must receive a minimum of two-thirds (66%) vote to be placed on the next year's CSC agenda for a second vote. At the following year's CSC, a three-quarters (75%) vote must be obtained to establish the proposed change.

Intent:

This is a high bar and is deliberately difficult by design, to provide stability and continuity to our Foundational Documents – the Twelve Steps, Twelve Traditions and Twelve Service Concepts. The CoDA Board is charged with protecting these three Foundational Documents in the Guidelines section of the CoDA Bylaws (quoted below), because they encapsulate program wisdom.

Amending these Foundational Documents to satisfy popular semantic trends places the serious nature of our Foundational Documents at risk. This motion is consistent with the duty placed on the Board of Trustees to protect the Foundational Documents.

Remarks:

Per the CoDA Bylaws:
Guidelines

The Trustees claim no property rights for the CoDA Twelve (12) Steps and Traditions in a recovery program, as all spiritual truths may now be regarded as available to all humankind. On behalf of the Fellowship, the Trustees shall act to prevent, within their power, any modifications, alterations or extensions of these Steps.

Accordingly, the Trustees in their deliberations and decision making process shall be guided in spirit by these CoDA Twelve (12) Steps, Traditions and Service Concepts and shall use their best efforts to insure that these Steps, Traditions, and Concepts are upheld. On behalf of the Fellowship, the Trustees shall act to prevent, within their power, any modifications, alterations or extensions of these Traditions or Concepts.

This motion or VEI requires changes to: none checked

QUESTIONS - yes

PROS & CONS

Pros - want to see a slow process for which foundational documents would be done; strong on not changing any of the foundational documents; appreciate the motion to affirm the responsibility of the board to protect the foundational documents; in favor, based the vote level to make the bar high; Fellowship moves slowly on items like this, which this helps.

Cons - to know that the foundational documents have helped people in many 12 step programs, don't know of any other organizations that have changed them, thinks it will continue to work; concerned about the 3/4 vote at 2nd year

CoDA Service Items

CSC might be difficult and questions why it needs to be at that level; believe this is a fear motivated motion and believe this might put us in a bind for changes that need to be made.
CRAFTING - no
VOTE: Yes-32; No-9; Abstain-2; Motion Passed by 2/3rds Majority

Motion Key: 5148 **Number:** 20024 **Item Type:** MOTION **Date:** 8/24/2020

Vote: 2/3 Vote

Committee: Board

Member Names: Gail S

Subject: Board Motion #4 - Board of Trustees Position Description

Description:

It is moved that Point Number 9 of the Qualifications list for the "Job Description" for a Trustee of the Board of CoDA be edited to read as follows:

9. Minimum requirement of attendance at any one of the last five CSCs, including the current CSC year, (either as a delegate or trusted servant). If such demonstration is not possible, at the discretion of the board, this requirement could be waived. Ask the applicant to demonstrate their knowledge of CSC based on past attendance.

Intent:

The intention for this change is to make sure that an applicant for Trustee has a significant understanding of the processes and procedures of a Conference and is willing to participate in a meaningful way.

Remarks:

This motion or VEI requires changes to: X FSM P4, Sec.5

QUESTIONS - Yes

PROS & CONS - 4 each

Pros - good step, the board has a lot responsibility, the willingness shows the formal service at conference rather than just attending; like adding further expectation to the application; supports because the way things stand it is a weak requirement to be a board member; like the language.

Cons - for this, but would like to see the 80% taken off; thinks the 80% takes many people out of the running and is subjective; concerned because it adds subjectivity to the process, too broad and open; see this as another hurdle for international participation; 80% rule seems like hard and fast rule, would like to see it more broad for discretion, too limiting.

CRAFTING - Yes

VOTE: Yes-33; No-5; Abstain-2; Motion Passed by 2/3rds Majority

Motion Key: 5149 **Number:** 20025 **Item Type:** MOTION **Date:** 8/25/2020

Vote: 2/3 Vote

Committee: SSC

Member Names: Evie S

Subject: SSC Motion #2 - Update Tradition 11

Description:

Motion: To replace the current Tradition 11 with what is below:

Our public relations policy is based on attraction rather than promotion; we need always maintain personal anonymity at the level of press, radio, films, television, and all other public forms of communication.

Intent:

To stay current with new technology this motion is intended to clarify that all public forms of media are included where we need to always maintain personal anonymity.

This motion was originally submitted last year as a Voting Entity Issue by Florida and then as a motion by SSC at CSC 2019. Although it received a majority vote, the CoDA Board chose not to implement it because they believed the ByLaws prevented its implementation. Board Motion 3 this year seeks to change that which, if passed, will make this motion implementable either this year or next.

This motion was originally submitted requesting the addition of "and all other public forms of media" at the end. Arizona submitted a Voting Entity Issue (VEI) this year suggesting the shorter version as currently submitted in this motion. SSC reviewed the VEI and decided that we prefer the shorter and all inclusive version suggested by Arizona.

Remarks:

This motion or VEI requires changes to: X FSM P1, X FSM P2, and X CoDA 12 Traditions

QUESTIONS -Yes

PROS & CONS

Pros - think its a good idea and will cover all media; for this motion because even with Zoom meetings and

CoDA Service Items

recordings, it is doable to keep anonymity; agree with this because have heard of abuse in social media, important to make the distinction; needs to be a change to the wording - all forms of communication - so much that has changed in the world, need to encompass that;

Cons - wording in motion, would like to see crafting; feels the current motion is redundant and the current wording covers everything; con because not sure what forms of media it refers to; thinks we need to contact AA for any changes.

CRAFTING - yes

VOTE: Yes-28; No-10; Abstain-1 ; Motion passed by 2/3rds Majority

THIS LANGUAGE WILL BE BROUGHT BACK TO THE CSC NEXT YEAR FOR FINAL 3/4 VOTE BECAUSE OF THE CHANGE IN HOW FOUNDATIONAL DOCUMENTS ARE PROCESSED. IF APPROVED THEN IT WILL BE CHANGED. (See Motion #20023)

Motion Key: 5150 **Number:** 20026 **Item Type:** MOTION **Date:** 8/25/2020

Vote: 2/3 Vote

Committee: SSC

Member Names: Evie S

Subject: SSC Motion #3 - Stop referring to the CoDA Fellowship as CoDA, Inc.

Description:

Motion: Effective immediately, the following guidelines shall be followed when referring to CoDA:

- 1) CoDA Fellowship refers to our recovery program and the members in it and can be used at any level
- 2) CoDA World or CoDA International refers to anything at the world/international level of our service organization
- 3) CoDA, Inc. refers to the Corporation

Intent:

Some years ago a decision was made to always use CoDA, Inc. when referring to CoDA. CoDA is made up of two parts: the Fellowship and the Corporation. We believe that only the Corporation should be referred to as CoDA, Inc. and that the Fellowship should be referred to in some other way. We hope that this will help people to better understand the distinction between the two parts.

