# CoDA Service Conference 2011

## Motion #2

**Committee: Outreach Email Date: 5/7/2011**

**Motion Number: (data entry purpose only):_____**

**Result (data entry purpose only):**

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**Motion:** Although by law, the Board of Trustees are responsible to Co-Dependents Anonymous, Inc. they do not govern the Fellowship and is hereby directed to give priority to the inverted pyramid nature of the Fellowship. Specifically, the Board shall not take direct or indirect action against a Standing Committee's CSC-approved operations, goals or budget. In addition, the Board shall not change, remove, redirect or reassign a Standing Committee's email alias, its membership or its duties and responsibilities without consultation with that committee and, if necessary, the involvement of IMC.

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**Intent:** That CSC clarify and specify actions recently taken by the Board as overstepping their boundaries and responsibilities. To encourage trusted servants within committees that they can perform their service and speak freely as the FSM states is their right. To bring transparency to the fellowship.

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**Remarks:** Our Board of Trustees is charged with the challenge of both conducting the legal affairs of the corporation and serving the Fellowship striving to exemplify the spirit of CoDA in which we are but trusted servants. Since it is CSC expressing the GC of the Fellowship that guides all service work, it is especially important that CSC provide the board with the clearest guidance possible in the service work they perform for the Fellowship.

The source of this motion is a dispute filed in December 2010 between the Board and our committee which IMC is mediating As of May 2011 IMC is still working towards resolving this dispute. According to the Fellowship Service Manual, the board can work collaboratively with a committee and offer advice on how they may improve its

operations. The Board did not follow these guidelines, which led to the dispute. Specifically, the Board overstepped clearly defined boundaries by the reassignment of committee duties to a paid Fellowship Service Worker (FSW), by changing our alias without consulting us, disclosing to the Fellowship or taking a Board group conscience. Written communications from the committee and written summaries of verbal conversations were either not acknowledged or referred to a "task force." Critical communication from the Board was conveyed through a paid FSW.

Although most actions cited here were taken by one or some members of the Board of Trustees, the failure of the entire Board to effectively respond to our objections leaves no choice but to attribute all actions generally to the Board.

Nonetheless, Outreach requests this clarification in the hope that, in the future, Trustees will understand the limits of their responsibilities and service workers will not be embroiled and distressed as we have been.