



CoDA QUARTERLY SERVICE REPORT

Co-Dependents Anonymous, Inc. PO Box 33577 Phoenix, A.Z. 85067

(602) 277.7991 www.coda.org

1st Quarter 2008

BOARD OF TRUSTEES REPORT

We had a face to face meeting in early January in Phoenix. It was a successful meeting and we kicked off the Communication Task Force with a long list of items to look into.

These included the following

- The importance of service work and the myth of sponsorship being controlling
 - We cannot treat newcomers as healthy people when they came to us in a diseased state.
 - Sponsorship should be a healthy and loving relationship.
 - How do people get motivated to do service work.
 - How do we build a community outside the meetings.
- The meeting is a flag that we begin to gather around as a CoDA community.
- Add something to the starter packet about community and communication.

Other items addressed building community, constructing lines of communication with all communities. This task force can use more help; there are currently 3 members and a chair, and they have a lot of work to do.

The Board has decided that one way we can contribute to the communication process is to hold our face to face meetings in a community that can use some assistance from a panel we will provide as part of our meeting, we are investigating having the next meeting in Kansas City, KS.

We have also made progress with the copyrights. Steve R. is looking into the best and least expensive way to complete the copyrights for the remaining documents. It can be done either on-line or my mail, with different costs associated. On-line is quicker.

We have another situation with literature: It seems the USPS has done away with its most economical means of shipping outside the continental US. This means that some countries will now be looking at twice the shipping costs they were currently seeing. Additional contracts similar to that we have with Germany have been suggested as a way around this. Printing literature in each of the Voting Entities will still be expensive, as the quantities are low, but it may well be more economical than the new shipping rates.

Members of the CoDA Board, CoRE Board, and the Translation Management Committee are setting the foundation on how CoDA literature will be translated into other

languages. We see light at the end of the tunnel. We are still struggling with the issue of affordable overseas publishing and/or distribution. We ask for help from our fellowship. If you would like to participate in this effort, please send an email to tmc@codas.org.

The Treasury is still growing and we are doing fine, financially. Jay is looking into still other ways to streamline our processes (ERR reimbursement, etc) and making more money on our money.

The Board has received several questions this year pertaining to items that could and should be handled locally. The Board does not make judgments or requirements on how a meeting is run, other than to recommend that the meeting use CoDA Approved Literature and read the four foundational documents as written, without alteration. Other than that a meeting is autonomous and may use any additional literature its group conscience determines. If a meeting is considered by its community to be doing something wrong, it is a matter that the entire community needs to be involved with solving, including the judgment that says the meeting is "wrong". CoDA is a spiritual, not religious program and we have a goal of inclusion, not exclusion. The Board has sent each of these questions and requests for dictums back to the initiating community with a recommendation to work through the situation with all involved and a hope that they will all grow from the experience.

Respectfully submitted,
Leo C , Chair
CoDA, Inc. Board of Trustees

WEB COORDINATOR REPORT

The Web Coordinator has been very busy working and maintaining the website. Besides some normal changes to pages, the biggest task has been the combining of the US and World databases.

Our contractor supplied the new code and look for this effort. We have been working to bring over the old data in two different formats to the new format. It has taken the Fellowship Worker and me nearly a month to accomplish this. But we have finished this task. Some meetings are still reviewing the data and updating their data to bring the database to its best state in years.

We still have other work that we want to do with the site. These changes will be coming in time.