Remarks:

This motion or VEI requires changes to: XBy Laws, XFSM P1, XFSM P2, XFSM P3, XFSM P4, XFSM P5, and any other places where CoDA, Inc. is used to refer to the Fellowship

QUESTIONS -Yes

PROS & CONS

Pros - for this because it is important that we delineate that there is a difference between the corporation and its responsibilities and the Fellowship; there is confusion in some of the legal documents and feel this clears that; thinks this is important because what happens at World level and Fellowship level is very different; feels this is the heart of the issue that Adhoc Committee has been working on - has to do with authority - helps to clarify what the Fellowship is;

Cons - concerned it feels divisive, what the Board does it does as the Fellowship and this feels labeling and separating; no written motion needed, feels SSC just needs to correct their error; CODA as a whole is irregardless of where the entity starts, we are a Fellowship and the Board is responsible for the Fellowship;

CRAFTING - NO

VOTE: Yes-31; No-9; Abstain-2; Motion Passed with 2/3rds Majority

Motion Key: 5151 **Number:** 20027 **Item Type:** MOTION **Date:** 8/25/2020

Vote: 2/3 Vote

Committee: AdHoc

Member Names: Evie S

Subject: AdHoc Motion #1 - Highlight the importance of Service in the Meeting Handbook, Part 2, of the Fellowship Service Manual (FSM)

Description:

Motion: Include this paragraph from Codependents Anonymous (CoDA Blue Book) page 85 Chapter 4 Service to Others in the Meeting Handbook, Part 2 of the Fellowship Service Manual in "Foundational and Meeting Documents" between the 12 Promises and the Patterns and Characteristics.

"Our Twelve Steps and their spiritual principles help us to establish our recovery in our relationships with God, ourselves, and others. They offer us spiritual guidelines to help us work with others. Service work in CoDA enables us to put these spiritual guidelines into practice. It embraces a healthy spirit of giving and enables CoDA to exist. Through service work, we acknowledge and esteem every person and their recovery, talents, and abilities. Service work enables us to deepen the recovery we experience and allows God's gift of recovery to touch the hearts and minds of other codependents.

CoDA Service Items

When revising existing literature and creating new literature, the CoDA Literature Committee will add "Service" as the 5th part of the CoDA program as appropriate.

Intent:

Service is important for deepening individual recovery and preserving the health, vitality, and survival of the fellowship. To expand the original Four Parts of the CoDA program to Five Parts:

- I Attending Meetings
- II Sharing and Fellowship
- III Working the Steps
- IV Sponsorship
- V Service

Remarks:

This motion or VEI requires changes to: X FSM P2

QUESTIONS - yes

PROS & CONS

Pros - important motion, especially for newcomers, really good idea to put this statement in the FSM; for the motion but glad they are open to crafting; for this motion to put this out for newcomers right up front; feels like this will highlight service so newcomers can find it and more people get on that path, this accelerates personal recovery.

Cons - concerned about references to God in the paragraph; feels like this should be two different motions; like purpose of motion, confused about way it is written; feels like two different issues.

CRAFTING - no

VOTE: Yes-35; No-3; Abstain-0; Motion Passed by 2/3rds Majority

Motion Key: 5152 **Number:** 20028 **Item Type:** MOTION **Date:** 8/25/2020

Vote: 2/3 Vote

Committee: AdHoc

Member Names: Chris J

Subject: AdHoc Motion #2 - Service Campaign

Description:

Motion: We move that the CoDA Service Conference declare 2021 the year of service to the Fellowship. We ask that every CoDA meeting, every standing committee, and the CoDA board, all mount a campaign emphasizing service as a basic part of recovery.

Intent:

Service is foundational alongside Recovery and Unity. The importance of Service unfortunately may have slipped through the cracks in the history and culture of CoDA. This is a great loss to the Fellowship.

Remarks:

This could be encouraged in individual sharing, in new and revised literature, on the website, in email list messages, and in Co-NNections. Below is one example of a service piece a group has included on their literature table:

CoDA Service

10 CoDA Community Committee Group Rep (Rep)

Share the message with other codependents

Be a shining example of what the program can do

9 Sponsor another CoDA member

8 Participate in a Step Study

7 Take the role of Literature person

6 Serve as Secretary or Treasurer

5 Lead a meeting

4 Share at a meeting

3 Read at the meeting

2 Help set up/tear down a meeting

1 Show up and listen at a meeting

This motion or VEI requires changes to: nothing checked

QUESTIONS - yes

PROS & CONS

Pros-Agree with this motion, tells sponsees they need to do service; support this motion, service is critical and see it as a need for the Fellowship; great idea, got to give it away to keep it, part of the healing journey, could be a document that could be used over many years; we struggle in getting people to serve, so this is a great idea;

Cons- don't think this needs a motion, thinks it could be a promotion throughout the year rather than a motion; the way it stands, if it was a multi-year campaign and not starting immediately but has more time to coordinate and enrich it, would be good;like the idea of a year of service as a campaign, but want to see it done as unity, examples don't speak directly back to the motion; doesn't need to be a motion, we already practice this, this feels like a mandate.

CRAFTING - no

VOTE: Yes-34; No-7; Abstain-1; Motion Passed with 2/3rds Majority

CoDA Service Items

Motion Key: 5153 **Number:** 20029 **Item Type:** MOTION **Date:** 8/25/2020

Vote: 2/3 Vote

Committee: AdHoc

Member Names: Evie S

Subject: Ad Hoc Motion #3 - Service Prayer

Description:

Motion: We motion that the CSC approve options for a CoDA Service Prayer as written:

Service Unity Work Prayer From Service Concept 7:

"Higher Power, please help us stay mindful in our service work, reminding us that we do not seek personal power, nor do we govern or control others to advance our personal agendas. Instead, we practice:

- * Anonymity
- * Humility
- * Tolerance
- * Gratitude
- * Amends, and
- * Forgiveness"

Intent:

The intent is to raise awareness and the importance of service work and how it relates to our recovery

Remarks:

This prayer was written based on the service concepts and submitted from a member of our Adhoc Committee.

This motion or VEI requires changes to: nothing checked

QUESTIONS - yes

PROS & CONS

Pros- for this, wonderful prayer; for this prayer, have a suggestion for crafting; wonderful tool for committees and group functions and gets rid of ego;

Cons- this has a shaming feel to it; would like to see some crafting; thinks this is like emotional sobriety;

CRAFTING - yes

VOTE: Yes-30; No-8; Abstain-2; Motion Passed by 2/3rds Majority

Motion Key: 5154 **Number:** 20030 **Item Type:** MOTION **Date:** 8/25/2020

Vote: MAJORITY

Committee: AdHoc

Member Names: John R

Subject: AdHoc Motion #4 - Replacement of the existing Codependents Anonymous Structure Chart in Part 1 of the Fellowship Service Manual (FSM).

Description:

Motion: That the revised chart of Codependents Anonymous structure shown here shall replace the current chart in part 1 of the FSM.

(pyramid chart would not copy)

Intent:

To provide a clear, simple chart of the CoDA structure as an inverted pyramid.

Remarks:

Here is the current CoDA Structure chart which is on page 11 of Part 1 of the current X FSM P1. (structure chart would not copy)

This motion or VEI requires changes to: FSM P1 and Committee and Board Action

QUESTIONS - yes

PROS & CONS

Pros - For this motion, great document to have, would like to craft motion, keep some verbiage somewhere to explain it, this speaks to the structure of CODA and how it is structured; it is a relatively complete picture and it is a picture, not an explanation of everything; this is to distinguish between corporation and Fellowship and Adhoc's effort is to clarify this; good addition and helps to keep it simple.

