# CoDA Service Conference 2011

## Motion Form 1 Form

Committee: **Issues Mediation Committee (IMC)** Date: **July 5-8th, 2011**

**Motion Number: (data entry purpose only):_____**

**Result (data entry purpose only):**

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**Motion: To update IMC's description section in FSM under Section 10, "Board Overseen Service Functions and Coda Standing Committees" Issues Mediation Committee's as indicated in the attached document.** ***See attachment with changes.***

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**Intent: To edit the FSM IMC description to assist the fellowship with the mediation process & to rearrange a couple IMC description lines improve positioning.**

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**Remarks: Due to experiences from disputes from this last year, IMC views that it is in the best interest of all disputing party(s) to utilize the mediation process (for objectivity, mediation experience, proper resolution purposes) defined by the FSM in all conflicts and disputes.**

***Attachment from FSM*** **IMC Motion#10103Approved by CSC 2010**

# Issues Mediation Committee (IMC)

The Service Conference elects members of the Issues Mediation Committee (IMC) according to guidelines established by the Conference. Voting Entity Delegates and alternates are eligible to serve on the IMC. ~~The committee handles requests from Voting Entities to divide into two or more entities. The committee also tracks and maintains the status of Voting Entity Issues.~~ (move down below where yellow highlighted section is)

**IMC Mission:**

The IMC facilitates dispute mediation for Voting Entities, Intergroups, and other CoDA entities as needed. Decisions at all levels of CoDA are made with the guidance of our Higher Power as expressed through the group conscience. As stated in Tradition One: "Our common welfare should come first. Personal recovery depends upon CoDA Unity." and Tradition Two: "For our group purpose there is but one ultimate authority—a loving Higher Power as expressed to our group conscience. Our leaders are but trusted servants; they do not govern." Thus as with all our recovery, group conscience is about putting aside the "self" and looking to Higher Power for guidance.

- The committee handles requests from Voting Entities to divide into two or more entities.
- The committee also tracks and maintains the status of Voting Entity Issues.

We also have the additional sections to guide us in the mediation process. (Please see sections *1," Twelve Service Concepts*; *2* "*The Disagreement, Mediation and Resolution in our Group Conscience Process;"* and 9 "*Board Liaisons with a Standing Committee – Conflicts," and "Board Conflicts with a Trusted Servant*" of the *Fellowship Service Manual*).

**Mediation Procedures:**

- Since CoDA operates as an inverted pyramid in its structure, the IMC should only be consulted after an attempt has been made to resolve the issue on a one-to-one level; through a group conscience at the local, home-group level; Intergroup; and VE levels (refer to "The Disagreement, Mediation and Resolution Process" Section 2, page 15). *(please insert a link to FSM page 15).*

- At the CoDa World Fellowship level, if a conflict or dispute arises, it is essential for the disputing parties and the organization, that both parties follow "the Disagreement, Mediation and Resolution" process first, then:

    - A Committee member or Board member submits their request for assistance to the IMC to mediate the conflict within a Committee or within the Board if irresolvable,

    - The Board and/or trusted Servant, and/or committee submits the dispute to the IMC, if they cannot resolve a conflict between a Committee and/or Trusted Servant and/or the Board,