Status of meetings at the end of 2007 is as follows:

Voting Entity	Code	# Active Meetings	Largest meeting #
Alaska	AL	5	AK040
Alabama	AK	6	AL044
Arizona	AZ	36	AZ305
Arkansas	AR	8	AR039
California (N & S)	CA	236	CA1209
Colorado	CO	27	CO135

Connecticut	CT	10	CT088	
Delaware	DE	3	DE018	
District of Columbia	DC	3	DC013	
Florida	FL	79	FL460	
Georgia	GA	19	GA159	
Hawaii	HI	12	HI061	
Idaho	ID	6	ID036	
Illinois	IL	42	IL207	
Indiana	IN	11	IN107	
Iowa	IA	4	IA056	
Kansas	KS	4	KS068	
Kentucky	KY	8	KY038	
Louisiana	LA	5	LA096	
Maine	ME	13	ME068	
Maryland	MD	19	MD075	
Massachusetts	MA	30	MA188	
Michigan	MI	26	MI163	
Minnesota	MN	19	MN059	
Mississippi	MS	4	MS032	
Missouri	MO	22	MO093	
Montana	MT	15	MT044	
Nebraska	NE	19	NE054	NE111
Nevada	NV	14	NV065	
New Hampshire	NH	10	NH048	
New Jersey	NJ	11	NJ110	
New Mexico	NM	18	NM133	
New York	NY	65	NY305	
North Carolina	NC	34	NC119	
North Dakota	ND	6	ND017	
Ohio	OH	36	OH163	
Oklahoma	OK	10	OK074	
Oregon	OR	15	OR115	
Pennsylvania	PA	35	PA175	
Rhode Island	RI	2	RI015	
South Carolina	SC	11	SC095	
South Dakota	SD	0	SD000	
Tennessee	TN	19	TN111	
Texas	TX	51	TX465	
Utah	UT	2	UT025	
Vermont	VT	5	VT027	
Virginia	VA	21	VA126	
Washington	WA	19	WA130	
West Virginia	WV	10	WV025	
Wisconsin	WI	12	WI069	
Wyoming	WY	1	WY016	
		<u>1098</u>		
Alternative	WW	21	WW030	

Australia	WAU	29	N/A	Australia keeps their own list
Austria	WAT	14	WAT021	
Bermuda	WBM	4	WBM004	
Bolivia	WBO	5	WBO005	
Brazil	WBR	10	WBR010	
Canada (English)	WCA	54	N/A	CDRS keeps the Canada English list DAA keeps the Canada French list
Canada (French)	WCA	52	N/A	
Cayman Islands	WKY	1	WKY002	
Chile	WCL	2	WCL007	
Colombia	WCO	6	WCO008	
Costa Rica	WCR	11	WCR011	
Cuba	WCU	0	WCU000	
Czech Republic	WCZ	1	WCZ001	
Dominican Republic	WDO	1	WDO001	
Ecuador	WEC	2	WEC002	
Egypt	WEG	4	WEG005	
El Salvador	WSV	3	WSV003	
Estonia	WEE	0	WEE000	
France	WFR	3	WFR005	
Germany	WDE	103	N/A	Germany keeps their own list
Ghana	WGH	1	WGH001	
Great Britain	WGB			Included in United Kingdom
Guam	WGU	1	WGU004	
Guatemala	WGT	12	WGT014	
Hong Kong	WHK	3	WHK006	
Hungary	WHU	1	WHU001	
India	WIN	1	WIN001	
Indonesia	WID		WID001	
Iceland	WIS	4	WIS005	
Ireland	WIE	6	WIE013	
Israel	WIL	3	WIL012	
Italy	WIT	5	WIT009	
Japan	WJP	6	WJP008	
Korea	WKR	0	WKR000	
Kuwait	WKW	1	WKW001	
Malaysia	WMY	1	WMY001	
Mexico	WMX	85	WMX086	
Monaco	WMC	1	WMC001	
Netherlands	WNL	4	WNL008	
New Zealand	WNZ	3	WNZ027	
Nicaragua	WNI	3	WNI003	
Norway	WNO	2	WNO004	
Panama	WPA	2	WPA002	
Philippines	WPH	7	WPH008	
Portugal	WPT	2	WPT004	
Puerto Rico	WPR	1	WPR002	
Russian	WRU	3	WRU003	