Cons - can't vote for this because it talks about the codependent that still suffers; likes the picture, inverted pyramid is part of our structure, problem is that it is based on a structural chart that was never approved by CSC and we are codifying that by voting on this, this needs to be fixed, and we just had a motion replacing CoDA, Inc.; feels this does

CoDA Service Items

not clarify the role and those who are representing the corporation also represents the Fellowship; thinks we are not ready to vote on this, need more time.
CRAFTING - no

VOTE: Yes-26; No-15; Abstain-0; Motion passed by simple majority - not binding on the board

Motion Key: 5155 **Number:** 20031 **Item Type:** MOTION **Date:** 8/25/2020

Vote: MAJORITY

Committee: AdHoc

Member Names: Evie S

Subject: Ad Hoc Motion #5 - Chart of current legal and organizational structure to be added to FSM Part 5.

Description:

Motion: That the revised chart of the legal and operational structure of CoDA as shown here be placed in part 5 of the FSM. (chart w/service structure will not copy)

That the explanations surrounding the current chart in Part 1 of the FSM be retained in a separate page associated with this chart proposed for placement in Part 5 of the FSM. (CoDA structure chart will not copy)

Intent:

This will provide more detail to trusted servants in World Service illustrating and clarifying the authorization process for their service work. Part 5 of the FSM, "World Level Service Details" is the place for this illustration.

Remarks:

Task Lists

The following lists of tasks of the Fellowship, including the Board of Trustees (Fellowship Role), and the Corporation (CoDA, Inc.) illustrate the chart more concretely. They were approved by the AHC in 2019 but were recognized as still needing work and so were withdrawn at CSC 2019. Despite work by an Ad-Hoc Committee work group in 2020 they are still recognized as needing further work before being presented to Conference. Members of the Ad-Hoc committee intend to continue that work on an appropriate committee in the coming year.

To meet the spiritual purpose of our Fellowship as expressed through our CoDA Service Conference (CSC) group conscience process the following tasks belong to the Fellowship including the CoDA Board of Trustees (Fellowship Role):

To meet the spiritual purpose of our Fellowship as expressed through our CoDA Service Conference (CSC) group conscience process the following tasks belong to the Fellowship:

- ? Maintain our Fellowship foundational principles
- o Foster spiritual growth (12 Steps)
- o Follow the spiritual principles (12 Traditions)
- o Foster (encourage) service (12 Service Concepts)
- o Mediate as needed within the Fellowship
- ? Carry the CoDA message of recovery
- o Outreach
- o Communicate with the public around the world
- o Support new groups
- o Develop and approve new literature
- o Maintain the content of the website
- o Translate CoDA materials
- ? Maintain communications within the Fellowship
- o Support Fellowship growth through face-to-face contact with other CoDA entities both in the US and International
- o Maintain an accurate and current meeting list
- o Maintain communication among all levels
- o Maintain the content of the website
- ? Administrative
- o Run the CoDA Service Conference (CSC)
- ? Establish the agenda
- ? Update and maintain the content of the motions database
- o Decide which tasks are best done by volunteer or paid members of the Fellowship and which need to be done by outside paid workers with special skills, experience and availability
- ? Fellowship primacy over the Corporation
- o Primacy of the Fellowship over the Corporation means that the Fellowship establishes all policies for Co-Dependents Anonymous, Inc.
- o Such policies include but are not limited to:
- ? The implementation of legal compliance requirements
- ? The selection criteria of Information Technology
- ? The acquisition, protection, and distribution of Intellectual Property
- ? The authorization of enforcement actions
- ? The determination of the services the Corporations shall provide to Fellowship entities

CoDA Service Items

? The development and approval of budget

To support the CoDA Fellowship and its goals, the following tasks are assigned to the Corporation:

- ? Legal management
 - o Execute and manage all contracts
 - o Maintain custody and safeguard Intellectual Property resources including enforcement against violations when necessary
 - o Maintain custody and safeguard CoDA archives
 - o Maintain 501c3 status
 - o Maintain legal responsibility for web content
 - o Determine legal compliance
- ? Corporate Financial management
 - o File tax returns
 - o Invest prudently
 - o Report at Annual Membership Meeting
 - o Manage financial accounts
 - o Facilitate financial disbursement process
 - o Pay bills
 - o Advise the Fellowship regarding the proposed budget
- ? Technology
 - o Maintain technical/back end aspects of the website, the meeting database and other communication technologies
 - o Maintain Cyber security
 - o Maintain internet and phone connectivity
- ? Administrative management
 - o Maintain mailing address
 - o Hire and supervise professionals and other special workers
 - o Maintain and secure physical property
 - o Hold an Annual Membership Meeting
 - o Validate Corporate Membership

Any tasks not covered by these lists belong to the Fellowship unless and until such time that the CSC determines they belong to the Corporation. Any modifications to these lists shall be approved by CSC.

This motion or VEI requires changes to: X FSM P5

QUESTIONS - yes

PROS & CONS

Pros - like the visual and think it clarifies the structure and helps people coming into CODA; think its important that the Fellowship sees the organization chart and sees the difference between corporation and Fellowship; think it helps people to understand the whole structure; should move forward, the ball is rolling, and accept this new chart, understanding that the chart we are letting go will move forward.

Cons - would like to see crafting on the chart; don't think it clears things up, think its confusing and also think it creates division; against because it feels like a separation, violates our tradition as a whole; feels this motion is divisive.

CRAFTING - no

VOTE: Yes-20; No-15; Abstain-2; Motion passed by Simple Majority - INVALID VOTE - RETAKEN DUE TO IMC VOTING ISSUES

RETAKEN VOTE: Yes-20; No-16; Abstain-1; Motion passed by Simple Majority - not binding on the Board.

Motion Key: 5156 **Number:** 20032 **Item Type:** MOTION **Date:** 8/25/2020

Vote: 2/3 Vote

Committee: AdHoc

Member Names: Judi T

Subject: Ad Hoc Motion #6 - Rotating committee chair participation in Public Board Meetings

Description:

Motion: Effective upon the completion of the 2020 CSC, one standing committee Chair will be an active participant with voice on the monthly Public Board Meetings or conference calls with the exception of executive session meetings. The committee Chair will not have a vote. Each standing committee Chair will have a turn participating on a rotating basis as determined by the Chairs Forum.

This information will be added to Parts 1 and 5 of the Fellowship Service Manual (FSM).

Intent:

This motion is an Ad Hoc Committee suggestion to support a healthy working relationship between the Board and the Chairs.

Remarks:

CoDA Service Items

This motion or VEI requires changes to: X FSM P1 and X FSM P5

QUESTIONS - Yes

PROS & CONS

Pros - There is a Board Liaison on the Chairs Forum and think this makes it a two-way street to have a committee chair to be on the board meetings; agreed with first person; great idea to foster more communication, think Chair having voice is helpful, communication is key; positive motion and may help with future board members and gives experience, strength and hope for those that haven't been in that position.

Cons - Each committee has a liaison and the Board Chair sits in on the Chairs Forum, and anyone can contact the board with concerns or suggestions; this seems redundant and doesn't seem to make sense; we have ways for communication that are adequate and appropriate; concerned about motivation behind this and that its called a unity motion, skeptical of the motives.

CRAFTING - no

VOTE: Yes-29; No-9; Abstain-1; Motion passed by 23rds Majority

Motion Key: 5157 **Number:** 20033 **Item Type:** MOTION **Date:** 8/25/2020

Vote: WITHDRAWN

Committee: AdHoc

Member Names:

Subject: Ad Hoc Motion #7 - Annual Board and Chairs Forum Meeting

Description:

Motion: The CoDA Board and the Chairs Forum shall meet at least once annually via a video conferencing app. A meeting can either be some time before CSC to work together to agree on areas of focus for motions for the upcoming CSC or after CSC to develop an annual work plan based on the motions that were passed at CSC. Either the Board or the Chairs Forum can initiate a planning meeting.

This information will be added to Parts 1 and 5 of the Fellowship Service Manual (FSM).

Intent:

This motion is an Adhoc Committee suggestion to encourage communication and cooperation to establish common goals and priorities for the coming year. This will include implementation of the motions that have been approved by CSC.

Remarks:

This motion was not presented, ran out of time.

Motion Key: 5158 **Number:** 20034 **Item Type:** MOTION **Date:** 8/26/2020

Vote: DEFEATED

Committee: Literature

Member Names: Terry d

Subject: Change latest wording of The Welcome

Description:

Motion: To change the latest wording of The Welcome.

Original: Many of us were raised in families where addictions existed - some of us were not. In either case, we have found in each of our lives that codependence is a most deeply rooted compulsive behavior and that it is born out of our sometimes moderately, sometimes extremely dysfunctional families and other systems.

Revised: Many of us were raised in families where addictions existed - some of us were not. In either case, we have found in each of our lives that codependence is a most deeply rooted compulsive behavior and that it is born out of our sometimes moderately, sometimes extremely dysfunctional family and other systems.

Intent:

By changing "families" back to "family", we would change from a noun to an adjective. This makes the statement more readable. Also, since the purpose of the latest change prior to now was to be more inclusive, this goes one step further by equating "family systems" with "other systems".

Remarks:

This motion or VEI requires changes to: FSM P2

QUESTIONS - yes

PROS & CONS

Pros- for this motion to make sure we are using proper language; for this because feel it reads better and people can comprehend; for this motion since the noun that is being clarified is "systems"; feels that it should be a singular family and the other systems stands.

Cons- asking for crafting for adding an apostrophe - family's; would like to change "original" to "current"; too fine a hair split and if you look at the original and revised, both are written in the plural sense, family is singular and families

CoDA Service Items

is plural, stick with the original; feels that the original is correct because there are some that have multiple families and would like to see it stay;
CRAFTING - no

VOTE: Yes-17; No-26; Abstain-1; Motion is Defeated

Motion Key: 5159 **Number:** 20035 **Item Type:** MOTION **Date:** 8/26/2020

Vote: 2/3 Vote

Committee: VEI **Member Names:** Dan R

Subject: Canada VEI Motion - Service Concepts Booklet

Description:

Motion:

That the Canadian new piece of literature called "The Service Concepts, Alive & Strong!" will follow the new VE Literature process in motions 17001 and 17002 to be considered CoDA Literature. This will give an opportunity for the Fellowship to provide feedback or improvements.

Intent:

The booklet can be used by individual members seeking to deepen their understanding of the Service Concepts and how service translates into more recovery. The Concepts may be a source of study between sponsors and their sponsees and are another recovery tool for workshops and regular meetings.

Remarks:

The following Introductory Message taken from the booklet, found on the next page, provides greater understanding of the purpose of the booklet:

Introductory Message

CoDA is a spiritual program with elements of spirituality interwoven throughout its code of principles and guidelines (Steps, Traditions, Promises, and Service Concepts). Spirituality is found in healthy groups and healthy sponsor-sponsee relationships, and it is found in healthy recovery. It is the glue that unifies the entire Fellowship to work together for the common welfare of all its members. CoDA promotes its spiritual principles and guidelines at all levels of the CoDA structure, including our service work, which is guided by the Twelve Service Concepts.

The Twelve Service Concepts may be underappreciated. One purpose of this booklet is to provide a different perspective on the significance of these principles in personal recovery as well as service work. They are another set of tools, so to speak, that we can "practise in all our affairs." This booklet will hopefully convey how CoDA's Twelve Steps, Twelve Traditions, and Twelve Concepts come together to help us experience the Twelve Promises, one day at a time. We will learn that the Service Concepts provide principles and guidelines that codependents can apply in their service work while considering "attraction rather than promotion." It can be added that the Concepts provide a specific application of the principles found in our Traditions. These Service Concepts are tools that we can put into practice in our recovery work.

Together with the Twelve Steps and Twelve Traditions, the Service Concepts open up another level of spiritual connection that codependents can experience with one another and with the Fellowship as a whole. They are a source of spiritual guidance for all members of CoDA, and not solely for those in service work. The Service Concepts do serve as a framework providing trusted servants with direction and making them accountable for the work they do, like a spiritual lighthouse shining its light outward.

The Service Concepts are the next level in our recovery, as our Step Twelve states; this program of ours teaches us how to "practise these principles in all our affairs." Furthermore, Tradition 3 encourages us, as codependents, to learn about how to build healthy relationships in our work with others. The founding fathers of the 12-step program model discovered service to be a crucial component in their recovery. As codependents in a 12-step program, we move forward in our explorations, learning how the Service Concepts can aid in our continued transformation towards healthier lives and more loving relationships.

Through principles and guidelines, there is a spiritual interaction between the members, especially in the group conscience decision-making process that is used in service work. No matter where our HP leads us in our daily lives—CoDA's SERVICE CONCEPTS MATTER IN ALL OUR AFFAIRS!

Some of the acronyms that appear in this document are:

HP = Higher Power FSM = Fellowship Service Manual GC = Group Conscience GSR = Group Service Representative CSC = CoDA Service Conference

The format used for the following Service Concepts recovery work presents each of the Twelve Service Concepts along with an explanation of their significance. At the end of each Service Concept is a Summary of the Service Concept, including a major topic, the essence of the message, and each Concept's Spiritual Principles within. Afterward, there is a list of questions for personal contemplation and/or group discussion.

** NOTE: The digital version of this piece of literature (the Service Concepts: Alive & Strong booklet) is attached to this same message. The cover page is also attached in a separate file.

This motion or VEI requires changes to: nothing checked

CoDA Service Items

QUESTIONS - yes
PROS & CONS

Pros- we are in need of new literature and this is a great piece; need this piece would like to see it passed; appreciate bringing the service concepts more to light and this would go beautifully with the year of service; thinks this is great Canada did this and making this a digital piece.

Cons- would like to wait until next year, doesn't feel ready to be released; feels it is too long and not a usable tool; feels needs more time for consistency for literature; if accepted, feels if comments sent to author will not make it in as edits under the current process.