Federation				
Saudia Arabia	WSA	1	WSA002	
Singapore	WSG	1	WSG001	
South Africa	WZA	5	WZA007	
Spain	WES	11	WES017	
Switzerland	WCH	3	WCH005	
Thailand	WTH	2	WTH005	
United Kingdom	WUK	48	N/A	UK keeps their own list
Venezuela	WVE	4	WVE004	
Virgin Islands	WVI	1	WVI005	
		539		

Respectively submitted;
Roy L.
Web Coordinator

COMMUNICATIONS TASK FORCE

The Communication Task Force was recently created to help the CoDA board improve communications up and down the inverted pyramid within the World CoDA Fellowship. One focus of this task force is to ensure that every codependent throughout the world will have access to all the CoDA information that is important to them. Another is to ensure that all people within the World CoDA Fellowship will have a better understanding of what is involved in making the fellowship work.

A small group of people have already joined the task force, including Allan B and Eric S from the United States, and Alison B from Australia. We are hopeful that others will be joining us as well, especially people from other countries. Anyone interested in joining should send email to comm@codas.org.

Following are some of the things that the Communication Task Force will be considering as possible solutions:

- o Deliver the message that recovery has 3 parts – the Steps, meetings and fellowship
- o Improve the CoDA websites focus on things needed by people who know nothing about CoDA, members of the World CoDA Fellowship, and service workers
- o Clarify the role of sponsorship within CoDA
- o Get and use email contact addresses for communities and other interested parties, to increase our direct communication with them
- o Reconsider the role of outreach, focusing on finding ways to spread the word about CoDA, not to just respond to requests for help
- o Have the Promotion of Communication included as a focus at the next CSC.
- o Consider how to get information out to those who are computer/internet challenged.
- o Keep Twelfth Tradition in mind in all that we do.

Respectfully submitted,
Evie S., Communication Task Force Chair

Co-NNections Committee

The past quarter has been relatively quiet. We have only accepted one submission, which we are in the process of posting. We are still planning on modifying our main website page.

We would like to request that those reading this report share the <http://www.coda.org/co-nnections.php> website address with the group(s) they attend. (Go to <http://www.coda.org/co-nnections-12-step-workshop.htm> to see sample flyers.)

Finally, the committee would like to invite CoDA members to join the CoDA Co-NNections publishing team. The service work includes processing member submissions, and finding ways of increasing submissions to Co-NNections. Please send an email to connections@coda.org if interested.

Gary R.
Chairperson
Co-NNections

CoRe REPORT

CoRe has been very busy since conference, getting Spanish literature ready to go. The Newcomers Handbook is already for sale, Boundaries should be available in March, quickly followed by Welcome To CoDA. It has been a learning experience for everyone, and each piece published gets easier. In a conversation between the CoDA and CoRe boards, it was decided that we would do the best we can with the translation. The boards agreed to insert a brief sentence on each piece of translated CoDA literature published, asking for grammar, punctuation or translation feedback. We are hoping the sales will begin to go up, as word gets out that we have this available.

CoRe is looking for some volunteers to help us out on some projects. First, we want to have an on-line store, and need someone to set that up for us in conjunction with the CoDA web coordinator. Secondly, we are in need of an experienced Spanish editor – with knowledge of Spanish language, the CoDA program, and punctuation, spelling, and grammar. And lastly we are looking for someone who can add tracks to a CD. Please send an e-mail to core@coda.org if you are able to volunteer.

The updated, newly published Workbook is available now, and the updated, second edition of the CoDA book should be available by Mid-March; both of these projects were approved at Conference.

Respectfully submitted,
Mary, Anita, Lena

OUTREACH COMMITTEE

Current Outreach members are: Florence M. (MD), Karen G. (TX), Wayne M. (CA), Debi M. (CA), Allan (CA), and a new volunteer Anahid (CA).