CRAFTING - yes

VOTE: Vote: Yes-36; No-5; Abstain-0; Motion Passed by 2/3rds Majority

THIS WILL BE BROUGHT BACK TO THE 2021 CSC FOR FINAL APPROVAL

Motion Key: 5160 **Number:** 20036 **Item Type:** MOTION **Date:** 8/26/2020

Vote: MAJORITY

Committee: CoRe

Member Names: Gerry B

Subject: Content Task Force (CTF)

Description:

Motion:

That a Content Task Force (CTF) be established to proactively identify and help bring to CSC existing materials written and used by CoDA entities around the globe.

The CTF, a CoDA initiative, composed of trusted servants, would be tasked with communicating with entities requesting that they send up any pieces (written by members of the Fellowship) they think should be considered for CSC endorsement. If the material is appropriate, the CTF would encourage and support the VE bringing the recovery material to CSC via the process described in motions #17001 and #17002, passed at 2017 CSC (see attached) -

(Motions will not attach)

Intent:

1. To Enhance Recovery

These materials could enhance recovery by providing materials covering more behavioral aspects of codependence or by approaching from another perspective.

2. To boost CoDA income through the sale of additional CoDA recovery materials.

Remarks:

1. A budget is not thought necessary.

2. In CoRe's recent survey, numerous members of the Fellowship expressed interest in doing service to assist in making more recovery materials available.

3. We know of other highly regarded materials written by members of the fellowship in Voting Entities and not brought to CSC for various reasons and think that this is a valuable untapped resource.

4. The Task Force would initiate the expansion of the CoDA materials offered by making materials developed by the Fellowship in Voting Entities anywhere, possibly even in languages other than English, to the entire Fellowship.

5. In the past six years only six new pieces of English literature have been published, four of which were submitted by a VE.

In response to the recent CoRe Survey demonstrating a widespread demand for more recovery materials, it seems appropriate to actively solicit new ones.

This motion or VEI requires changes to: nothing checked

QUESTIONS - yes
PROS & CONS

Pros - in favor of this if it is a workgroup as opposed to task force, open to all who would participate and volunteer; this concept is excellent and needed, mechanics on how it will work is missing, but for this motion with crafting; for this as we want to encourage people to get involved; this should pass because CODA does not have a lot of literature from other countries and this would open up an avenue for people from other companies to bring in literature.

Cons - not in favor of a workgroup without an idea of who is leading; do not like word task force, could be a coordinate workgroup or maybe a hybrid group; committees can have a workgroup at any time and can attract people to be on it; not in support, a committee can take this on as an action as a workgroup and get the same advertisement, doesn't need to designate a specific task force for this.

CRAFTING - yes

VOTE: Yes-24; No-16; Abstain-2; Vote Passed with simple Majority - vote is not binding on the board.

CoDA Service Items

Motion Key: 5161 **Number:** 20037 **Item Type:** MOTION **Date:** 8/26/2020

Vote: WITHDRAWN

Committee: Communication

Member Names:

Subject: Comm Com #1

Description:

Communications moves that an audio visual media [AVM] work group be formed using the Communication Committee as the lead. To research and develop new CoDA [AVM] information programs. The work group would present recommendations to the Board based upon sound research and investigation. The focus intention to assist and provide new [AVM] content for a user friendly direct website link to coda.org [AVM].

Intent:

To create an [AVM] menu combining current and new outreach audio visual media for coda.org and the international fellowship.

Remarks:

The Communications Committee wants to take the lead, coordinating closely with the CoDA board, and other world standing committees that may have an interest in this work group. The Communication Committee recognizes the need for creative cost effective new [AVM] audio visual media service materials. The committee wishes to expand its service mission and assist the World CoDA Board meet this outreach need. The workgroup configuration will begin immediately upon CSC 2020 approval.

Activity and progress reports will be submitted quarterly following the QSR schedule. Acceptance of all AVM work created and authority to produce will be sought through the group conscience process pending final Board approval. The time frame for presentation of new AVM materials is projected to be no later than January 15th 2021.

This motion or VEI requires changes to: nothing checked

QUESTIONS -
PROS & CONS -
CRAFTING -
VOTE:

Motion Key: 5162 **Number:** 20038 **Item Type:** MOTION **Date:** 8/26/2020

Vote: 2/3 Vote

Committee: IMC

Member Names: Lou L

Subject: IMC #1

Description:

MOTION:

1) Any mention in Fellowship Service Manual (FSM) of "TRO - Travel Reimbursement Opportunity" be changed to "Delegate Grant(s)" and change any reference to Delegate to Voting Entity in the same sentence.

a) Part 5, Page 8 (CoDA Events Committee (CEC))

Change from: Ensure Hosting CoDA Community understands and receives their Travel Reimbursement Opportunity (TRO).

To:

Ensure the Hosting CoDA Community understands and receives its Host Grants.

b) Part 5, Page 12 (IMC)

Change from: Processes and qualifies Travel Reimbursement Opportunity (TRO) VE applicants.

To: Processes and qualifies Delegate Grant Voting Entity (VE) applications.

c) Part 5, Page 12 (IMC)

Change from: Informs and awards Travel Reimbursement Opportunity (TRO) for incoming eligible Voting Entity delegates.

To: Awards and informs the Voting Entity (VE) Delegate Grant recipients.

d) Part 5, Page 13 (IMC)

Change from: The awarding of all Travel Reimbursement Opportunities (TROs) to eligible Voting Entities Delegates will be the responsibility of the Issues Mediations Committee.

To: The awarding of Delegate Grants to eligible Voting Entities will be the responsibility of the Issues Mediations Committee (IMC).

2) Remove from Fellowship Service Manual (FSM), 2019, Part 3, Page 22 three paragraphs titled "CSC Travel Reimbursement Opportunity (TRO)" because it is redundant and fully covered in Part 4.

3) Remove from the Fellowship Service Manual (FSM), 2019 Part 4, Page 11 and 12, the section "CoDA Service Conference (CSC) "TRO" Travel Reimbursement Opportunity for Voting Entity Delegates" and replace with the following:

CoDA Service Conference (CSC) North American and International Delegate Grant for Voting Entity Delegates.

CoDA Service Items

North American and International Delegate Grants are intended to assist VE's that are financially challenged with sending a delegate to CoDA Service Conference (CSC).

Please refer to Bylaws of CoDA, Inc, Article IV – "Membership and Voting."

Grant Award amounts will be determined by the Issues Medication Committee (IMC) dependent upon funds budgeted and requests received. The following guides are what can be expected:

1. International Delegate Grant up to \$1,500 USD (or equivalent) to help cover CoDA Service Conference (CSC) eligible expenses.
2. North American Delegate Grant (for Voting Entities located within the United States of America, Canada, and Mexico) up to \$750 USD (or equivalent) to help cover CoDA Service Conference (CSC) eligible expenses.
3. Host Grants are set by the budget (currently 2 at \$1,000 USD [or equivalent] each) intended to help cover CSC eligible expenses and will be distributed to the Host Voting Entity (VE) within two months after the completion of their CoDA Service Conference (CSC)/International CoDA Conference (ICC) hosting.
4. North American and International Delegate Grants are available up to an amount set by the annual budget, with no limit on the number of delegates that can be provided with a grant. It is suggested but not limited to, 25% per year to be designated as North American Grants and 75% as International Grants to assist delegates traveling to CoDA Service Conference (CSC) .
4. Email questions on how to apply for Delegate Grant to: IMCVEL@coda.org

Eligibility:

1. A Voting Entity (VE) is eligible to apply for a Delegate Grant. Voting Entity (VE) is responsible to notify the Voting Entity Liaison (VEL) at IMCVEL@coda.org with the delegate name(s) and contact information. Any changes of the delegate(s) shall be reported as soon as possible to the Voting Entity Liaison (VEL).

2. Priority is given to Voting Entities that have either never attended CoDA Service Conference (CSC), or have not attended in a significant amount of time.

3. Voting Entities may receive a maximum of two Delegate Grants, not including Host Grants. Voting Entity (VE) will not receive Delegate Grants in two consecutive years. Exception is if there is an available unawarded Grant the Voting Entity (VE) may be awarded their second Grant consecutively.

4. Additional single Delegate Grants may be applied for every six years after they received their initial two Delegate Grants.

5. A Voting Entity (VE) can apply for one Delegate Grant for the current year's CoDA Service Conference (CSC). The Voting Entity (VE) will determine how they reimburse their delegate(s).

Disbursement of Grants:

1. Before the Delegate Grant is awarded, the Voting Entity (VE) must agree to the disbursement method.

2. Disbursements will be made to the Voting Entity (VE) and the Voting Entity (VE) will reimburse the delegate for their expenses to attend CoDA Service Conference (CSC) . It is the responsibility of the delegate to request reimbursement from the Voting Entity that they represent at CoDA Service Conference (CSC) .

3. If requested, the Voting Entity (VE) may receive a portion of their Grant before CoDA Service Conference (CSC):
a) The North American Voting Entity(ies) can request up to 50% of the Grant reimbursement money upon award of the Grant, the rest to be sent to the Voting Entity (VE) after the delegate attends CoDA Service Conference (CSC) .

b) International Voting Entity(ies) can request the cost of airfare up to 80% of the Grant upon submission of paid receipt after being awarded an International Delegate Grant with the balance sent to the Voting Entity (VE) after the delegate attends CoDA Service Conference (CSC) .

4. After the delegate from the Voting Entity (VE) attends CoDA Service Conference (CSC) , the balance of the award that was not already disbursed will be distributed directly to the Voting Entity (VE).

5. The Voting Entity Liaison (VEL) will confirm Grant awards and delegate attendance at CoDA Service Conference (CSC) to the Finance Committee Grant Liaison. After the Grant is awarded, the Grant Liaison will initiate contact with the Voting Entity (VE) and discuss disbursement(s).

Contact Finance at finance@coda.org for more information.

Eligible Expenses:

The Delegate Grant is intended to be used to help cover eligible expenses, subject to your Voting Entity (VE) guidelines. If a Voting Entity (VE) does not have guidelines in place, we recommend using the CoDA Expense Reimbursement Policy found on the CoDA Website:

1. Travel to and from the CoDA Service Conference (CSC) from your home;
2. The cost of meals on eligible CoDA Service Conference (CSC) and travel days;
3. The cost of hotel room for CoDA Service Conference (CSC) .

Intent:

Similar motion was initially presented and withdrawn at the 2019 CoDA Service Conference (CSC) by the CoDA Inc board.

Eligibility for Voting Entities has been limited to two (2) lifetime. This will allow a VE to reapply for a Grant every 6 years. The Grant program is designed to bring VE delegates to conferences that are financially unable to send delegates to CoDA Service Conference (CSC).

Updating verbiage with revised 2020 Expense Reimbursement Policy.

Remarks:

This motion or VEI requires changes to: XF5M P3, XF5M P4, XF5M P5

QUESTIONS -yes

PROS & CONS

Pros- for this as it cleans up the ambiguity in the FSM and allows the VE's to come back to the CSC using a grant; in

CoDA Service Items

support of this to support voting entities that were struggling and want to come to conference; cleaned up language, voting intergroups are aware, its in compliance and accessible for people that qualify; feels that this covers any situation and has a clause to communicate and is inclusive.

Cons- none
CRAFTING - yes

VOTE: Yes-40; No-1; Abstain-0; Motion Passed with 2/3rds majority

Motion Key: 5165 **Number:** 20001 **Item Type:** ACTION **Date:** 8/24/2020

Vote:

Committee: CSC

Member Names:

Subject: Quorum Count - 2020 CSC Opening Day

Description:

Quorum Count for 2020 CSC Opening Day - 43; 2/3 quorum is 29. IMC confirmed.

Intent:

Remarks:

Motion Key: 5171 **Number:** 20002 **Item Type:** ACTION **Date:** 8/24/2020

Vote: 2/3 Vote

Committee: CSC

Member Names:

Subject: Approval of 2020 Agenda - Day 1

Description:

Nancy made a motion to approve the agenda as revised. Cheryl seconded.

Vote: 42 yes; 0 no; 1 abstain - Motion Passed by 2/3rds Majority

Intent:

Remarks:

Communications withdrew their motion so Wednesday's 1:50pm-2:10pm time was given to Events to present the next 2 CSC locations.

Motion Key: 5172 **Number:** 20003 **Item Type:** MOTION **Date:** 8/24/2020

Vote: 2/3 Vote

Committee: CSC

Member Names: Dave S.

Subject: Motion to give Voice to every CoDA member during CSC

Description:

To give voice to the following attendees of the Zoom meeting:

- *Chairs of Committees
- *the IMC voting entity liaison
- *Events Committee Members
- *Alternate Delegates

at 2020 CoDA Service Conference.

Intent:

Remarks:

QUESTIONS- yes
PROS & CONS
Pros - support for this motion; people who make effort to participate as observers are trusted servants, deserve opportunity to have voice; everyone should have a voice and can learn from each person's opinion;
Cons - don't think it enhances the agenda; object that the delegates spend a great deal of time to go through the motions and feels like anyone giving opinion diminishes the motion; in-person conferences, it is easy for observers to

CoDA Service Items

talk with other people in the room, it is impossible to do that in this format and have concerns with time constraints;
CRAFTING - yes

VOTE - Yes- 34; No-7; Abstain-4 - Motion Passed by 2/3rds Majority

Motion Key: 5173 **Number:** 20004 **Item Type:** ACTION **Date:** 8/24/2020

Vote: MAJORITY

Committee: CSC

Member Names: Cheryl R

Subject: Lunch

Description:

Cheryl R. motion to approve our lunch break to a 15 minute break after we do the events motion, instead of 30 minutes. Salle seconded motion.

VOTE: Yes-25; No-20; Abstain-0 - Motion Passed by Majority.

Intent:

Remarks:

Motion Key: 5174 **Number:** 20005 **Item Type:** ACTION **Date:** 8/24/2020

Vote: 2/3 Vote

Committee: CSC

Member Names: Paula G

Subject: Motion for 30 Minute Lunch

Description:

Paula G made a motion to have a 30 minute lunch. David A seconded.