Quarter	Outreach (E-mail No.)	Spanish Outreach (E-mail No.)
First 2007	288	109
Second	217	45
Third	177	52
Fourth 2007	211	26 (incomplete)
2007 Total	893	232
First 2008 (partial)	100	29 (incomplete)

The Outreach Committee sent a flyer the end of December to the meeting facility for 208 meetings with last-update dates older than 2006. The flyer requested the reader do one of two things: return the flyer back to the CoDA P.O. Box (return postage was included) stating the meeting was inactive or give the flyer to the meeting. Meetings with old last-update dates are often inactive so the flyers were sent to the meeting facility rather than the contact person as a contact person can be long gone and a meeting still active. Experience has shown us this is one of the simplest and fastest way to update old meetings as the flyers are returned to the CoDA P.O. Box and the Fellowship Service Office worker inputs the information directly. If some members of the committee have time, we may try to follow up on the meetings returned as undeliverable, depending on their last update date, but any meetings older than 2004 will be assumed to be inactive and removed from the web meeting database in the near future. Help keep our meeting information up to date, by updating meeting info at least once every other year, even if nothing changes. To update meeting information online, click on the "Meeting Resource Center" link on the opening CoDA web page (www.coda.org) and then click on the "Update Meeting" tab on the meeting box.

Mailing Results as of Jan. 25, 2008

Returned as undeliverable	Meeting Inactive	Meeting Updated
21	25	7

Meeting info by State as of 1/25/08:

Undeliverable: AK-2, AL-1, AR-1, AZ-3, CA-5, NC-2, NY-1, NV-1, MS-1, MO-3, TN-1
 Returned Inactive: AR-1, CA-4, FL-1, IN-1, LA-2, NC-1, ND-1, NE-4, NY-2, OH-3, PA-1, TN-1, VA-2, WI-1
 Updated: CA-2, PA-2, MI-1, NV-1, WI-2, OR-1, VA-1

SPANISH OUTREACH

LITERATURE

1. The CLC style sheet was approved by the CLC and will be used to maintain consistency in literature being currently developed as well as in the future.
2. The Healthy Meetings project met for a face-to-face meeting in November. The name has been changed to Building CoDA Community: Healthy Meetings Matter. Terry D., Chair, reports that the creative juices were flowing as a result of meeting in person. Another face to face meeting is scheduled for the end of April.
3. CLC was asked to review all current literature for references to CoDA Teen. This has been done and CoRe has been notified. With the next printing of each piece, the references will be removed.
4. The AZ issue of adding verbiage to CoDA's Patterns and Characteristics has been completed. It is currently being voted on by the P&C subcommittee. If approved, it will go before the whole CLC for approval. If approved by the CLC, it will be presented at the Conference. Work will begin on a companion piece to the Patterns and Characteristics, showing how the characteristics of codependency evolve (in a positive manner) through the recovery process. We expect to have a face to face meeting in the spring for this project..
5. The Twelve Steps and Twelve Traditions Workbook final proofing was completed and was sent to CoRe for publishing. Both recently reprinted publications now contain all of the new material and updates approved by the 2007 Conference.

Submitted by Janet C., Chair

CoDA CONVENTION

Here is the update on needs of the 2009 convention and what help is needed. The list was also sent out to CoDA Intergroup of the Northwest in December's 2008 minutes to the CoDA community in Washington.

Please let your area know of the needs of the convention so duties can be evenly distributed and everyone can enjoy the convention and the CoDA fellowship.

Convention 7/9-12/2009 Doubletree Hotel South Center Help Needed:

Volunteer Coordinator- 1 person needed Washington area; to help Convention Chair arrange volunteers for various events. Keep track of volunteer names and available time for shifts with the assistance of event coordinators.

Workshop volunteers needed for CoDA and various 12 step programs that will be present at the convention. Please get the convention word out there to other programs if you participate in another program or know of people that work dual/other programs.

Registration volunteers: Fri/Sat 7/9 - 7/10/2009
4 (2 hour shifts) am/pm (16 people needed)

Agenda Volunteer: to help aide Convention Chair in arranging the agenda for the convention. via email or phone

Literature table volunteers - 8 people needed - to man the literature table one main coordinator needed to help arrange CoDA literature from CoRE.