VOTE: Yes-25; No-7; Abstain-4 - Motion Passed by 2/3rds Majority

Intent:

Remarks:

Motion Key: 5175 **Number:** 20007 **Item Type:** MOTION **Date:** 8/24/2020

Vote: 2/3 Vote

Committee: CSC

Member Names: David A

Subject: Floor Motion - Procedural motions do not need to go through motion process for the 2020 CSC

Description:

David A. made a motion that procedural decisions that need to be made at any CoDA Service Conference, for example, adjourning, breaks, end of conference, etc., will be handled by a simple poll or voice vote rather than using the Community Problem Solving Method.

This will be added to the FSM Part 4.

Kathy L seconded.

Intent:

Remarks:

QUESTIONS - yes

PROS & CONS

Pros - In favor to help streamline conference; in favor for virtual meeting to adapt to save time; helps clarify quick procedural motions; in favor for expediency; procedural motions are different than other motions that are presented; helps clarify what to expect and has flexibility

Cons - none

CoDA Service Items

CRAFTING - yes

VOTE: Yes-45; No-0; Abstain-1; Motion Passed by 2/3rds Majority

Motion Key: 5176 **Number:** 20006 **Item Type:** ACTION **Date:** 8/24/2020

Vote: 2/3 Vote

Committee: CSC

Member Names: Evie S

Subject: Extend Break

Description:

Evie S made a motion to take a 15 minute break and then complete the motions and agenda afterwards. Gail S seconded.

VOTE: Yes-39; No-3; Abstain-0; Vote was with 2/3rds majority.

Intent:

Remarks:

Motion Key: 5177 **Number:** 20008 **Item Type:** ACTION **Date:** 8/25/2020

Vote:

Committee: CSC

Member Names:

Subject: Quorum Count - 2020 CSC Day 2

Description:

Quorum Count for 2020 CSC Day 2 (8/25/20)- 2/3 quorum was met - 29.

Intent:

Remarks:

Motion Key: 5178 **Number:** 20009 **Item Type:** MOTION **Date:** 8/25/2020

Vote: 2/3 Vote

Committee: Board

Member Names:

Subject: Ratification of 2019-2020 Board Motions

Description:

Nancy O made a motion to accept the CoDA Board of Trustees motions throughout the year, with one correction as stated below. Matt T seconded.

VOTE: Yes-40; No- ; Abstain-2; Vote passed by 2/3rds Majority

Intent:

Remarks:

Q&A Period where board addressed any questions.

1) 5129 - same thing as 5138, why duplicate? This error will be corrected.

2) 5101 - use of travel agency - the one we worked with is not available anymore due to COVID, will work on securing another one when needed.

Motion Key: 5179 **Number:** 20010 **Item Type:** MOTION **Date:** 8/25/2020

Vote: 2/3 Vote

Committee: CSC

Member Names:

CoDA Service Items

Subject: Motion to Approve the 8/24/20 CSC Motions

Description:

Nancy O made a motion to accept the motions from 8/24 as amended. Laurie C seconded.

Vote: Yes-39; No-2; Abstain-0; Motion passes with 2/3rds Majority.

Intent:

Only change was to 20020 - adding the serenity prayer.

Remarks:

Motion Key: 5180 **Number:** 20011 **Item Type:** MOTION **Date:** 8/25/2020

Vote: 2/3 Vote

Committee: CSC

Member Names:

Subject: Extend CSC day by 1 hour

Description:

Judith M made a motion to extend the Tuesday CSC session for 1 hour. Catherine U seconded.

Vote: Yes-31; No-12; Abstain-0; Motion Passed by 2/3rds Majority

Intent:

Due to Zoom interruptions throughout the day.

Remarks:

Motion Key: 5181 **Number:** 20012 **Item Type:** MOTION **Date:** 8/25/2020

Vote: 2/3 Vote

Committee: CSC

Member Names:

Subject: Extend Adhoc Committee Time to Finish Motion

Description:

James K made a motion to allow Adhoc to finish their motion with 3 pros and cons. Kathy L seconded.

Vote: Yes-32; No-3; Abstain-0; Motion passed with 2/3rds Majority.

Intent:

Remarks:

Motion Key: 5182 **Number:** 20013 **Item Type:** MOTION **Date:** 8/25/2020

Vote: 2/3 Vote

Committee: CSC

Member Names:

Subject: Move CODA and CORE Board Candidate Introductions to Wednesday morning

Description:

Matt T made a motion to move the CODA and CORE Board Candidate Introductions to Wednesday morning. Catherine U seconded.

Vote: Yes-30; No-4; Abstain-1; Motion Passed by 2/3rds Majority

Intent:

Remarks:

CoDA Service Items

Motion Key: 5183 **Number:** 20014 **Item Type:** MOTION **Date:** 8/26/2020

Vote: 2/3 Vote

Committee: CSC

Member Names:

Subject: Motion to Skip Break and Extend Morning Session

Description:

Adina Beth made a motion to let the CoDA and CoRE board candidates finish introductions, and when completed go into the 30 minutes lunch break. Jim K seconded.

Vote: Yes-40; No-3; Abstain-1; Motion passed with 2/3rds majority

Intent:

Remarks:

Motion Key: 5184 **Number:** 20015 **Item Type:** MOTION **Date:** 8/26/2020

Vote: 2/3 Vote

Committee: CSC

Member Names:

Subject: Motion to accept motions from 8/25/20

Description:

Kathy L made a motion to accept the motions from August 25th as written; Catherine U seconded.

Vote: Yes-34; No-1; Abstain-2; Vote passed by 2/3rds Majority

Intent:

Remarks:

Motion Key: 5185 **Number:** 20016 **Item Type:** MOTION **Date:** 8/26/2020

Vote: 2/3 Vote

Committee: CSC

Member Names:

Subject:

Description:

Kathy L made a motion that we only allow 4 pros and cons even if the 8 minutes is not completely used up. Nancy O seconded.

Vote: Yes-30; No-11; Abstain-2; Motion Passed by 2/3rds Majority

Intent:

Remarks:

Motion Key: 5186 **Number:** 20017 **Item Type:** MOTION **Date:** 8/26/2020

Vote: 2/3 Vote

Committee: CSC

Member Names:

Subject: To Give 5 Minutes to CoRe to finish motion

Description:

Yvonne made a motion to give CoRe 5 more minutes to finish their motion. Laurie C seconded.

CoDA Service Items

Vote: Yes-32; No-10; Motion passed with 2/3rds majority

Intent:

Remarks:

Motion Key: 5187 **Number:** 20018 **Item Type:** MOTION **Date:** 8/26/2020

Vote: 2/3 Vote

Committee: CSC

Member Names:

Subject: To take a 15 minute break

Description:

Marilyn made a motion to take a 15 minute break. Adina Beth seconded.

Vote: Yes-40; No-2; Abstain-1 Motion passed with 2/3rds majority

Intent:

Remarks:

Motion Key: 5188 **Number:** 20019 **Item Type:** MOTION **Date:** 8/26/2020

Vote: MAJORITY

Committee: CSC

Member Names:

Subject: Motion to bring new business to the floor

Description:

Catherine U made a motion to have a new motion brought as new business at the end of the day's agenda. Adina Beth seconded.