Dance volunteers for check in 7/3 8:00 pm - 12:00am - (8 people needed from 7:30 - 9:30pm; 2 shifts 4 each shift) to accept dance tickets.

Welcome table/t-shirt table - 8 volunteers are needed - to give out welcome cups/convention gifts/t-shirts

Assistant to Convention Chair - Geri S. (WA) 1 needed - help arrange coordinators (volunteer, literature, dance night, baseball game and fireworks transportation) to aide in contacts and information gathering and deployment of information to groups. Do QSR to qsr@codas.org for quarter progress. (Mainly correct Geri's spelling and to help remember what went on through the quarter to inform the CoDA membership. (Trish R. WA volunteered - position filled)

Dance/Comedy night Coordinator - need to help volunteer coordinator in make sure room is set up, and volunteers are informed and trained to accept dance tickets, to help with communications process. If someone knows of someone that is a comedian and would love to come perform for us please contact the convention group convention@codas.org

Baseball game coordinator (?) need to confirm Mariners are in town & make bus arrangements.

Fireworks Transportation Coordinator - 1 person needed

Meal Time Coordinator: helps volunteer coordinator in arranging shifts to collect tickets for meals as they enter the ballroom for breakfast and lunch fri/sat

Meal time volunteers: 2 each meal fri/sat (8 people needed) to collect meal tickets as members enter the ballroom.

Thank you for all your support and my prayers to you and your loved ones for the New Year. Please look to the website for the upcoming 2009 convention and registration form to be posted during the month of February. Pre-registration is a great savings! log onto www.codas.org to download the information.

Please free to contact the convention committee at convention@codas.org for any questions and volunteer opportunities or you may contact me directly at geri_magee@yahoo.com

Best Regards
Geri S.
CoDA Convention Chair

SERVICE STRUCTURE COMMITTEE

The SSC was busy at the CoDA Service Conference in September. Here is a summary of the SSC report to Conference. Not in order as presented on the Conference floor.

Numerous wording changes in the FSM and Meeting Starter Packet to reflect CoDA's international organization. **Withdrawn after discussion on the Conference floor—Previously Conference approved.**

- A. Regarding Missouri's issue number 2 from 2006 (the apparent ambiguous and conflicting wording in the FSM and Newcomers Handbook about Gay and Lesbian meetings being closed). The wording in the FSM and Newcomers Handbook could be better. SSC is going to recommend to CLC that they consider a change to the wording before the next printing of the Newcomers Handbook. The interpretation of the FSM wording should be that G&L meetings "may" be closed. **Approved**

- B. Include the Board developed Attribution statement in the FSM to be used by entities outside of CoDA when they publish copyrighted CoDA material. **Not brought to the Conference Floor, Returned to the Board by SSC for additional consideration**

- C. Event and Flyer Guidelines. SSC is going to recommend the following guidelines for events and flyers. The following guidelines apply to CoDA events such as Conventions, Conferences, and Workshops, and the flyers which announce them.
 - 1. Event speakers must be members of the CoDA Fellowship.
 - 2. No identifying titles are used, such as Author, Therapist, Dr., RN, or LCSW
 - 3. In flyers or announcements, speakers are named using only their first names and first initials of their last names.
 - 4. There shall be no sales or advertising of non-CoDA items.
 - 5. There shall be no promotion of the Speakers' materials or services. (Books, CDs, therapy, etc).
 - 6. Payment is allowed for transportation, meals, and lodging. No fee is paid for speaking.
 - 7. Topics should be about some aspect of codependency.**Withdrawn by SSC for additional committee work.**

- D. Use of CoDA Seal in Section 17 of the FSM. Presently no permission is given for any entity other than CoDA Inc. to use the seal. The proposed change is: This is the CoDA Seal; it is trademarked and may only be altered by registered "Voting Entities". Registered "Voting Entities" may use it, or customize it by adding their name/country to the outside perimeter of the seal. Content inside the circle may not be altered. **Approved**

- E. SSC proposal to remove material from FSM that is duplicated in the Meeting Starter Packet. – **Withdrawn after discussion on Conference floor.**

F. Texas Voting Entity Issue (VEI) 1 SSC does not recommend allowing a VEI to bring an issue to the Conference floor if they are not satisfied with a committee's response or lack of response. SSC feels this would take up valuable Conference time and nullify committee time spent in discussion and consideration of the issue. Finally SSC feels the established process respects the work done in committee, protects the limited amount of Conference floor time and keeps committee work from being brought to the Conference floor. **Approved**

G. Texas VEI #3 will be considered by SSC

H. SSC received 11 suggested revisions or additions to CoDA Welcome, 12 Steps, 13th Stepping, Patterns and Characteristics, Introduction to Sharing, phone list, prayers, Preamble, 12 Traditions, materials. Also, anonymously suggested revisions to the CoDA Welcome, Preamble and a new CoDA prayer. **The following SSC response to submissions received from anonymous members and/or groups that are not Voting Entities was approved by Conference.** We thank you for your service in CoDA and for your suggestions.

- 1 In order to alter any of the basic CoDA documents, we suggest that you take the issue to your Community, State or Voting Entity service group. If that service entity approves these issues by group conscience, then your Voting Entity (VE) can send the issue to the Board of Trustees of CoDA as a Voting Entity Issue. (board@codas.org)
- 2 The issues would then come to SSC for consideration, and SSC would make recommendations to the annual CoDA Service Conference for their consideration. This process may seem cumbersome, but it was designed to ensure that important issues go through several levels of group conscience decision-making.
- 3 The Service Structure Committee is responsible to "Determine the implications of motions to modify, alter, or amend the CoDA Articles of Incorporation, By-Laws, Conference Protocols, CoDA Fellowship Service Manual, Twelve Steps, and Twelve Traditions, Twelve Service Concepts and other foundation documents." (From CoDA Service Manual.)
- 4 There are few requirements to be a CoDA meeting. That is, "A CoDA group reads CoDA's Twelve Steps, Twelve Traditions, and the Copyrighted "Welcome" and "Preamble" as they are written." No person or group can modify any of CoDA's copyrighted materials without prior written consent of the CoDA Board.

We are grateful for your concerns.

Look for the updated Fellowship Service Manual and the Meeting Starter Packet on our Web site www.codas.org soon. Note. Teen Committee description removed and Translation Management Committee description was added by other Conference motions.

Terri S., Flo, George R., Judi T, Jim, Curtis F - Chair

CoDA SERVICE CONFERENCE

We secured the hotel and dates today: Tuesday, September 9th - Saturday, September 13th, Lincoln Park North Days Inn, Chicago, Illinois www.daysinnchicago.net

TREASURER'S REPORT

WORLD LITERATURE PROCESS TASK FORCE

TRANSLATION MANAGEMENT COMMITTEE (TMC)

HOSPITALS & INSTITUTIONS

CDRS

ISSUES AND MEDIATION

FINANCE COMMITTEE

CoDA Quarterly Service Report (QSR) 1st quarter 2008

To CoDA's Trusted Servants,

The purpose of the QSR is "serving our CoDA Fellowship" by providing a bulletin "in which committees can report their activities." (Quoted from CoDA by-laws)

It's a vital link between CoDA Inc. Committees, Delegates and members. The QSR and **coda.org** website provide the most complete and up-to-date sources of information about our Fellowship. Please share this information with your meetings and service entities.

Any interested CoDA member can receive the QSR by email. Just contact **QSR@coda.org** to be added to the distribution list.

If you plan to have something in the 2nd quarter of 2008 QSR, please email it to **QSR@coda.org**, by May 27, 2008.

Use email! Help cut mailing costs!

In order to distribute the QSR in the most cost effective manner, we want to send QSRs by e-mail whenever possible. If you have e-mail, please send your name and address: qsr@coda.org

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