Vote: Yes-25; No-17; Abstain-1; Motion Passed as a simple majority

Intent:

Remarks:

Motion Key: 5189 **Number:** 20040 **Item Type:** ACTION **Date:** 8/26/2020

Vote: 2/3 Vote

Committee: CSC

Member Names:

Subject: CoDA 2020 Board of Trustees Elections

Description:

CODA Board Slate:

- 1) Barbara D - Northern California
- 2) Jose R - Guatemala
- 3) Faith J - Canada
- 4) Gail S - Nevada
- 5) Yaniv S - Israel

All voted in by 2/3rds majority

Intent:

Remarks:

CoDA Service Items

Motion Key: 5190 **Number:** 20041 **Item Type:** ACTION **Date:** 8/26/2020

Vote: 2/3 Vote

Committee: CSC

Member Names:

Subject: CoRe 2020 Board Elections

Description:

CoRe Board Slate:

- 1) Chris H - Arizona
- 2) Madeline - Florida
- 3) Richard I - Canada

All voted in by 2/3rds majority

Intent:

Remarks:

Motion Key: 5191 **Number:** 20042 **Item Type:** ACTION **Date:** 8/26/2020

Vote: 2/3 Vote

Committee: CSC

Member Names:

Subject: IMC Committee Elections

Description:

Addie made a motion to vote in the slate by acclimation. Salle seconded.

IMC Committee Slate who were nominated:

- Steve S - Florida
- Chris J - Illinois
- Dan R - Canada
- Greg B - Minnesota
- Darlene - Southern California
- Andrea S - Italy
- Gillian A - United Kingdom
- Laurie C - Georgia

Vote: Yes-32; No-0; Abstain-1 - All voted in by 2/3rds majority

Intent:

Remarks:

Motion Key: 5192 **Number:** 20043 **Item Type:** MOTION **Date:** 8/26/2020

Vote: 2/3 Vote

Committee:

Member Names:

Subject:

Description:

Addie made a motion to extend until 7pm Eastern to complete the business as scheduled and adding the new business at the end. Gillian seconded.

Vote: Yes-31; No-5; Abstain-2; Motion passed with 2/3rds majority.

Intent:

CoDA Service Items

Remarks:

Motion Key: 5193 **Number:** 20044 **Item Type:** MOTION **Date:** 8/26/2020

Vote: 2/3 Vote

Committee: Finance

Member Names: Rob O

Subject: 2021 Budget Approval

Description:

Motion or VE Issue Name: CoDA Inc. 2021 Budget

Motion:

Since we agreed to host an in-person CoDA Service Conference (CSC) in 2021 we therefore agree to approve the following budget for CoDA, Inc.:

\$203,692 as a conservative estimate of 2021 income
-\$122,262 for 2021 overhead expenses
-\$131,112 for 2021 CSC/ICC expenses

-\$49,682 budget shortfall to be paid out of CoDA Inc. savings

Intent:

Intent, background, other pertinent information:

Income: These are unprecedented times and it is very difficult to estimate 2021 7th tradition income. The budgeting team is proposing a conservative income projection since:

- a) there is no vaccine yet for coronavirus,
- b) video meetings are not yet collecting 7th tradition donations at the same rate of in-person meetings, and
- c) there is no on-line collection process that matches the donation rate of in-person meetings.

Expenses:

- Overhead: All 2021 overhead expenses were provided by the CoDA Inc. Board after reviewing 2020 year-to-date expenses and special project expenses.
- CSC/ICC: Most of the 2021 CSC/ICC expenses were provided by the Events Committee based on previous CSC/ICC expenses and existing contractual obligations. These expenses also include a down payment on the 2022 CSC/ICC location. The CSC/ICC expenses also include expenses for each Chairperson to attend the CSC.
- F2F: All 2021 Face-to-Face meeting expenses were provided by the CoDA Inc. Board and Committee Chairs electing to meeting Face to Face in 2021.

Shortfall: There is no "balanced budget" motion approved by the CSC delegates. There is currently ~\$158K above our approved prudent preserve. This budget proposes to use our savings to fund the expenses budgeted if, and only if, 2021 income is not sufficient.

Remarks:

Please remember that this is the CoDA 2021 budget, not Finance's budget, and not the Board's budget. Every delegate has the choice to question this budget, weigh the pros/cons, offer changes to the budget and ultimately vote to approve or not approve this budget.

Questions - yes

Pros- think this is a realistic presentation of a budget with a lot of unknowns; good job from the Finance Committee and think this is realistic

Cons- think the shortfall as presented, would like to see a change in the face to face; not as optimistic about the future and concerned about taking from savings to cover shortfall.

Crafting - yes

Vote: Yes-33; No-4; Abstain-0; Motion passed with 2/3rds majority

Motion Key: 5194 **Number:** 20045 **Item Type:** MOTION **Date:** 8/26/2020

Vote: 2/3 Vote

Committee: CSC

Member Names: Marily

Subject: Motion to give voice and vote to for the motion regarding Zoom Bomber sanction

Description:

Motion:

That everyone present at the time of the Zoom bombing on August 25th be empowered to have both voice and vote on the sanction motion.

CoDA Service Items

This is a procedural motion with a poll vote:

Yes-25; No-9; Abstain-0 Motion passes at 2/3rds majority.

Intent:

Remarks:

Motion Key: 5195 **Number:** 20046 **Item Type:** MOTION **Date:** 8/26/2020

Vote: DEFEATED

Committee: CSC

Member Names: Marily

Subject: Motion to impose sanction against Zoom Bomber

Description:

Motion:

That a sanction be imposed against the Zoom Bomber, in accordance with Service Concept 8, being removed from service and Fellowship membership effective immediately.

Intent:

Remarks:

Questions - yes

PROS AND CONS

Pros - do not think this is an isolated incident, we have had some of this type of behavior on phone meetings before, feels they must be sanctioned; Mon-Fri phone meeting, this behavior is similar, this member makes regular amends, but the meeting has been dealing with the disruptive behavior for many years;

Cons - this person did make amends, not see as several session offender, removing from Fellowship does not give him a chance to recover, sanctions in past has been to take out of service, not out of meetings, did forward all the information to zoom for the legal portion; has seen sanctions used in the past for repeat offenders and after amends has been lifted; against this motion because reading on the internet - Zoom Bombing is a federal offense that can result in legal actions - send to Zoom for criminal offense, that is where it should be dealt with, not by the Fellowship; not sure this is the correct way to handle this, feels reactive and emotionally laden; against this because this kind of behavior needs fellowship, but let the legal handle it.

CRAFTING - no

Vote: Yes-7; No-51; Abstain-1; Motion was Defeated

Motion Key: 5196 **Number:** 20048 **Item Type:** MOTION **Date:** 8/26/2020

Vote: UNANIMOUS

Committee: CSC

Member Names:

Subject: Motion to approve all 2020 CSC Motions

Description:

Nancy O made a motion to approve all 2020 CSC motions. Catherine U seconded. Unanimous Approval (37 yes votes)

Intent:

Remarks:

Motion Key: 5197 **Number:** 20049 **Item Type:** MOTION **Date:** 8/26/2020

Vote: UNANIMOUS

Committee: CSC

Member Names:

CoDA Service Items

Subject: Motion to adjourn the 2020 CoDA Service Conference

Description: Nancy O made a motion to adjourn the 2020 CoDA Service Conference. Adina Beth R seconded. Unanimous Approval.

Intent:

Remarks: